



GLEN EIRA CITY COUNCIL
ORDINARY COUNCIL MEETING
TUESDAY 24 FEBRUARY 2026

AGENDA

**Meeting to be held in the Council Chambers,
Corner Hawthorn and Glen Eira Roads, Caulfield
at 7.30pm**

*"The role of a Council is to provide good governance
in its municipal district for the benefit and
wellbeing of the municipal community."*

- S8(1) Local Government Act 2020

Councillors: The Mayor, Councillor Simone Zmood
Councillor Arabella Daniel
Councillor Margaret Esakoff
Councillor Jane Karlake
Councillor Sam Parasol
Councillor Luca Ragni
Councillor Kay Rimbardo
Councillor Kimberley Young
Councillor Li Zhang

Chief Executive Officer: Lucy Roffey

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1. ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

Glen Eira City Council acknowledges the Boon Wurrung/Bunurong and Wurundjeri Woi Wurrung peoples of the Kulin Nation as Traditional Owners and Custodians, and pays respect to their Elders past and present. We acknowledge and uphold Traditional Owner's continuing relationship to the land and waterways. Council extends its respect to all Aboriginal and Torres Strait Islander peoples.

2. APOLOGIES

3. REMINDER TO DISCLOSE ANY CONFLICTS OF INTEREST IN ANY ITEMS ON THE AGENDA

Councillors are reminded of the requirement for disclosure of conflicts of interest in relation to items listed for consideration on the Agenda, or which are considered at this meeting, in accordance with Section 130(2) of the *Local Government Act 2020* and Rule 85 of the Glen Eira City Council Governance Rules. Councillors are now invited to indicate any such conflict of interest.

PROCEDURAL MOTION

That Council:

1. where meetings are held in-person, can continue the meeting if the livestream of the meeting fails;
2. considers the meeting to be adjourned for 10 minutes from the commencement of any technical problem where a Councillor is participating virtually; and
3. where a Councillor is participating virtually and the meeting cannot be resumed within 30 minutes from the commencement of the technical problem, the meeting is to be reconvened on Wednesday 25 February 2026 5.00pm.

4. PUBLIC PARTICIPATION

5. WRITTEN PUBLIC QUESTIONS TO COUNCIL

6. CONFIRMATION OF MINUTES OF PREVIOUS MEETING OR MEETINGS

Copies of Minutes previously circulated.

RECOMMENDATION

That the minutes of the Ordinary Council Meeting held on 3 February 2026 be confirmed.

7. RECEPTION AND READING OF PETITIONS AND JOINT LETTERS

8. REPORTS BY DELEGATES APPOINTED BY COUNCIL TO VARIOUS ORGANISATIONS

9. REPORTS FROM COMMITTEES AND RECORDS OF ASSEMBLY**9.1 Advisory Committees****9.1.1 ADVISORY COMMITTEE MINUTES**

Author: Karling Colomiere, Coordinator Councillor Business

Director: Kellie Vise, Director Customer and Corporate Affairs

Trim No: 25/1533081

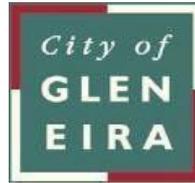
Attachments: 1. *The Elsternwick Club Advisory Committee Minutes - 13 August 2025* [↓](#)

RECOMMENDATION

That:

1. the minutes of the Elsternwick Club Advisory Committee – 13 August 2025 be received and noted; and
2. the following administrative changes be made to the Elsternwick Club Advisory Committee minutes – 6 November 2025 which was received and noted at the 16 December 2025 Ordinary Council meeting:
 - a) the absentees Sophie Paterson, and Tim Ryder are removed from the attendees list; and
 - b) officers remove the wording “The previous meeting was held on Monday 13 August 2025. The minutes were noted at the 2 September 2025 Ordinary Council Meeting.”
And replace it with “The previous meeting was held on Monday 13 August 2025. A *summary of the minutes from the previous meeting will be presented at a future Ordinary Council Meeting.*”
3. the following administrative changes be made to the Diverse, Welcoming and Accessible Places Advisory Committee Minutes – 15 December 2025 which was received and noted at the 3 February 2026 Ordinary Council meeting:
 - a) the absentee Cr Luca Ragni be removed from the attendees list; and
 - b) officers add the month and year each action item was completed to the Action Summary table in the black column on page 4.

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Glen Eira

The Elsternwick Club Advisory Committee

Minutes

Wednesday 13 August 2025

6.00 pm – 7.30 pm

Elsternwick Club - 19 Sandham Street Elsternwick

Present

Councillors:

Cr Simone Zmood (Chair)

Cr Margaret Esakoff

Cr Sam Parasol

Councillor committee member

Councillor committee member

Councillor committee member (*left part way through meeting*)

Community Representatives:

Heather Mallinson

Desiree Lucchese

Sue Pennicuik

Janice Iloni

Tim Ryder

Danielle Hersz

Rosemary Cho

Theodore Della Bosca

Valentine Gnanakone

Community committee member

Community committee member

Community committee member (online)

Community committee member

Council Officers

Rosa Zouzoulas

Matthew Barbetta

Alex Leamy

Sue Monagle

Freya Keam

Director Planning and Place

Coordinator Open Space

Manager Public Affairs

Acting Manager City Futures

Community Engagement Advisor

Apologies

Andrew Robert

Matt Slavin

Community committee member

Manager City Futures

OFFICIAL: Sensitive**Meeting commenced 6.00 pm****1. Introduction**

Cr Simone Zmood (Chair)

Cr Zmood welcomed the Committee, noted apologies and acknowledged Traditional Owners and Custodians

Conflicts declaration

Cr Simone Zmood (Chair)

Nil

2. Action items from previous meeting

Title/Item	Action	Update	Responsible Officer	Active/Closed
Feedback/Design	Officers to commence work on traffic and parking resolutions for Sandham Street	Work commenced and this will work parallel and alongside Elsternwick Club Project	Matt Barbetta	Closed (traffic work remains active)
Concept Revision	Hassell to revise concept plan in light of committee feedback	Presented to committee 13 August 2025	Matt Barbetta	Closed

3. Summary of meeting minutes from previous meeting Cr Simone Zmood (Chair)

The previous meeting was held on Tuesday 23 July. The minutes were noted at the 2nd September 2025 Ordinary Council Meeting.

The committee welcomed improved accessibility along Alison Road and supported traffic calming, with a pedestrian crossing on Sandham Street seen as essential. Indigenous planting and mosaics were well received, with emphasis on acknowledging Traditional Owners. Members supported reducing pavilion hard space and adding terraced seating but suggested relocating seating from Sandham Street to the heritage lawn. Concerns included car parking, elderly access, balancing lawn with planting, and potential noise from a kitchen garden.

4. Items for Discussion**4.1 Presentation on revised concept plans and committee feedback**

Rosa Zouzoulas provided a brief update on the process since the last committee meeting, noting that further revisions to the plans have been undertaken following the

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feedback obtained from the committee on 23 July 2025. Committee members were provided with a set of the revised plans and invited to view the plans.

Matt Barbetta then presented the updated schematic design noting that the concept is one that continues to consider the ecology and biodiversity as well as focusing on habitat of the site, and, building on 'the commons' theme, the feedback from the previous meeting has been used to develop the updated concept plans with the following changes.

- The flattening out of the park's interface to Allison Road creating a more accessible, open and welcoming interface which manages level differences better.
- An increase in the size of the children's play space, and the proposal for unique play pieces which integrate with the environment. The larger space will allow for the inclusion of play pieces to cater for a larger play range. The Grove has also been reduced to accord with the increase in the play area however it continues to create service as both a barrier between the playground and the road, and quiet shaded social space.
- Further reduction in the size of the pavilion area overlooking the open lawn area.
- The Sandham Street spill out area reconfigured to allow for increased planting of the nature strip, relocation of seating to the heritage lawn area.
- The wombat pedestrian crossing moved to east away from crossover, and allowing 5-6 car spaces to the west.
- Exploration of material re-use presented with colour palette developed building elements such as the cream bricks from around the kitchen for future paving and other opportunities to be explored.

Councillor Zmood welcomed questions from the committee along the way.

Cr Esakoff suggested incorporating heritage themes into the play space, such as equipment that reflects the era of the building, with a small merry-go-round as one example. Cr Zmood agreed that heritage connections should be embedded throughout the site.

A committee member raised questions about the sculptural style of the proposed play equipment, what age groups it would serve, and whether it would appeal to children, while also querying the future use of the pavilion. MB explained that decisions on the building's use are still to come and will guide how the pavilion is best utilised. He also noted that the design team has been briefed to select equipment that caters for a range of ages and allows children to transition between activities as they grow.

Members also discussed the lack of teen feedback in the early consultation. It was asked whether changes could be made once broader consultation captures this cohort. RZ confirmed there will be opportunity to adjust the plans after engagement if required.

5. Presentation of engagement approach

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After a short introduction to the engagement to date by Alex Leamy, Freya Keam outlined the future plan for engagement noting the following:

- Freya confirmed that phase 2 engagement will commence on 26 September running through to the 26 October. The committee will then meet again in November to consider the feedback and any changes to the plans which we may wish to make after hearing from the community. The intention is to finalise the plans by the end of the year.
- Phase 2 consultation will clearly communicate that its scope is limited to the public open space component. The building use component will be identified as outside of the scope of this consultation period.
- Freya identified the key audiences for phase 2 engagement to be local communities, residents, local schools, businesses in Glen Huntly Road. She highlighted that phase 2 engagement will target traders, younger age groups, and aim to connect with carers of those living with disabilities to gather input from their lived experience. The Disability Reference Committee would also be engaged. The broader Glen Eira community was also identified for notification as it was noted that it will be a place for all of Glen Eira residents.
- Council's 'Have your say' page will be utilised including quick polls and single questions being a great way to capture high level sentiment. The idea of a 'social map' where the concept plan is overlaid on the geo-referenced map which respondents can interact with by placing virtual pins on elements of the plan they like/dislike will also be considered, along with online surveys for those wanting to provide more detailed feedback. Ge News will also be utilised.
- Other engagement points will include in person pop up engagements in Staniland Road and Glen Huntly Road as well as Harleston Park and Hopetoun Park. Intercept engagement at Elsternwick Library will also be considered.
- Councillor Zmood added that she would reach out to the schools and potentially childcare centres to organise a Mayoral visit, potentially with pictures of the project. A committee member added that she was a member of the community house and could reach out to creche and preschool

Freya concluded by stating that at the end of engagement, the measure of success will aim for 50% of Elsternwick residents engaged, capturing younger people.

Several comments and questions from community members and Councillors were offered. In particular;

- A community member queried the timing of the decision on the use of the building. Rosa explained that this will involve analysing existing community uses in the area and then using that information coupled with further analysis of community needs to tell us what the gaps in services are, and what are some potential uses for this building which are not already being filled by other buildings in the area. Rosa explained that this work is currently being considered and that Council should be in a position to come back to the committee early next year. The committee will be able to make comment on whether it thinks the identified need is correct – have we got it right? Councillor Zmood commented that the community needs are being considered in parallel to the current

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landscaping project but the committee will have a big part in the building use component of the project.

- A committee member asked about the status of works in Staniland Grove and expressed concern about the poor lighting. Freya explained that new streetscape works are proposed to make it more welcoming and appealing and that the lighting was an issue raised in recent engagement. Rosa commented that City Futures are still finalising the plans and that she would feed that information back to the team. (Staniland Grove is a current project)
- Councillor Esakoff suggested the fitness pods which cater to young people through to elderly residents may be a good idea. Matt Barbetta responded that bigger parks generally cater for this type of equipment, noting Elsternwick Park has a loop there.
- Conversation returned to engagement with surrounding schools with committee members suggesting extending notification to Adas Israel School, Caulfield Grammar, Ripponlea Primary, Gandel Besen House.
- A committee member questioned whether we have contacted local indigenous groups and Matt advised that we are engaging on various aspects of the project with Council's Aboriginal Community Officer

6. Next Steps

Matt Barbetta advised that draft concept plans will go to Council on 25 September 2025, with engagement running 26 September–26 October. Findings will be reported to Council on 6 November, and final plans are expected for endorsement in February 2026.

Cr Zmood noted the period before settlement provides an opportunity to advocate for State and Federal funding, with philanthropy also a possible option.

