



GLEN EIRA
CITY COUNCIL

BENTLEIGH
BENTLEIGH EAST
BRIGHTON EAST
CARNEGIE
CAULFIELD
ELSTERNWICK
GARDENVALE
GLEN HUNTLY
MCKINNON
MURRUMBEENA
ORMOND
ST KILDA EAST

Glen Eira City Council

Antisemitism Strategy Action Plan 2026–2028



CONTENTS

ACKNOWLEDGEMENT OF COUNTRY	3
GLEN EIRA CITY COUNCIL ANTISEMITISM STRATEGY 2026–2028	4
STRATEGIC DIRECTIONS	4
TWO YEAR ACTION PLAN 2026–2028	4
STRATEGIC DIRECTION 1: PREVENTION AND EDUCATION	5
STRATEGIC DIRECTION 2: LEADERSHIP AND CIVIC RESPONSIBILITY	6
STRATEGIC DIRECTION 3: POLICY AND SYSTEMS	7

The Glen Eira City Council *Antisemitism Strategy and Action Plan 2026–2028* was endorsed by Glen Eira City Council at its Ordinary Council Meeting on 1 September 2026.

Use of Artificial Intelligence

Glen Eira City Council used artificial intelligence tools to assist with drafting and editing this document. All content was reviewed, refined and approved by Council officers.

Cover image

Hanukkah event, Glen Eira Town Hall — Theatrette, Caulfield.



ACKNOWLEDGEMENT OF COUNTRY

Glen Eira City Council acknowledges the Boon Wurrung/ Bunurong and Wurundjeri Woi Wurrung peoples of the Kulin Nation as Traditional Owners and Custodians, and pays respect to their Elders past and present. We acknowledge and uphold their continuing relationship to land and waterways. Council extends its respect to all Aboriginal and Torres Strait Islander peoples.

Council honours the rich histories and cultures of First Nations peoples and recognises and values the important contribution of Aboriginal and Torres Strait Islander peoples in enriching our community. We support the Uluru Statement from the Heart and are committed to a *Reconciliation Action Plan* which is underpinned by the principles of self-determination. We work towards improved outcomes and long-term generational change, and to consolidate Glen Eira as a culturally safe place for Aboriginal and Torres Strait Islander peoples. We are committed to achieving equality for Aboriginal and Torres Strait Islander people to live healthy and prosperous lives and to improve life outcomes for current and future generations.

Glen Eira resides on country that always was, and always will be, Aboriginal land.

GLEN EIRA CITY COUNCIL ANTISEMITISM STRATEGY 2026–2028

The *Glen Eira City Council Antisemitism Strategy 2026–2028* provides a clear framework for preventing and responding to antisemitism at a local level. It recognises the impacts of rising antisemitism on Glen Eira’s Jewish community and outlines how Council will use its roles as a provider, partner, advocate, educator and regulator to strengthen safety, inclusion and confidence. Integrated within Council’s broader anti-racism and social cohesion work, the Strategy combines immediate and longer-term responses. This *Action Plan* should be read alongside the *Strategy*, which provides the broader context and strategic direction for the priorities and actions outlined below.

Strategic Directions

1. Prevention and education:

This direction focuses on building understanding of antisemitism and contemporary Jewish lived experience, while building the knowledge, skills and confidence needed to prevent and address antisemitism across Council and the broader community. It supports learning and engagement opportunities in youth, interfaith and community settings and strengthens organisational capability through targeted education and training. The emphasis is on long-term prevention, not just reacting after harm occurs.

2. Leadership and civic responsibility:

This direction centres on Council providing visible, consistent leadership in opposing antisemitism. It includes clear public statements, strong partnerships with community organisations and other agencies, and advocacy beyond the municipality where needed. The aim is to maintain community confidence that antisemitism is taken seriously and is addressed in line with Council’s values and human rights obligations. This direction also supports opportunities for connection, understanding and participation across communities as part of strengthening social cohesion.

3. Policy and systems:

This direction focuses on ensuring Council’s policies, procedures and operational systems consistently prevent, identify and respond to antisemitism. This includes clear reporting and response pathways, coordinated incident responses, and policies, procedures and community safety processes that support safe and welcoming public spaces. The intent is to embed antisemitism responses into everyday Council systems rather than relying on ad hoc action.

Two Year Action Plan 2026–2028

This *Action Plan* outlines the key actions Council will deliver during the 2026–2027 and 2027–2028 financial years to achieve the strategic objectives of the *Glen Eira City Council Antisemitism Strategy 2026–2028*. Delivery is subject to Council’s usual planning, budget and governance processes, with Year 1 actions funded through the 2026–2027 Budget and Year 2 actions to be considered through future budget processes. Progress against the *Action Plan* will be reported to the community annually.

STRATEGIC DIRECTION 1

PREVENTION AND EDUCATION

STRATEGIC OBJECTIVE	STRATEGIC INDICATORS
Objective 1.1: Strengthen awareness and understanding of antisemitism, its impacts, and contemporary Jewish lived experience, while supporting greater knowledge, skills and confidence needed to prevent and address it across Council, partners, and the broader community.	> Council staff and partners report improved understanding of antisemitism, its local impacts and safe response approaches. > Community understanding of Jewish identity, diversity and contemporary lived experience is maintained or strengthened. > Community awareness of antisemitism and available reporting and support options increases.