In response to questions on funding, Rosa advised landscaping will likely rely on State support and the LTCWP, delivered in stages due to budget constraints. A member also highlighted the importance of such spaces given shifts to working from home.

Other items mentioned included the naming process which will be presented in coming months – with a formal process exploring indigenous, local and social reference and historical options.

Matt B provided a summary of the committee's feedback from the evening, noting that the project is progressing well and highlighting that there are still meaningful opportunities for further input to shape the project

8.0 Next Meeting**Thursday 6th November - 6.00pm meeting at Glen Eira City Council offices**

Brief Agenda – Examine broad engagement findings and review final concept designs.

9.2 Records of Assembly**9.2.1 RECORD OF ASSEMBLIES**

Author: *Karling Colomiere, Coordinator Councillor Business*

Director: *Kellie Vise, Director Customer and Corporate Affairs*

Trim No: *25/1533037*

Attachments: 1. *27 January 2026 - Assembly* [↓](#)
2. *3 February 2026 - Pre-meeting* [↓](#)

RECOMMENDATION

That Council notes the Records of Assemblies for:

1. 27 January 2026 Assembly;
2. 3 February 2026 Pre-meeting.

Record of Assembly
27 January 2026
Assembly due to commence at 5.15pm

<p>Councillors Present: Mayor, Cr Simone Zmood Cr Arabella Daniel Cr Margaret Esakoff Cr Jane Karlake Cr Sam Parasol Cr Luca Ragni Cr Kay Rimbaldo Cr Kimberley Young Cr Li Zhang</p>	<p>Officers Present: Lucy Roffey (CEO) Kellie Vise Niall McDonagh Geoff Hills Matt Slavin John Vastianos Diana Vaynrib Karling Colomiere Alex Leamy Emma Evans</p>
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- 1. Acknowledgement:**
 - 2. Apologies**
 - 3. Conflicts of Interest – Nil**
 - 4. Municipal Association of Victoria May 2026 State Council Motion discussion**
 - 5. Rate Cap Application (presentation only)**
 - 6. General Business**
 - Acting Planning and Place Director – Activity Centre Update
 - Acting Community Life Director – Event Updates
 - Director Sustainability Assets and Leisure – Sports Club Allocation Update
 - Director Customer and Corporate Affairs – Current Issues Update
 - Cr Luca Ragni – Event discussion
 -
 - 7. Draft OCM Agenda Check-in – 3 February 2026**
- Cr Young vacated the room at 6.20pm*
- Cr Zhang vacated the room at 6.22pm*
- Cr Zhang returned to the room at 6.24pm*
- 8. Councillor / CEO only time**

Assembly of Councillors concluded at 6.38pm

Ordinary Council Meeting - Pre-Meeting

Tuesday 3 February 2026
Pre-meeting commenced at 6.45pm

Present

Councillors: Cr Simone Zmood (Mayor) Cr Arabella Daniel Cr Margaret Esakoff Cr Jane Karlake Cr Sam Parasol Cr Luca Ragni Cr Kay Rimbaldo Cr Kimberley Young Cr Li Zhang	Officers: Lucy Roffey (CEO) Kellie Vise Rosa Zouzoulas Niall McDonagh Jane Price John Vastianos Karling Colomiere
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1. **Acknowledgement**
2. **Apologies:** Nil
3. **Disclosure of Conflicts of Interest:** Nil
4. **Procedural Motions**
5. **Written Public Questions to Council**
6. **Council Meeting Councillor Questions Discussion**
7. **General Business:**
 - Coordinator Council Business – Calendar invitation updates
 - CEO – Follow up from Councillor workshop

The Pre-meeting concluded at 7.08pm

10. OFFICER REPORTS (AS LISTED)**10.1 APPLICATION FOR RATE CAP VARIATION – 2026–27**

Author: John Vastianos, Chief Financial Officer

Director: John Vastianos, Chief Financial Officer

Trim No: 25/1528299

Attachments: Nil

EXECUTIVE SUMMARY

Council adopted a Financial Sustainability Strategy in December 2025 as a roadmap for safeguarding Glen Eira's financial future. The Strategy confirmed that while our finances are sound today, they will not remain that way without major changes. It set out a long-term plan to balance future budgets, strengthen reserves, manage debt responsibly, and review how we raise revenue, including how rates are set within the constraints of rate capping.

The strategy identified that a decade of rate capping at below-CPI levels, rising costs, cost shifting from other levels of government and the \$55 million impact of COVID-19 on Council created a structural gap between the revenue we can raise and the cost of delivering services and maintaining \$3 billion worth of assets. Independent financial reviews and long-term modelling showed that cash reserves are projected to fall. By 2035 Council would not have sufficient short-term funds to meet day-to-day costs or maintain services and infrastructure at expected levels.

To manage our finances over recent years we have delivered around \$5 million in internal savings, reviewed and reprioritised our capital works program, exited early learning and in-home services, strengthened our approach to grants and advocacy, and partnered with neighbouring councils to reduce costs and improve efficiency. Independent reviews confirm that Glen Eira operates efficiently compared with similar councils, delivering high service levels from a lower revenue base.

Despite these actions, long-term modelling shows that without additional revenue, Council will face difficult decisions about which valued services to deliver and capital works that can be funded.

A variation to the rate cap one of the key financial tools identified in the Financial Sustainability Strategy. The variation proposed will provide approximately \$3 million in additional revenue each year, helping maintain liquidity above critical thresholds, protect essential services and fund priority infrastructure renewal.

This report recommends moving forward on this a key element of the Strategy. It proposes a one-year 2.25 per cent variation above the announced rate cap of 2.75% for 2026–27, a total increase of 5 per cent in 2026–27 generating approximately \$3 million additional rate revenue per year. For the average rated property, the proposal represents about \$37 extra per year. Even with this change, Glen Eira would remain one of the lowest-rating inner metropolitan councils in Melbourne.

This is a modest and responsible step to help maintain the services, facilities and programs our community relies on, while putting Council on a more sustainable long-term financial footing.

This approach reflects strong community input over the past two years. Through comprehensive engagement programs such as Our Priorities, Our Future (2023) and Our Place, Our Plan (2025), more than 3,200 participants took part in conversations about priorities, trade-offs and funding options. In the 2023 deliberative Community Priorities

Panel, 73 per cent of members supported applying for a rate cap variation as part of a broader package of measures to strengthen Council's financial sustainability.

Feedback across both programs was clear: protect essential and valued services, act responsibly, be transparent about financial challenges and explore all reasonable options.

Fairness is central to the proposal. A general rate increase spreads the cost across all ratepayers, rather than relying on sharp increases in specific service fees that can disproportionately affect vulnerable households.

Overall, this application is not a quick fix. It is a disciplined, community-informed step that sits within Council's broader Financial Sustainability Strategy. By applying for a variation, we can protect essential services while maintaining Glen Eira's position as one of Melbourne's most affordable metropolitan councils.

This recommendation reflects rigorous financial modelling and our commitment to fairness, transparency and long-term sustainability.

RECOMMENDATION

That Council:

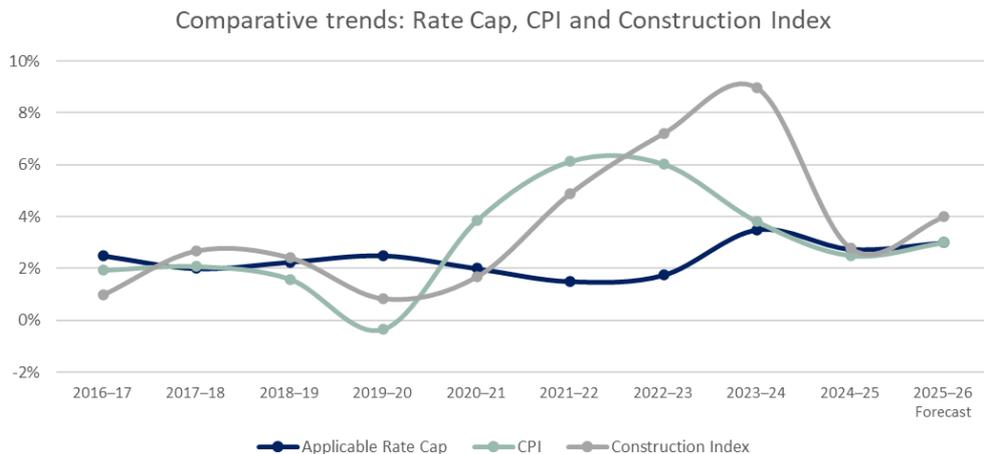
1. Endorses an application to the Essential Services Commission for a rate cap variation of 2.25 per cent for the 2026–27 financial year.
2. Authorises the Chief Executive Officer to submit the application by 31 March 2026, including all supporting documentation demonstrating compliance with ESC requirements, financial justification, and outcomes of community engagement.
3. Notes that the application will include a comprehensive analysis of financial scenarios, service impacts, and alignment with Council's strategic objectives.

BACKGROUND

The Victorian Government introduced rate capping in 2016–17 to help keep council rates affordable for households and businesses. While the policy has limited rate increases, it has also created long-term financial challenges for councils by constraining revenue growth below the cost of delivering services and infrastructure.

The rate cap is linked to the Consumer Price Index (CPI), which does not reflect the real cost structure of local government. CPI is based on a general basket of household goods, whereas councils' key cost drivers are different. While Council has managed its wage costs carefully — with wage growth remaining below the wage price index — other major expenses, particularly construction and materials, have increased much faster than CPI. Construction costs are one of Council's key cost drivers and have risen significantly in recent years, placing sustained pressure on the cost of delivering and renewing community infrastructure.

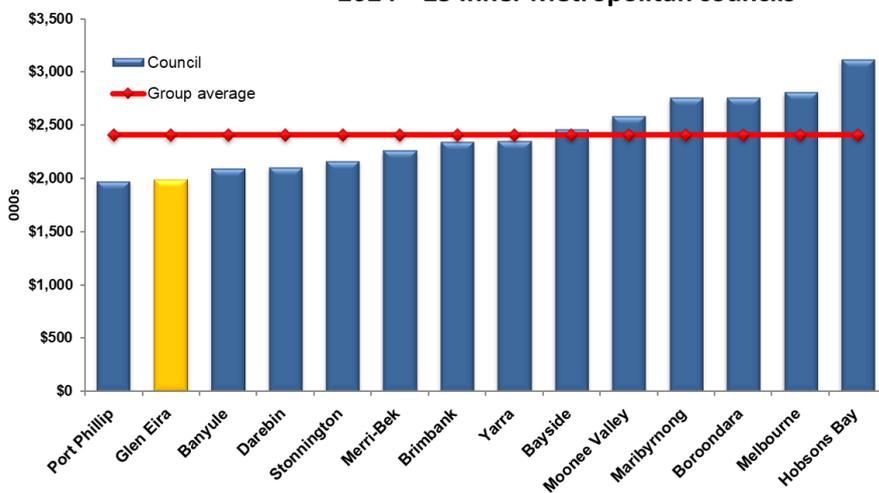
The graph below illustrates how the Victorian Government's rate cap compares to actual cost movements over the past decade. While the rate cap has typically remained in the range of 2 to 3 per cent, construction costs and other council-specific expenses have increased at much higher rates — reaching up to around 9 per cent in some years. This growing divergence between capped revenue growth and underlying cost growth has widened the structural funding gap for councils.



This gap has resulted in increasing financial pressure across the local government sector. For Glen Eira, the impact is more pronounced because Council entered the rate-capping period with some of the lowest rates in metropolitan Melbourne. While this has supported long-standing affordability for the community, it has also reduced Council’s capacity to absorb rising costs within the capped revenue framework.

In 2024–25, the average rates and charges per property were \$1,986 — around \$423 below the metropolitan average. While this has helped keep rates affordable for residents, it has also limited Council’s capacity to absorb rising costs and invest in the services and infrastructure our community relies on.

**Rates and Charges per assessment
2024–25 Inner Metropolitan councils**



ISSUES AND DISCUSSION

The 2.75 per cent rate cap announced by the State Government for the 2026-27 year does not keep pace with the real costs councils face. Construction, materials and employee related costs have risen significantly in recent years, while the rate cap has remained comparatively low. This gap affects councils across Victoria, but the impact on Glen Eira is greater because we have long had some of the lowest rates in metropolitan Melbourne.

Council has implemented a range of efficiency measures and service reviews but these are not enough to address the long-term structural gap. Independent reviews confirm that Glen

Eira operates efficiently compared with similar councils and delivers strong service outcomes from a lower revenue base.

Independent reviews and long-term modelling show that, without additional revenue, cash reserves will fall from \$67.4 million to \$10.9 million by 2034–35. At this level, we would not have enough short-term funds to meet day-to-day costs or maintain essential services and infrastructure. This presents a clear financial risk.

Why a variation is proposed

Council is proposing a one-year 2.25 per cent variation on top of the 2.75 per cent cap set by the Victorian Government, a total of a five per cent rate increase in 2026-27. This is a modest and responsible step. It would generate approximately \$3 million per year, strengthen liquidity, support critical infrastructure renewal and help protect valued services from cuts or reductions. The average impact on a rated property is around \$37 per year.

Independent assessments show Glen Eira's financial position is sound today but trending downward compared with other inner metropolitan councils. Staying at the 2.75 per cent cap would risk our ability to maintain services and renew assets. The proposed variation provides a more stable financial trajectory and avoids heavier reliance on debt.

If the variation is not approved, Council will face difficult decisions, including:

- reducing or reshaping service levels, affecting families, older residents and people with disability
- deferring capital works and asset renewals, which may increase long-term costs and safety risks
- relying more heavily on debt, at a time when interest repayments are already forecast to increase.

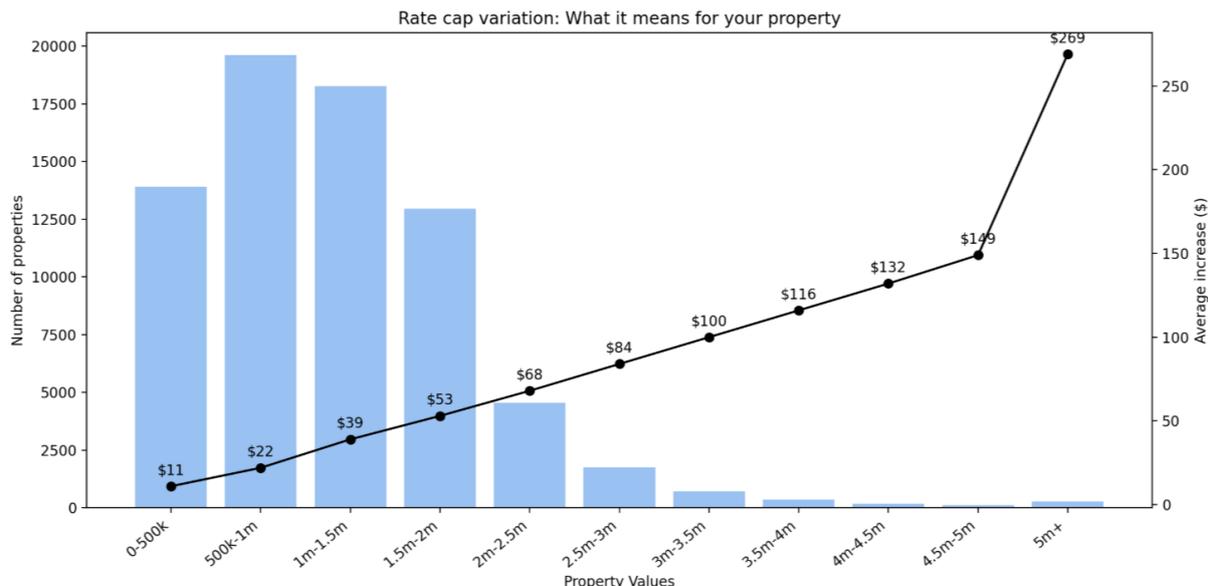
If the variation is approved, Council will:

- protect essential services
- continue priority capital works and infrastructure renewal
- maintain financial resilience and liquidity
- minimise future financial risks.

Fairness is a central consideration. A modest, one-off variation spreads costs evenly across all ratepayers. This avoids sharp increases in individual service fees, which typically have the greatest impact on vulnerable residents. Retaining valued services, particularly for families, older residents and people with disability, supports equity and community wellbeing.

What this means for our community

The graph below shows that the impact on most properties is modest. Of the 72,816 properties in Glen Eira, around 90 per cent fall within the lower value ranges and will see an average increase of about \$31 per year. Properties in the highest value ranges are fewer in number and will experience larger increases, reflecting their higher property values. Overall, the change is small for most households, with higher-value properties contributing more, consistent with a property-value-based rating system.



Average impact of a 2.25 per cent rate cap variation for Glen Eira ratepayers:

Measure	Average impact (all ratepayers)	Impact for 90% of ratepayers
Per year	\$ 37.00	\$ 31.00
Per month	\$ 3.10	\$ 2.60
Per week	\$ 0.71	\$ 0.60

CLIMATE EMERGENCY RESPONSE STRATEGY IMPLICATIONS

The proposed rate cap variation supports Council’s long-term climate and sustainability commitments. Strengthening our financial position helps ensure we can continue delivering the projects and actions set out in the *Council Plan 2025–2029*, *Financial Plan 2025–2035*, *Asset Plan 2025–2035* and the *Climate Emergency Response Strategy 2025–2029*.

These plans emphasise the need for ongoing investment in climate action, sustainable infrastructure and resilience measures. Without additional revenue, many of these initiatives risk being delayed or scaled back due to pressure on operating budgets and capital works programs.

A modest, one-off increase provides funding stability that enables Council to continue investing in:

- Climate action projects, including actions that reduce emissions and improve environmental resilience.
- Active transport improvements, such as safer walking and cycling routes that support low-emissions travel.
- Sustainable infrastructure, including upgrades that improve energy efficiency, reduce long-term costs and extend the life of assets.

Without the variation, these projects could be deferred as Council prioritises essential services and core infrastructure. Delays would undermine Council’s ability to meet long-term climate targets and may lead to higher costs over time. Strengthening financial resilience now supports responsible, long-term planning and ensures climate and sustainability actions continue alongside other community priorities.

FINANCIAL, RESOURCE, RISK AND ASSET MANAGEMENT IMPLICATIONS

Glen Eira is facing a structural financial challenge. A decade of rate capping, rising costs and increasing responsibilities has created a gap between the revenue Council can raise and the real cost of delivering services and maintaining assets.

If no action is taken, Council will be forced to consider measures that could significantly affect community outcomes, including:

- reducing or reshaping services, including programs for families, older residents and people with disability
- deferring asset renewal and essential capital works, which increases safety risks and accelerates the deterioration of infrastructure
- relying more heavily on debt at a time when interest costs are rising.

These actions would weaken Council’s financial resilience and place greater pressure on future budgets. They would also undermine long-term commitments outlined in the Council Plan, Financial Plan and Asset Plan.

The proposed one-year rate cap variation addresses these risks. Allowing a total increase of 5 per cent in 2026–27 would generate approximately \$3 million per year, helping maintain liquidity above critical thresholds and supporting long-term financial sustainability.

This additional revenue supports key services and asset management priorities, including:

- maintaining essential services such as maternal and child health, libraries, parks and community programs
- delivering priority capital works and infrastructure renewal
- managing a growing asset base valued at approximately \$3 billion
- reducing reliance on debt and maintaining flexibility in future years.

Without the variation, many of these investments would need to be scaled back or deferred. This would increase long-term costs, reduce service quality and compromise the condition of core infrastructure.

The proposed variation is therefore a responsible measure that strengthens financial resilience, protects valued services and ensures Council can continue to manage its assets safely and sustainably into the future.

Measure	Current cap (2.75%)	Proposed cap (5%)	Change
Average rates per assessment (2026–27)	\$1,677	\$1,714	\$37

POLICY AND LEGISLATIVE IMPLICATIONS

Under the *Local Government Act 2020*, councils must manage their finances responsibly and plan for the long term. This includes maintaining financial sustainability, being transparent about decision making and ensuring essential services can continue to be delivered for the community. The Act also requires councils to monitor financial risks and consider the long-term impacts of their decisions on future generations.

The *Fair Go Rates System*, established under the *Local Government (Fair Go Rates) Act 2015*, sets the annual rate cap and outlines the process for councils seeking a higher cap. To seek a higher rate, Council must submit a detailed application to the Essential Services Commission. This process is designed to ensure transparency, strong financial planning and clear evidence of community input.

Any application for a variation must demonstrate clear financial need, show that Council has acted efficiently, and provide evidence of meaningful community engagement. It must also show alignment with key strategic documents, including the Council Plan, Financial Plan, Asset Plan and Financial Sustainability Strategy.

The Essential Services Commission assesses applications against six criteria. Councils must demonstrate:

- a genuine financial need for a higher cap
- evidence of efficiency and value for money
- strong community engagement and consideration of ratepayer views
- alignment with long-term planning and financial strategies
- understanding of impacts on services and infrastructure
- consideration of affordability and alternative funding options.

The proposed one-year variation aligns with these requirements. It is supported by long-term financial modelling, independent reviews and two years of community engagement. The variation is a modest and responsible step that helps maintain service levels, protect critical infrastructure and ensure compliance with Council's legislative obligations to remain financially sustainable.

COMMUNICATION AND ENGAGEMENT

This application follows three years of ongoing conversations with our community about priorities, trade-offs and long-term financial sustainability. Engagement began in 2023 and continued through the development of the *Council Plan 2025–2029*, *Financial Plan 2025–2035* and *Asset Plan 2025–2035*.

Through comprehensive engagement programs such as Our Priorities, Our Future (2023) and Our Place, Our Plan (2025), more than 3,200 people shared their views on community priorities, service expectations and funding options. These programs included surveys, pop-ups, online engagement, targeted discussions with harder-to-reach groups and two deliberative community panels.

The feedback across both programs was consistent. Residents told us they want Council to:

- protect essential and valued services, especially those supporting vulnerable people
- act responsibly and plan for the long term
- be transparent about financial challenges and how rates are used
- explore every option, including efficiencies, asset reviews and fair user-pays models, before increasing rates.

In 2023, 73 per cent of the deliberative Community Priorities Panel supported applying for a rate cap variation as part of a balanced approach to financial sustainability. Many participants indicated they would accept a modest increase if it protected valued services and was applied fairly across the community.

This engagement directly informed the Financial Sustainability Strategy adopted in December 2025 and shaped the proposed approach to a one-year variation. Throughout this period, Council has continued to provide regular updates through *Glen Eira News*, social media, Have Your Say and community forums to keep the community informed about financial pressures and service priorities.

The proposed application reflects what we heard. It is a modest and responsible response that helps protect services, supports fairness across ratepayers and aligns with the long-term directions identified through community engagement.

LINK TO COUNCIL PLAN

Strategic Direction 4: Innovation and financial sustainability.
We are financially secure and sustainable.

OFFICER DECLARATION OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any general or material conflicts of interest in this matter.

CONCLUSION

Glen Eira faces clear financial challenges. A one-year rate cap variation allowing a total increase of 5 per cent in 2026–27 is a modest and responsible step. It provides around \$3 million in additional revenue each year, with an average impact of about \$37 per rated property. Even with this adjustment, Glen Eira remains one of the lowest-rating inner metropolitan councils. The variation strengthens financial resilience, protects valued services and supports the infrastructure required for a growing community.

This application is not a short-term fix. It is part of a disciplined, long-term plan that aligns with the Council Plan and Financial Sustainability Strategy. Acting now avoids more significant service reductions, greater reliance on debt or the deferral of essential renewal works. It ensures Council can continue to provide the services, facilities and programs that the community relies on and values.

10.2 ELSTER CREEK LITTER ACTION PLAN

Author: Ezekiel Dobelsky, Integrated Water Management Officer

Director: Niall McDonagh, Director Sustainability, Assets and Leisure

Trim No: 26/120468

Attachments: 1. [Elster Creek Litter Action Plan DRAFT v2](#) [↓](#)
2. [Elster Creek Litter Action Plan Engagement Report](#) [↓](#)

EXECUTIVE SUMMARY

The Elster Creek Litter Action Plan (the Plan) (**Attachment 1**) outlines a strategic approach to tackling the issue of litter, and its consequent impact on the health of downstream environment and local amenity.

This five-year plan is a collaborative initiative led by Glen Eira City Council, in partnership with Melbourne Water, Bayside City Council, City of the Port Phillip, EPA Victoria and the broader community. It demonstrates an innovation, leading approach to a catchment scale issues that can only be addressed by a strong partnership approach across agencies and community.