ACTIONS TO ACHIEVE THE STRATEGIC OBJECTIVE (COUNCIL ROLE)	DELIVERY
1.1 Promote shared understanding and practical application of the International Holocaust Remembrance Alliance (IHRA) Working Definition of Antisemitism across Council and with relevant partners, by providing clear guidance and practical examples to support consistent recognition and understanding of antisemitism. (Educator)	Year one
1.2 Deliver annual antisemitism awareness and trauma-informed practice training for all Councillors, Executive Leadership Team and priority frontline staff (e.g. customer service, libraries, compliance) in partnership with expert organisations. (Educator)	Years one and two
1.3 Promote and support community awareness and learning opportunities on antisemitism and Jewish identity through Council-supported youth, interfaith, intercultural and community settings, in partnership with expert organisations. (Partner)	Year two
1.4 Use the Social Cohesion Taskforce to align prevention and education initiatives, Council and community partners, to strengthen social cohesion and help prevent antisemitism. (Partner)	Years one and two

STRATEGIC DIRECTION 2

LEADERSHIP AND CIVIC RESPONSIBILITY

STRATEGIC OBJECTIVE	STRATEGIC INDICATORS
Objective 2.1: Council demonstrates visible, consistent and value-based leadership through advocacy, partnerships and initiatives that strengthen community connection, inclusion and safety.	> Partner feedback indicates confidence in Council's leadership and responsiveness in relation to antisemitism. > Partnerships and collaborative responses strengthen coordination between Council, community organisations and relevant agencies. > Council advocates for policy, funding or system improvements that support local prevention, education and community safety.

ACTIONS TO ACHIEVE THE STRATEGIC OBJECTIVE (COUNCIL ROLE)	DELIVERY
2.1 Develop a Social Cohesion Strategy to build on the progress and learnings of the <i>Antisemitism Strategy 2026–2028</i> and support broader anti-racism and social cohesion efforts. (Partner)	Years one and two
2.2 Support visible Jewish cultural, commemorative, educational, and community events through grants, venues and promotion, including cross-cultural and interfaith initiatives and activities that build connection and understanding between communities. (Provider)	Years one and two
2.3 Use the Glen Eira Social Cohesion Taskforce as the primary mechanism for sharing insights, identifying emerging issues and helping strengthen collaboration between Council and community stakeholders. (Partner)	Years one and two
2.4 Demonstrate public leadership against antisemitism through advocacy for funding and policy settings that support prevention, education and community safety, and through clear, values-based messaging that publicly affirms Council's zero-tolerance stance on antisemitism and commitment to inclusion. (Advocate)	Years one and two

STRATEGIC DIRECTION 3

POLICY AND SYSTEMS

STRATEGIC OBJECTIVE	STRATEGIC INDICATORS
Objective 3.1: Relevant Council policies, procedures and operational systems work towards preventing, identifying and responding to antisemitism.	> Community members, businesses and staff understand available reporting, referral and support pathways and can access clear information about how to use them. > Council responses to antisemitic incidents are timely, coordinated and consistent. > Council's policies, procedures and community safety processes support welcoming and safe public spaces.

ACTIONS TO ACHIEVE THE STRATEGIC OBJECTIVE (COUNCIL ROLE)	DELIVERY
3.1 Provide clear, accessible and easy-to-navigate information for residents, business owners and community members on reporting, referral and support pathways, including what happens after a report is made and the roles of different organisations involved in responding to incidents. (Provider)	Year one
3.2 Work with partners to respond to antisemitic incidents in a coordinated way and communicate with the community in proportion to how serious the incident is. (Partner)	Year one
3.3 Ensure prompt removal of antisemitic graffiti or symbols from Council-managed assets in line with existing graffiti response standards. (Regulator)	Years one and two
3.4 Identify and respond to community safety concerns, particularly around high-risk or sensitive locations. Responses may include improvements such as lighting, visibility, and passive surveillance, where appropriate. (Regulator)	Year two
3.5 Adopt the <i>Victorian Social Inclusion Values Statement</i> within Council's <i>Community Grants Program</i> and support applicants and recipients to understand and uphold its principles of inclusion, respect and opposition to discrimination. (Regulator)	Year one



GLEN EIRA CITY COUNCIL

BENTLEIGH
BENTLEIGH EAST
BRIGHTON EAST
CARNEGIE
CAULFIELD
ELSTERNWICK
GARDENVALE
GLEN HUNTLY
MCKINNON
MURRUMBEENA
ORMOND
ST KILDA EAST

Glen Eira City Council

Corner Glen Eira and Hawthorn Roads, Caulfield

Mail address: PO Box 2421

Caulfield Junction VIC 3161

Phone: (03) 9524 3333

mail@gleneira.vic.gov.au

www.gleneira.vic.gov.au

National Relay Service

A phone solution for people who have a hearing or speech impairment. Internet relay users connect to NRS then ask for 03 9524 3333.

TTY dial 13 36 77 or Speak and Listen dial 1300 555 727 then ask for 03 9524 3333. <https://internet-relay.nrscall.gov.au>

Social media

Glen Eira City Council:

www.facebook.com/GlenEiraCityCouncil

@cityofgleneira:

www.instagram.com/cityofgleneira

LinkedIn:

www.linkedin.com/company/glen-eira-city-council

Glen Eira arts, gallery and events:

www.facebook.com/gleneiraarts

www.instagram.com/gleneiraarts

Glen Eira Leisure:

www.facebook.com/GESAConline

www.instagram.com/gleneiraleisure

Glen Eira Libraries and Learning Centres:

www.facebook.com/GlenEiraLibraries

www.instagram.com/gleneiralibraries

Glen Eira sustainable living:

www.facebook.com/sustainablelivinggleneira

Glen Eira Youth Services:

www.facebook.com/GlenEiraYouthServices

www.instagram.com/gleneirayouthservices