The Plan builds on Glen Eira's Integrated Water Management Plan, progresses towards a key strategic objective in the Climate Emergency Response Strategy, and reflects Council's commitment to maintaining the health of our waterways. The Plan also reinforces Council's commitment to the Elster Creek Litter Collaboration, and the broader Elster Creek Catchment Forum.

The Plan was shaped through extensive community engagement, internal stakeholder discussions, preliminary studies and a review of similar Plans for best practice. The Plan contains 34 Actions that align to three strategic outcomes:

1. Prevention: Litter generation is reduced at the source through awareness, education and changes to systems and behaviours.
2. Removal: Litter that has entered the catchment is actively removed and stopped from reaching Port Phillip Bay.
3. Monitoring: Litter in the Elster Creek Catchment is actively monitored and assessed to measure progress and identify priority areas of improvement.

Key amendments to the draft Plan were made in response to community and Councillor feedback, including the widening of an action scope to include the role of businesses in litter generation, the inclusion of apartment buildings for compliance investigations, and making the link explicit between gross pollutants and microplastics.

The full engagement report is provided as **Attachment 2**.

Through this Plan, Glen Eira reinforces its leadership in improving the health of waterways and the amenity of our streets and places and thereby ensuring a healthier environment and cleaner Glen Eira for all.

The report recommends that Council adopts the Elster Creek Litter Action Plan.

RECOMMENDATION

That Council adopts the Elster Creek Litter Action Plan (as set out in **Attachment 1** of this report).

BACKGROUND

Council is a member of the Elster Creek Litter Collaboration (ECLC), a multi-agency working group established to develop and implement a whole-of-catchment *Elster Creek Litter Action Plan (ECLAP)*. The ECLC is led by Council, and includes the following partners:

- Melbourne Water
- City of Port Phillip
- Bayside City Council
- EPA Victoria

While the City of Kingston is also located within the Elster Creek Catchment, they are not part of the ECLC due to their relatively small share of the catchment and their existing involvement in the Lower Dandenong Creek Litter Collaboration.

The protection of our waterways and the downstream aquatic environment, in addition to supporting and empowering our communities, are key elements in Council's Integrated Water Management Plan *Dhumbali W'urneet Gadhaba*.

Objective 5 in the Integrated Water Management Plan calls for Council to:

'Identify strategic integrated water management opportunities in the municipality where ancient knowledge and new technology can be brought together'

While objective 2 calls Council to:

'Engage, support and empower the community through a shared place-based commitment to work with our w'urneet/waterways'

Melbourne Water has co-funded a Elster Creek Litter Action Plan Officer to lead the development and implementation of a comprehensive litter action plan for the catchment. Council leads this initiative with approximately 70 per cent of the catchment lying within Glen Eira's boundaries. Being upstream, Glen Eira's stormwater flows directly into downstream municipalities (Port Phillip and Bayside) before entering Port Phillip Bay.

The Plan addresses key risks by targeting litter's impact on waterway health, biodiversity, and public amenity, including the risk of flooding across the catchment, and the pollution that flows into Port Phillip Bay.

The development of the Plan was informed by a range of inputs, including two rounds of community and stakeholder engagement, detailed discussions within Glen Eira, feedback from partnering organisations, and a whole of catchment litter analysis undertaken by expert consultants, Alluvium.

Council officers have utilised those inputs to develop and formulate 34 actions, which address the following strategic outcomes:

1. Prevention: Litter generation is reduced at the source through awareness, education and changes to systems and behaviours.
2. Removal: Litter that has entered the catchment is actively removed and stopped from reaching Port Phillip Bay.
3. Monitoring: Litter in the Elster Creek Catchment is actively monitored and assessed to measure progress and identify priority areas of improvement.

ISSUES AND DISCUSSION

Amendments to the Draft Plan

The draft Plan was reviewed considering the community and Councillor feedback, to ensure it addressed the concerns raised by residents and stakeholders. The review identified gaps and opportunities for improvement. As a result, the following amendments have been made to the Plan:

- Action 2.5 was added to specify the role that businesses have in litter reduction.
- Reworded Action 5.1 to clarify the importance of installing Water Sensitive Urban Design (WSUD) that has gross pollutant control.
- Action 3.6 has been updated to explicitly include apartment buildings in further compliance investigations.
- A connection between gross pollutants and microplastics was added in the justification of capturing litter in the catchment.
- Clarification on how data analysis of litter will be driven (e.g. will include references to existing studies and reports available).

The feedback provided was thoroughly reviewed by both the Elster Creek Litter Action Plan Officer, the Glen Eira Engagement team and reviewed by all members of the Elster Creek Litter Collaboration (ECLC) of whom Glen Eira is a member.

CLIMATE EMERGENCY RESPONSE STRATEGY IMPLICATIONS

The development of the Elster Creek Litter Action Plan fulfils the Strategic Objective 3.2 Our Air and Waterways are Healthy in *Climate Emergency Response Strategy 2025 – 2029*.

FINANCIAL, RESOURCE, RISK AND ASSET MANAGEMENT IMPLICATIONS

The *ECLAP* relies on the implementation of several related strategies, policies, and plans including the *Integrated Water Management Plan*, the *Climate Emergency Response Strategy 2026-3031*, and the *Circular Economy Plan*.

Of importance to note is the collaborative nature of how the Plan will be implemented, meaning there will be opportunities for each action to have shared costs with the other stakeholder groups in the ECLC including funding from Melbourne Water.

Implementation of the Plan will require coordinated resourcing across Council departments and partner organisations. Glen Eira City Council, as the lead agency, will provide project management, technical expertise, and operational support, with the Elster Creek Litter Action Plan Officer playing a central role in driving delivery and stakeholder engagement. I.

The plan's collaborative approach leverages the strengths of partner councils, Melbourne Water, EPA Victoria, and community groups, enabling resource sharing and joint delivery of key actions. Ongoing staff training and capacity building will be essential to ensure effective implementation and adaptability to changing circumstances.

Financial and resource pressures are managed through prioritisation and annual review, ensuring actions remain cost-effective and adaptable. Effective governance and collaboration through the Elster Creek Litter Collaboration underpin delivery, accountability, and continuous improvement.

The adoption of standardised monitoring tools and reporting dashboards will enable evidence-based management, helping Council and partners track progress and optimise

maintenance. Importantly, the plan aligns with broader Council strategies, ensuring asset management supports sustainability and resilience objectives across the catchment.

The financial, resource, risk, and asset management implications of the Elster Creek Litter Action Plan will require ongoing commitment to collaboration, and adaptive management. The plan provides a robust framework for addressing litter challenges in the catchment, protecting environmental and community values, and ensuring the long-term sustainability of Council and partner assets.

POLICY AND LEGISLATIVE IMPLICATIONS

The Plan will be enacted under the Climate Emergency Response Strategy to help in achieving strategic objective 3.2.

COMMUNICATION AND ENGAGEMENT

Targeted engagement

Two targeted deliberative engagement workshops shaped the development of Draft ECLAP. The workshops were conducted at the 'involve' level of the IAP2 Spectrum of Public Participation.

Representatives from the following community groups attended, spanning the three councils in the Elster Creek Catchment:

- Elwood Canal Action Team
- Port Phillip EcoCentre
- Love Our Streets
- BeachPatrol
- Port Phillip Emergency Climate Action Network
- Glen Eira Climate Action Network

Their input at the first workshop on Monday 31 March shaped the draft actions. They then reviewed these actions at a second workshop on Tuesday 1 July.

Broad Engagement

Broad community engagement and communications campaign was undertaken from 6 November 2025 until 14 December 2025. This campaign was run across the three Councils, with social media help from EPA Victoria and Melbourne Water.

The engagement on the ECLAP generated good reach and participation, including more than 4,300 views on Have Your Say, 270+ downloads of key documents and over 330 direct community interactions (the full Engagement Report is available in **Attachment 2**). A total of 75 submissions were received across the survey and social mapping activities (61 from Glen Eira; 14 from Port Phillip). Six pop up sessions at local events and shopping areas engaged more than 260 community members, with 264 voting ball contributions and 17 social mapping interactions recorded.

Overall, community feedback showed clear support for a coordinated, catchment wide approach and reinforced the importance of prevention, enforcement, infrastructure investment and transparent reporting in reducing litter and improving our waterways.

Feedback consistently highlighted litter as a significant environmental and amenity issue, with most participants describing it as a serious or very serious problem across the catchment.

The communications and engagement program successfully raised community awareness of the draft ECLAP and generated important community feedback to inform the finalisation of the Elster Creek Litter Action Plan.

LINK TO COUNCIL PLAN

Strategic Direction 3: Environmental stewardship
Our air and waterways are healthy

OFFICER DECLARATION OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any general or material conflicts of interest in this matter.

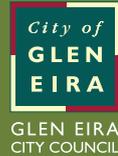
CONCLUSION

The Elster Creek Litter Action Plan sets out a new and innovative approach to addressing the issue of litter across multiple municipalities and organisations. It affirms our commitment to working with our waterways and protecting our local environment, while simultaneously addressing amenity and flooding concerns.

Through adoption of the Plan, Council will be able to implement achievable actions based on best practice, building a strong knowledge and data base and supporting inter-organisational partnership and community-led projects.

DRAFT

Elster Creek Litter Collaboration Elster Creek Litter Action Plan 2026–2031



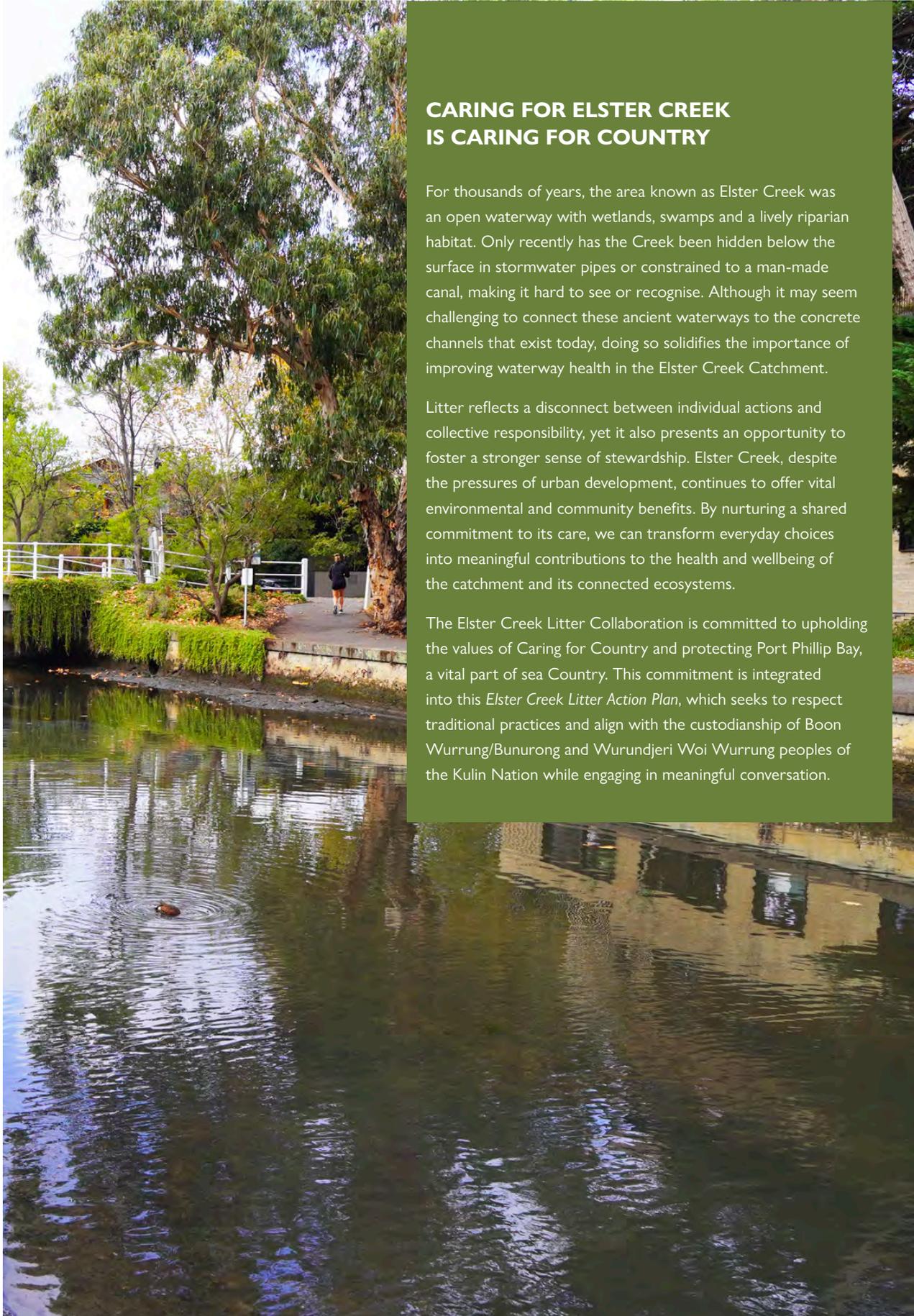


ACKNOWLEDGEMENT OF COUNTRY

This collaboration acknowledges the Boon Wurrung/Bunurong and Wurundjeri Woi Wurrung peoples of the Kulin Nation as Traditional Owners and Custodians and pays respect to their Elders past and present. We acknowledge and uphold their continuing relationship to land and waterways. We extend our respect to all Aboriginal and Torres Strait Islander peoples.

We honour the rich histories and cultures of First Nations peoples and recognise and value the important contribution of Aboriginal and Torres Strait Islander peoples in caring for Country and water and enriching our community.

This is Country that always was, and always will be,
Aboriginal land.



CARING FOR ELSTER CREEK IS CARING FOR COUNTRY

For thousands of years, the area known as Elster Creek was an open waterway with wetlands, swamps and a lively riparian habitat. Only recently has the Creek been hidden below the surface in stormwater pipes or constrained to a man-made canal, making it hard to see or recognise. Although it may seem challenging to connect these ancient waterways to the concrete channels that exist today, doing so solidifies the importance of improving waterway health in the Elster Creek Catchment.

Litter reflects a disconnect between individual actions and collective responsibility, yet it also presents an opportunity to foster a stronger sense of stewardship. Elster Creek, despite the pressures of urban development, continues to offer vital environmental and community benefits. By nurturing a shared commitment to its care, we can transform everyday choices into meaningful contributions to the health and wellbeing of the catchment and its connected ecosystems.

The Elster Creek Litter Collaboration is committed to upholding the values of Caring for Country and protecting Port Phillip Bay, a vital part of sea Country. This commitment is integrated into this *Elster Creek Litter Action Plan*, which seeks to respect traditional practices and align with the custodianship of Boon Wurrung/Bunurong and Wurundjeri Woi Wurrung peoples of the Kulin Nation while engaging in meaningful conversation.

Acknowledgements

The development of the *Elster Creek Litter Action Plan* was led by Glen Eira City Council with support from the partners of the Elster Creek Litter Collaboration — City of Port Phillip, Bayside City Council, Melbourne Water and Environment Protection Authority Victoria (EPA Victoria). Many thanks to the community participants who provided their insight and commentary; to Melbourne Water for proposing the *Action Plan* and providing funding; and to the partner organisations and individuals working towards a healthier Elster Creek.

Accessibility

If you would like to receive this publication in an alternative format, phone Glen Eira City Council Customer Service Centre on 03 9524 3333, email mail@gleneira.vic.gov.au or via the National Relay Service on 133 677 www.relayservice.com.au.

This document is also available on the internet.

Disclaimer

This publication may be of assistance to you, but the members of the Elster Creek Litter Collaboration and its representatives do not guarantee that the publication is without flaw of any kind or is wholly appropriate for your purposes and therefore disclaims liability for any error, loss or other consequences that may arise from you relying on any information in this publication.

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Please consider the environment before printing.

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EXECUTIVE SUMMARY

The *Elster Creek Litter Action Plan (Plan)* is a collaborative cross-catchment initiative developed by Glen Eira, Port Phillip and Bayside councils, Melbourne Water, EPA Victoria, community environment groups and engaged individuals. It provides a strategic framework for reducing litter across the Elster Creek Catchment.

Litter continues to threaten the health of Elster Creek, despite long-standing recognition of the issue by environmental organisations and government bodies. While previous efforts have achieved some success, persistent pollution highlights the need for renewed and coordinated action.

This five-year *Plan* outlines tangible, measurable steps to reduce litter in the catchment. It is informed by stakeholder input, community consultation and the joint research efforts of the Elster Creek Litter Collaboration (ECLC). It should be read alongside the 2024 *Elster Creek Litter Analysis*, which identifies key litter 'hotspots', 'accumulation zones' and infrastructure gaps.

The wellbeing of Elster Creek is closely linked to the health of Port Phillip Bay. By supporting this *Plan*, we move toward a future where the creek flows clean and litter-free, contributing to a thriving marine environment for generations to come.

This *Plan* sets out clear objectives and initiatives aimed at achieving three primary outcomes. Success will depend on available resources, prioritisation and ongoing collaboration among stakeholders and community members. Continued dialogue and engagement are essential to ensure effective implementation and lasting impact.

Outcome #1 Prevention

Litter generation is reduced at the source through awareness, education and changes to systems and behaviours.

Outcome #2 Removal

Litter that has entered the catchment is actively removed and stopped from reaching Port Phillip Bay.

Outcome #3 Monitoring

Litter in the Elster Creek Catchment is actively monitored and assessed to measure progress and identify priority areas of improvement.

OUR SHARED WATERWAY AND ITS CHALLENGES

The Elster Creek Catchment is an urbanised area that drains through the Elster Creek into Port Phillip Bay. This catchment area spans four local councils — Glen Eira, Bayside, Port Phillip and Kingston — and covers 40 square kilometres. It connects directly to Port Phillip Bay through a network of more than 10,000 drains and pipes that twist along the path of the historic Elster Creek.

Litter — What is it?

Litter is the improper disposal of waste. Common litter items are cigarette butts, takeaway containers, drink containers (metal and plastic), coffee cups, polystyrene, and pieces of paper.

In all urban catchments, litter management is an ongoing challenge, with litter from shopping strips, parklands, construction sites and industrial areas being carried by rainfall or winds into local drains that meet our waterways.

A littered environment has many consequences,¹ not all of which may be immediately detectable.

- 1. Litter can block drains and cause flooding:** When rubbish enters the stormwater systems, it stops water from flowing properly and can lead to flooding or pooling around drains.
- 2. It pollutes land and water and creates microplastics:** Litter, especially plastics, can poison the soil and our rivers and oceans, ultimately causing major harm to the environment.
- 3. It harms animals and reduces biodiversity:** Wildlife can get tangled in or eat litter, which can injure or kill them. This disrupts food chains and can contribute to declining native species populations.
- 4. It can make public places feel unsafe and encourage vandalism:** Littered areas can attract graffiti or other antisocial behaviours and make people feel it's acceptable to further damage a space.
- 5. It weakens our connection to nature and community:** Litter makes it harder for people to enjoy and feel proud of their local parks or waterways, especially as cities grow and green spaces shrink.

Every waterway is shaped by the landscape it flows through and Elster Creek is no exception. Nestled within a highly urbanised environment, it presents a distinctive case for litter management and waterway protection. Unlike many natural waterways, Elster Creek runs almost entirely underground within the Melbourne Water drainage system, lacking traditional banks and vegetation. Although residents can catch glimpses of the natural waterway in Elwood and at open channel locations throughout the catchment, most of it is hidden, which can make the issue of litter less visual and consequently less urgent to address. Despite these challenges, Elster Creek continues to provide valuable environmental and community benefits, demonstrating the resilience of urban waterways and the importance of tailored approaches to their care.

¹ EPA NSW (Environmental Protection Agency New South Wales) (2022) *NSW Litter Prevention Strategy 2022–30*.

HOW LITTER CONNECTS TO WATER MANAGEMENT, CLIMATE CHANGE AND OUR CHOICES

Litter is more than just a visual pollutant — it poses a serious threat to waterway health, especially in urban environments like the Elster Creek Catchment. To tackle it properly, we need to think about the bigger picture: how we manage water, how we prepare for climate change and how we deal with waste in our daily lives.

Integrated water management (IWM) looks after all parts of the water cycle — stormwater, drinking water and wastewater — to keep our water safe and our environment healthy. Within this framework, litter management plays a vital role. IWM tools, such as water sensitive urban design (WSUD), incorporate elements that trap litter or filter out gross pollutants before they reach the waterway. WSUD facilities have multiple benefits beyond litter and can increase overall water quality, supporting cleaner waterways and healthier ecosystems. That's why an IWM perspective is so important to consider — because litter projects can turn into water projects when planned together.

Climate change is making storms heavier and more frequent, which increases the risk of flash flooding, a known vulnerability for Elster Creek. When litter blocks drains and pipes, it makes flooding worse. That's why this *Plan* aligns closely with the *Elster Creek Flood Management Plan*, ensuring litter reduction efforts also contribute to flood mitigation and climate adaptation.

The way we consume and how we dispose of things is also linked to litter. In today's throwaway culture, cheap and disposable products are readily available, while sustainable options are often overlooked. This creates more waste and in turn, more litter. But there's a chance to do things differently. By shifting toward a culture of care — where individuals, businesses and governments take shared responsibility for the full lifecycle of products — we can reduce waste at its source. Encouraging reuse, supporting circular economy initiatives and advocating for better product design and packaging are all part of the solution.

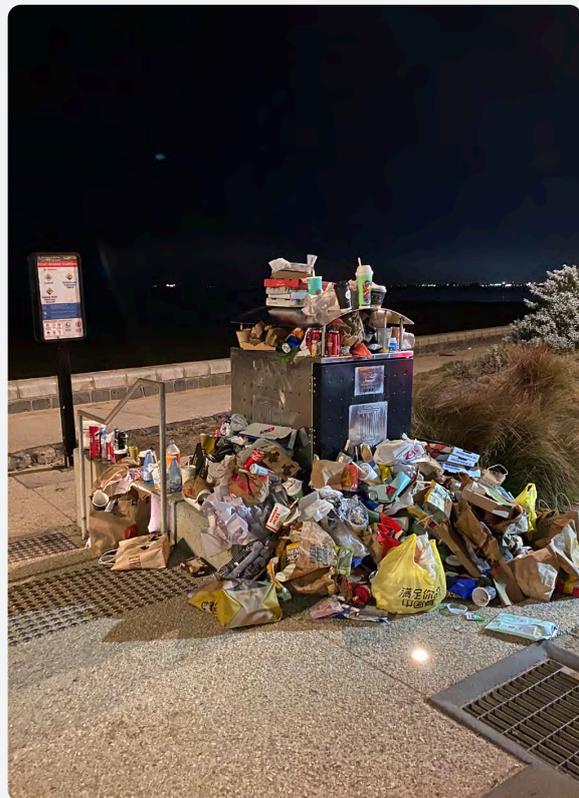


Image: Elwood Foreshore bin after Stargazers.

A PLAN FOR LITTER MANAGEMENT

What is this Plan?

The *Elster Creek Litter Action Plan* is a living document to guide work over the next five years that will reduce and prevent the amount of litter entering Port Phillip Bay through the Elster Creek Catchment. It is supported by the Elster Creek Litter Collaboration (ECLC) that will coordinate litter reduction actions across the catchment and prioritise and plan the future actions needed for lasting litter reduction within the waterways.

Although this *Plan* focuses on the Elster Creek Catchment, the actions it proposes can be applied across all areas of the three participating councils of Glen Eira, Port Phillip and Bayside. These councils, Melbourne Water and EPA Victoria share responsibility for protecting the Elster Creek Catchment and working together is the best way to make a real impact.



Image: Litter picked up from Elwood Canal in one hour after a storm.

How was this Plan developed?

This *Plan* was collaboratively developed by Glen Eira City Council and the other members of the ECLC, with the help of interested community groups.

The Elster Creek Litter Collaboration (ECLC)

These organisations work together through the Elster Creek Litter Collaboration (ECLC) with participants from:

- Glen Eira City Council
- Port Philip City Council
- Bayside City Council
- Melbourne Water
- EPA Victoria

The ECLC's role is to coordinate efforts and oversee the implementation of the projects in this *Plan* (see Appendix B for governance structure).



Image: Elster Creek.

Glen Eira City Council is the lead organisation in this collaboration because more than 70 per cent of the catchment lies within its boundaries and more than 85 per cent of the runoff that contributes from the catchment comes from the municipality. As a result, many of the proposed actions are led by Glen Eira.

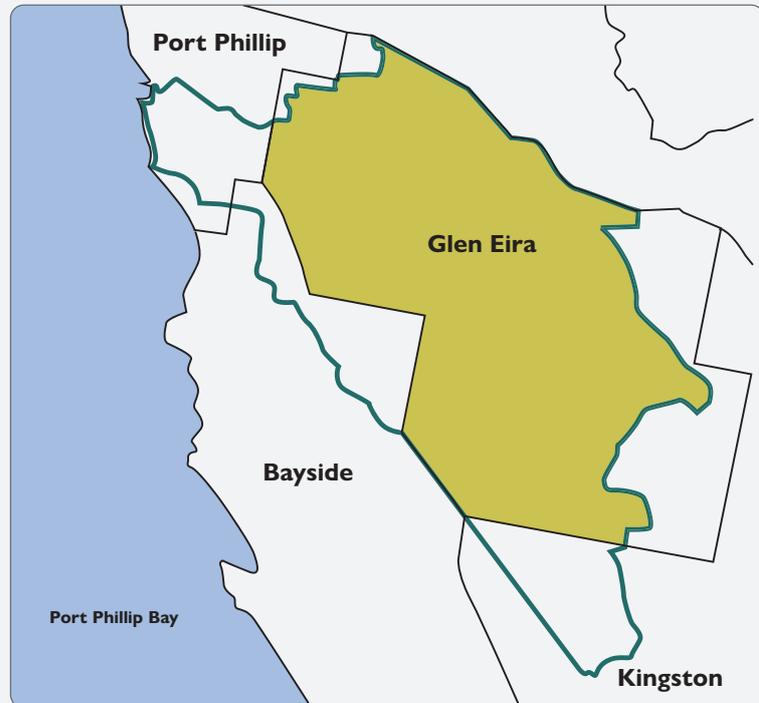


Figure 3: Elster Creek Catchment boundary map.



Working with community groups

During the development of this *Plan*, it became clear that local community groups and individuals play a vital role in protecting the catchment. Their involvement helps ensure that the *Plan* reflects the local knowledge and values, and that actions are supported by the people who live and work in the area.

There is ongoing consultation with the following community groups and organisations:

- Beach Patrol
- Elwood Canal Action Team (ECAT)
- Glen Eira Climate Emergency
- Action Network (GECAN)
- Love Our Street
- Port Phillip EcoCentre
- Port Phillip Emergency Climate
- Action Network (PECAN)

In the future, the *Plan* aims to involve more community organisations beyond those listed above. Expanding these partnerships will help build broader support and ensure the *Plan* reaches more people.

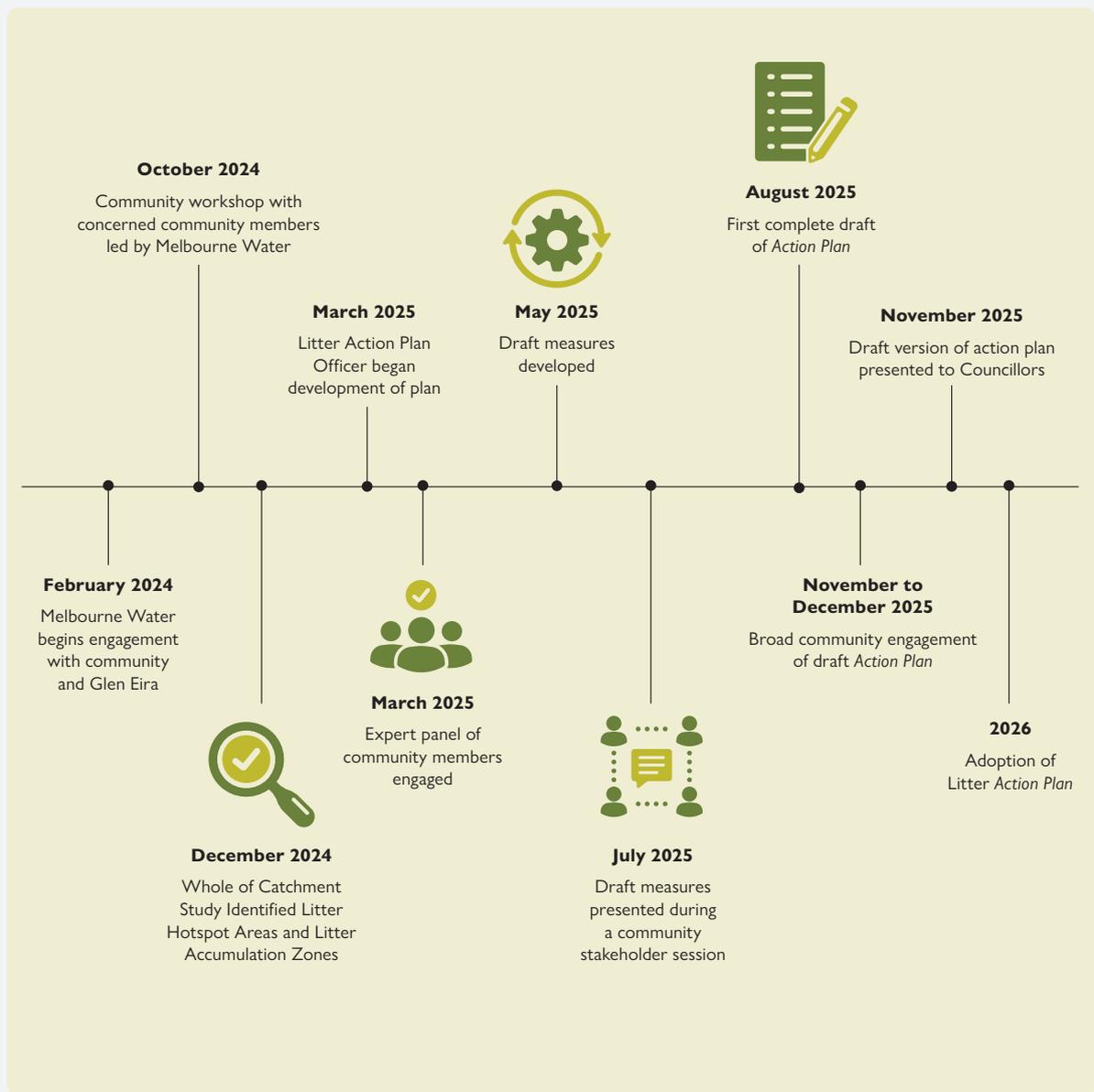


Image: Elster Creek.

Plan development timeline

This *Plan* is a product of stakeholder input provided during workshops, professional meetings and investigations into best practices. Melbourne Water initiated the *Plan* development process with the *Elster Creek Catchment Litter Analysis* that identified litter hotspots and accumulation zones within the catchment (see Appendix C). Using this as a basis for understanding of litter within the catchment, further community consultation and research has been done to identify best practices moving forward.

A summarised timeline of activities that contributed to the development of this *Plan* is outlined below and more details can be found in Appendix A.



General environmental duty

Everyone has a duty to reduce risk to human health and the environment from pollution and waste.

— EPA Victoria

Strategic context

State and regional litter management policies

This *Plan* supports existing state and regional efforts to tackle litter and aligns with the *Environment Protection Act 2017*.² Under Section 25 of the Act, everyone in Victoria — including councils and Melbourne Water — has a legal duty to reduce the risk of harm to people and the environment so far as *reasonably practicable*. The General Environmental Duty applies to anyone creating or depositing litter and there are additional penalties for people who deposit litter unlawfully.

Other legislation and strategies this *Plan* aligns with include:

- the *Water Act 1989*
- *Healthy Waterways Strategy* (HWS) regional performance objectives 26 and 27
- *Dandenong Catchment Integrated Water Management Plan* measures 3 and 4
- *Elster Creek Flood Management Plan*
- *Port Phillip Bay Environmental Management Plan 2017–2027* (EMP)

Local strategies and plans

The councils that are members of the ECLC also have their own internal plans and policies that align with this *Plan*.

Bayside	<i>Recycling and Waste Management Strategy (2018–2027)</i>
Glen Eira	<i>Integrated Water Management Plan/ Dhumbali W'urneet Gadhaba</i> <i>Climate Emergency Response Strategy 2025–2029</i> <i>Circular Economy Plan 2022–2026</i>
Port Phillip	<i>'Act & Adapt' — Sustainable Environment Strategy 2023–2028 (Themes 1 and 5)</i> <i>Don't Waste It! Waste Management Strategy 2022–2025</i>

Table 1: Local strategies and plans by councils.

² www.epa.vic.gov.au/general-environmental-duty

What will this Plan do?

Strategic outcomes

The *Plan* contains three strategic outcomes with eight overall objectives. The objectives seek to simplify the prioritisation of resources to more effectively communicate and evaluate what is necessary to achieve each outcome. Each objective has actions for delivery.

34 Actions: 17 short-term actions (0–2 years) and 17 long-term actions (3–5 years)

How will this Plan succeed?

The *Plan* is designed to be adaptive and responsive over its five-year implementation period. Progress will be tracked with annual reviews and ongoing evaluation of individual projects. As specific initiatives are developed under each action, tailored indicators will be created to measure their effectiveness and guide continuous improvement. These indicators will complement the overarching measures outlined below, which provide a broader view of the *Plan*'s impact across the catchment.

Implementation approach

Each action in the *Plan* will follow a structured four-phase process:



1. Investigate

Understand the issue and gather relevant data.



2. Pilot

Test potential solutions on a small scale.



3. Invest

Allocate resources to scale successful initiatives.



4. Evaluate

Measure outcomes and refine approaches.

Prioritising actions

Given that implementation depends on available resources, the ECLC has developed a prioritisation matrix to guide funding and delivery. Actions are assessed using the following criteria:



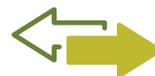
1. Cost and benefit

High-benefit, low-cost actions are prioritised for short-term delivery.



2. Allocated resources

Actions with existing funding or support may be fast tracked.



3. Alignment with strategic objectives

Actions align with existing stakeholders plans and strategies.



4. Community preferences

Interested parties were engaged at multiple times during the development of this *Plan* and their suggestions are considered.

Tracking overall progress

Progress will be measured against a baseline estimation of litter in the catchment, established using data from the *Elster Creek Litter Analysis* and supplemented by research from the *Clean Bay Blueprint* and *Plastic Free Bay* reports. Each project will have its own metrics aligned with best practice methodologies to ensure consistency and comparability

In addition to project-specific key performance indicators (to be developed later), the *Plan* includes overarching measures to track its overall impact. These indicators will be reviewed annually to assess progress toward key outcomes.

Outcome	Measures of progress
#1 — Prevention	Percentage reduction in litter volume (kg or m ³) collected by community groups and stakeholders over time
#2 — Removal	Total kg or m ³ of litter removed
#3 — Monitoring	Percentage composition of litter by type identified

Table 2: Measures of progress.

Ongoing communications

The ECLC recognises that transparent, up-to-date information builds public trust and shared responsibility. A centralised platform will be used to regularly communicate progress, share data and celebrate successes with the community and decision-makers.



Image: Melbourne Water floating litter traps in the Elster Creek Canal.



ACTION PLAN 2026–2031

● Short term (0–2 Years) ● Long term (3–5 Years)

OUTCOME #1 — PREVENTION

Litter generation is reduced at the source through awareness, education and changes to systems and behaviours

Prevention is key to solving the litter issue in the long term. Prevention efforts need to include general waste reduction support by all community members and a change in consumer behaviour. The combined efforts of individuals, groups, businesses, councils and state government are necessary to ensure lasting change. This *Plan* seeks to improve information sharing, education and outreach, circular economy concept implementation and upstream waste prevention through a collaborative process amongst catchment stakeholders.

Objective 1: The community changes their behaviour to reduce the amount of litter in the catchment and understand their role and the ECLC's role in improving our waterways

Action item	Deliverable/s	Lead	Support
1.1 Create a communications and engagement strategy to support catchment-wide campaigns and create an identity for the Elster Creek Catchment	<ul style="list-style-type: none"> > Strategy produced > Identity created 	Glen Eira City Council	Bayside City Council City of Port Phillip Melbourne Water EPA Victoria Community groups
1.2 Develop a communications campaign targeted at residents in litter hotspot areas and high use public spaces, including parks and sporting grounds, to support source reduction and encourage behaviour change	<ul style="list-style-type: none"> > Data gathered to inform source reduction priorities > Incorporate the standards created in 1.1 messaging > Engagement messaging is delivered in targeted locations > Source reduction plans trialled at hotspots 	Glen Eira City Council Community groups	Bayside City Council City of Port Phillip Melbourne Water
1.3 Develop a litter reduction education program (using resources from Melbourne Water, Sustainability Victoria and partner organisations) and trial the program in interested learning centres	<ul style="list-style-type: none"> > Existing educational material is synthesised > Education toolkit is developed and trialled 	Glen Eira City Council City of Port Phillip Community groups	Bayside City Council Melbourne Water
1.4 Identify and support opportunities for councils to launch litter programs that actively involve and empower local communities	<ul style="list-style-type: none"> > Options for new litter programs investigated > Feasibility study on specific programs created 	Glen Eira City Council	Bayside City Council City of Port Phillip
1.5 Continue to support circular economy initiatives that focus on source reduction for individuals, businesses and the broader community	<ul style="list-style-type: none"> > Support existing initiatives by stakeholders that promote waste reduction 	Council partners	Melbourne Water EPA Victoria

ACTION PLAN 2026–2031

● Short term (0–2 Years) ● Long term (3–5 Years)

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ACTION PLAN 2026–2031

● Short term (0–2 Years) ● Long term (3–5 Years)

1.4	Identify and support opportunities for councils to launch litter programs that actively involve and empower local communities	<ul style="list-style-type: none"> > Options for new litter programs investigated > Feasibility study on specific programs created 	Glen Eira City Council	Bayside City Council City of Port Phillip
1.5	Continue to support circular economy initiatives that focus on source reduction for individuals, businesses and the broader community	<ul style="list-style-type: none"> > Support existing initiatives by stakeholders that promote waste reduction 	Council partners	Melbourne Water EPA Victoria
Objective 2: Apply comprehensive enforcement and public reporting tools to reduce the amount of litter entering the waterways				
Action item	Deliverable/s	Lead	Support	
2.1	Explore the development of a community-informed litter enforcement approach in commercial litter hotspots, aiming to support greater public compliance with local waste regulations	<ul style="list-style-type: none"> > Enforcement plan created and trial conducted 	Glen Eira City Council	Bayside City Council City of Port Phillip EPA Victoria
2.2	Collaborate with EPA Victoria to align compliance procedures with council processes, ensuring clear use of Officers for the Protection of the Local Environment (OPLs) and other resources to support council enforcement	<ul style="list-style-type: none"> > EPA Victoria processes are united with the council enforcement scheme 	Council partners EPA Victoria	Melbourne Water
2.3	Monitor construction-related littering to inform the development of further controls for managing on-site construction waste	<ul style="list-style-type: none"> > Construction littering is investigated > Controls are identified 	Glen Eira City Council	Community groups EPA Victoria
2.4	Develop a business case for a Litter Enforcement Officer (LEO) and create clear enforcement guidelines based on best practices	<ul style="list-style-type: none"> > Case for LEO created > Case used to decide whether a LEO is hired 	City of Port Phillip	Glen Eira City Council EPA Victoria Bayside City Council
2.5	Work with businesses in activity centres to improve litter management, including improving compliance and adoption of best-practice litter reduction approaches	<ul style="list-style-type: none"> > Litter management practices established explicitly for businesses 	Glen Eira City Council City of Port Phillip	EPA Victoria Bayside City Council Melbourne Water

ACTION PLAN 2026–2031

● Short term (0–2 Years) ● Long term (3–5 Years)

Objective 3: Existing stakeholder processes are reviewed to improve litter maintenance and assist in selecting new programs for litter prevention

Action item	Deliverable/s	Lead	Support
3.1 Audit waste management practices at a key litter hotspot to identify source reduction opportunities and apply the findings to other priority locations	<ul style="list-style-type: none"> > Current waste practices like bin placement and pick up frequency are reviewed in one location > Lessons learned are used in another location 	Council partners	Community groups EPA Victoria Melbourne Water
3.2 Improve hard rubbish collection by building on current program knowledge, updating collection rules and reviewing effectiveness of pickups	<ul style="list-style-type: none"> > Guidelines investigated and monitored for compliance > Updates are provided where needed 	Glen Eira City Council	Bayside City Council City of Port Phillip
3.3 Explore just-in-time technology to improve maintenance response times to litter	<ul style="list-style-type: none"> > Business case developed for just-in-time technology > Technology installed and trialled 	Glen Eira City Council	Bayside City Council City of Port Phillip Melbourne Water
3.4 Explore ways to limit organic litter (e.g. leaves, grass clippings, garden waste) in stormwater system	<ul style="list-style-type: none"> > Impacts of organic litter are investigated > Case study conducted and evidence provided for future changes 	Council partners	Melbourne Water EPA Victoria Community groups
3.5 Identify opportunities to improve street sweeping practices and maintenance frequencies	<ul style="list-style-type: none"> > Existing street sweeping programs are reviewed > Practices are updated per findings 	Council partners	Community groups
3.6 Review guidance for new developments and apartment buildings to explore options to strengthen compliance monitoring and include litter reduction measures	<ul style="list-style-type: none"> > Review of existing method > Audit approach created and trialled 	Glen Eira City Council	Bayside City Council City of Port Phillip

ACTION PLAN 2026–2031

● Short term (0–2 Years) ● Long term (3–5 Years)

Objective 4: Achieve litter reduction by securing strong leadership, improving state policies and supporting community-led solutions

Action item	Deliverable/s	Lead	Support
4.1 Advocate for expanding the <i>Container Deposit Scheme (CDS)</i> at litter hotspots using data from litter cleanups, council reports and citizen science initiatives	<ul style="list-style-type: none"> > Support is provided to existing efforts for advocacy > CDS sites are expanded 	Glen Eira City Council	City of Port Phillip Bayside City Council Community groups
4.2 Advocate for a continuous role that establishes leadership and accountability for the implementation of the <i>Elster Creek Litter Action Plan</i>	<ul style="list-style-type: none"> > Development of business case for action plan implementation officer 	Melbourne Water Glen Eira City Council	City of Port Phillip Bayside City Council EPA Victoria
4.3 Advocate to the Victorian Government for additional state-wide source reduction initiatives, in partnership with community groups and sustainability ambassadors	<ul style="list-style-type: none"> > Development of advocacy priorities > Advocacy conducted with other stakeholders and levels of government to support this <i>Plan</i> 	Council partners	Community groups

ACTION PLAN 2026–2031

● Short term (0–2 Years) ● Long term (3–5 Years)

Outcome #2 — Removal

Litter that has entered the catchment is actively removed and stopped from reaching Port Phillip Bay

Although prevention is the ultimate method to protect our waterways, the removal of litter from our community is essential to reduce the immediate threat and harm caused by this litter. Removal of litter is a collective effort with councils, state government and individuals all having the power to clean up our catchment.

Objective 5: Existing infrastructure is improved and/or new methods are deployed that increase the removal of litter from the stormwater system and waterways

Action item	Deliverable/s	Lead	Support
5.1 Review the design and performance of current stormwater management systems (e.g. WSUDs) and upgrade standard guidelines as necessary to effectively prevent land-based litter from entering the stormwater system	<ul style="list-style-type: none"> > Audit of existing stormwater management standards > Existing council WSUD guidelines updated with findings 	Glen Eira City Council	Bayside City Council City of Port Phillip
5.2 Review recommendations from the <i>Elster Creek Litter Analysis Report</i> about litter hotspots and accumulation zones and develop a priority list of locations for implementation	<ul style="list-style-type: none"> > Prioritisation matrix developed > Priority projects selected 	Melbourne Water Council partners	N/A
5.3 Continue to assess the performance of existing assets that capture litter in the Elster Creek main drainage channels and use the findings to guide improvements	<ul style="list-style-type: none"> > Existing infrastructure assessed > Information presented to community > Alternative solutions investigated 	Melbourne Water	Community groups

ACTION PLAN 2026–2031

● Short term (0–2 Years) ● Long term (3–5 Years)

Objective 6: Community groups, individuals, stakeholders and external asset managers are mobilised to participate in litter cleanups while cultivating a sense of ownership and raising awareness of litter sources

Action item	Deliverable/s	Lead	Support
6.1 Promote community-led cleanups and citizen science at litter hotspots and accumulation zones	<ul style="list-style-type: none"> > Citizen science and cleanup programs identified and promoted > Data collected by citizen science is combined with other efforts in hotspots 	Council partners	Community groups Melbourne Water
6.2 Support and scale up existing litter cleanup activities, such as working bees and <i>Glen Eira Play</i> events	<ul style="list-style-type: none"> > Existing cleanup activities are identified and supported 	Council partners	Community groups
6.3 Request that Department of Transport and Planning (DTP) install signage on roads it manages to highlight penalties for littering and illegal dumping	<ul style="list-style-type: none"> > DTP engaged > Possible signage locations identified 	Glen Eira City Council	Bayside City Council City of Port Phillip EPA Victoria
6.4 Engage with DTP to advocate for the increased maintenance of roadsides and major road swales where litter accumulates	<ul style="list-style-type: none"> > DTP engaged to increase maintenance 	Glen Eira City Council	Bayside City Council City of Port Phillip Melbourne Water
6.5 Identify opportunities for employees of ECLC organisations to take part in volunteer catchment cleanup projects	<ul style="list-style-type: none"> > Opportunities found for employee participation > Activities planned and implemented 	Council partners	Melbourne Water
6.6 Work with Metro Trains and VicTrack to increase litter management and removal on rail lines and at stations	<ul style="list-style-type: none"> > Landowners engaged to increase their maintenance 	Glen Eira City Council	City of Port Phillip Melbourne Water EPA Victoria

ACTION PLAN 2026–2031

● Short term (0–2 Years) ● Long term (3–5 Years)

Outcome #3 — Monitoring

Litter in the Elster Creek Catchment is actively monitored and assessed to measure progress and identify priority areas of improvement

To tackle litter effectively, we first need to understand its scale and nature. While it's clear that litter accumulates in streets and travels downstream, accurately measuring the problem is challenging. We can see litter in streets and waterways but it's hard to measure the full extent of the problem. That's why it's important to invest in identifying not just how much litter exists, but also what types and sources are most common. This knowledge will allow us to establish a baseline to track progress over time, target interventions where they're needed most and support long-term catchment-wide solutions.

Objective 7: A monitoring system based on a standardised methodology is created to evaluate the progress of this Plan

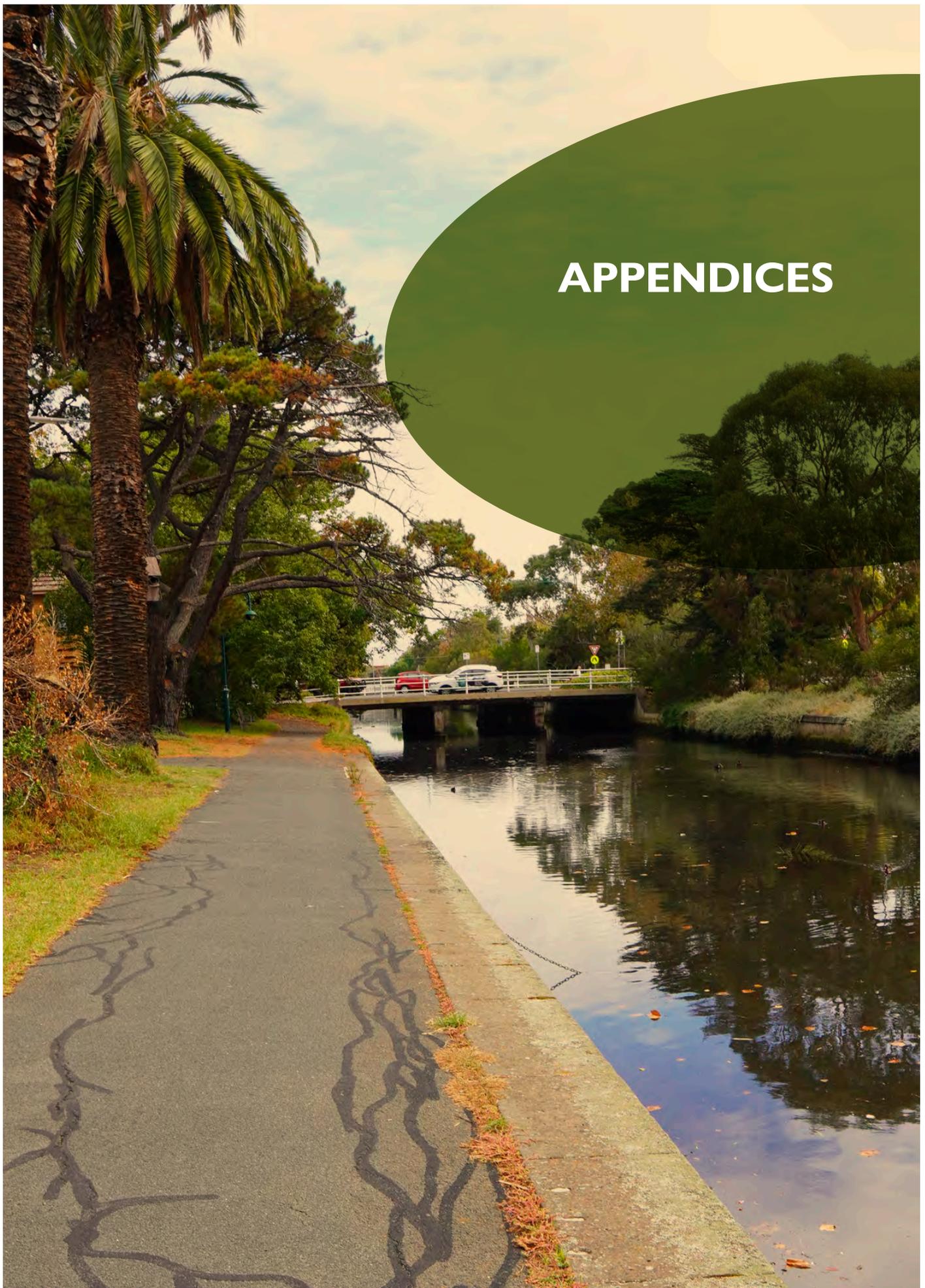
Action item	Deliverable/s	Lead	Support
7.1 Adopt a consistent data collection method to allow for comparative analysis, improve data accuracy and promote existing resources, such as LitterWatch Victoria	<ul style="list-style-type: none"> > Various methods to use between partners are investigated > Method adopted 	Council partners Melbourne Water	Community groups
7.2 Adopt a shared litter monitoring tool that can be used by all partners and stakeholders	<ul style="list-style-type: none"> > Monitoring system selected and adopted > Incorporate existing monitoring framework used in <i>Clean Bay Blueprint</i>, <i>Plastic Free Bay</i> and other published research 	Glen Eira City Council	N/A
7.3 Adopt a consistent method for auditing litter after routine maintenance to validate existing data and support ongoing improvement of councils' waste collection activities	<ul style="list-style-type: none"> > Auditing methodology identified and tested > Method implemented into council processes 	Council partners Melbourne Water	Community groups
7.4 Create a reporting dashboard to help stakeholders visualise ongoing issues and track current actions	<ul style="list-style-type: none"> > Dashboard created and updated regularly 	Glen Eira City Council Melbourne Water	N/A

ACTION PLAN 2026–2031

● Short term (0–2 Years) ● Long term (3–5 Years)

Objective 8: The ECLC and community groups have established ongoing monitoring techniques to understand the composition of litter within the catchment

Action item	Deliverable/s	Lead	Support
8.1 Monitor upstream locations along Elster Creek to better understand litter at entry points	> Litter loads are identified at a minimum of two upstream locations	Melbourne Water Glen Eira City Council	Community groups Council partners
8.2 Investigate the extent of stormwater pollution generated from industrial areas within the upper catchment of Elster Creek, in partnership with key stakeholders, to inform the priority of further actions, such as targeted enforcement or education programs	> Stormwater pollution is monitored in industrial areas > Responsible stakeholder is engaged	Glen Eira City Council EPA Victoria	Melbourne Water



APPENDIX A: TIMELINE AND OUTCOMES OF THE ACTION PLAN DEVELOPMENT PROCESS

2024

March 2024, Melbourne Water responds to community desires for litter management — The project plan was initiated for the *Elster Creek Litter Action Plan* after vocal community members engaged Melbourne Water to act on the litter management problem in Elster Creek.

April 2024, Elster Creek Litter Collaboration established — After need was identified for a catchment-wide approach to the litter problem, Melbourne Water established the ECLC.

5 and 6 August 2024, Melbourne Water gains insight via community sessions — As part of the investigation into the Elster Creek Catchment Litter Analysis, Melbourne Water met with members of the community to validate and/or refine the mapping of litter hotspots and accumulation zones.

31 October 2024, community meeting with Melbourne Water and ECLC — The ECLC was first introduced during this community meeting to receive feedback on litter hotspots and accumulation zones within the catchment as well as any other litter-related problems the community had.

December 2024, Elster Creek Catchment Litter Analyses published — The November community engagement meeting fed into a larger study that became this analysis. The catchment-scale study identified litter hotspots and accumulation zones where the litter issue heavily persists based on land use mapping, LitterWatch data and the validated community input.

2025

3 March 2025, Elster Creek Litter Action Plan Officer appointed in Glen Eira City Council — A co-funded role with Melbourne Water and Glen Eira City Council established an ongoing position to lead the development of the *Elster Creek Litter Action Plan*.

31 March 2025, Elster Creek Litter Action Plan workshop — The same community members that engaged in November 2024 were asked to participate in a workshop to provide recommendations for the content of the *Plan*. These community members were unofficially grouped as the 'expert panel' for discussions regarding the *Plan*.

1 July 2025, re-engagement with the expert panel — Participants reviewed, discussed and when needed, provided edits to the list of actions developed during the *Plan* drafting process. The panel, which consists of community group members and conscientious individuals, worked to identify ways the ECLC can work with the community to deliver the actions within the *Plan*.

August 2025, draft Action Plan finalised — Feedback from community members, council officers and the stakeholders of the ECLC were used to finalise the first draft of the *Elster Creek Litter Action Plan*.

APPENDIX B: THE GOVERNANCE OF THIS ACTION PLAN AND THE ELSTER CREEK LITTER COLLABORATION

Provisions of the Action Plan

Duration: Five years

Leadership: Glen Eira City Council

Communication: To provide routine updates to community groups via a bi-annual forum

Governance structure of the Elster Creek Litter Collaboration (ECLC)

The ECLC was formed to ensure the actions described in this *Plan* are executable across the stakeholder organisations.

The roles of the ECLC include:

1. Continuous partnership with the community, NGOs and learning and teachings from Traditional Owners
2. Share the successes of this *Plan* with other catchments to contribute to the overall health and wellbeing of Port Phillip Bay
3. Continuous learning cycle during implementation of these action items and update them to fit our goal as we better understand the impacts of the *Plan*
4. Manage governance of this *Plan*, including regularly convening an Implementation Working Group, developing a rolling financial plan and implementation timeline
5. Clearly define the process for the implementation of this *Plan*

To ensure the *Elster Creek Litter Action Plan* is implemented within an appropriate timeline and under the considerations of necessary stakeholder involvement, an effective monitoring organisation must be established. This *Plan's* success leans on the collective understanding that the ECLC will be formalised as the governing body under which the *Plan* can be operated and executed.

Guiding framework

- **Data-driven approach:** Actions backed by data ensure we're putting our resources in the right place.
- **Collaboration and interdisciplinary action:** Working together with community groups, stakeholders and other catchment collaborations will ensure effective actions are developed and implemented.
- **Empowerment and accountability:** Individuals and community groups have the chance to change the health of Elster Creek and hold the ECLC accountable.



APPENDIX C: LITTER HOTSPOT AREAS AND ACCUMULATION ZONES

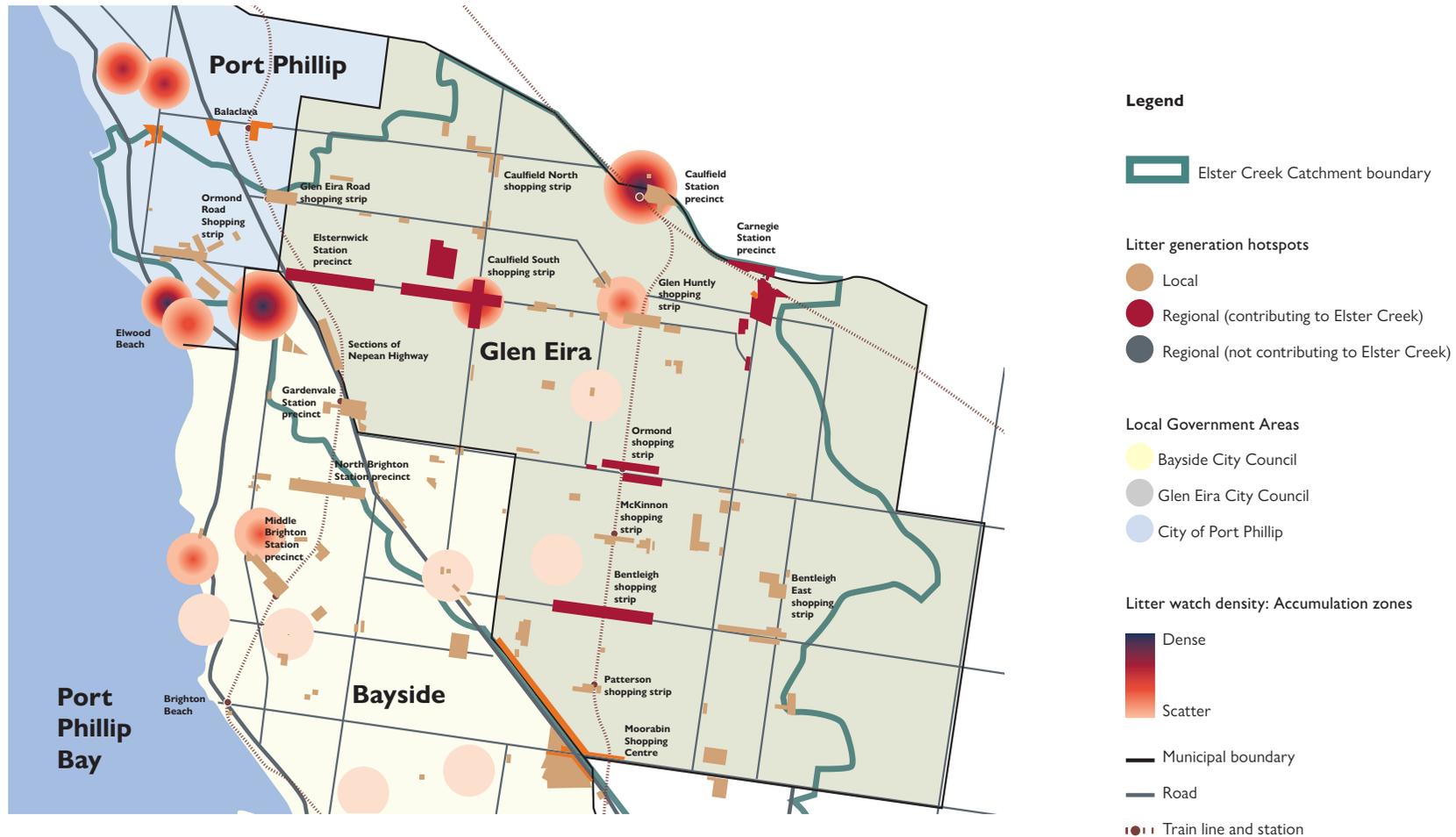


Figure 4: Litter generation hotspot areas and accumulation zones map from Elster Creek Litter Analysis, Alluvium (November 2024).

APPENDIX D: FUTURE OBJECTIVES, INITIATIVES AND ACTIONS

Due to the time and resource restrictions of this *Action Plan*, these items were not prioritised for further investigation but should be considered at the review of this *Plan* in 2030.

- > Research efficacy of increasing penalties or fines for littering.
- > Look into the health and safety guidelines for Glen Eira City Council to clarify whether it requires businesses to have a waste management service on premise. If not, guidelines by EPA Victoria can be used to enforce the presence of bins under the General Environmental Duty.
- > Develop stricter guidelines for private waste companies to prevent overfilling of bins in commercial districts that use their services.
- > Research rewilding or planting efforts at select locations along the extent of the Elster Creek main drain channel.

List of abbreviations

CDS	Container Deposit Scheme
ECLC	Elster Creek Litter Collaboration
IWM	Integrated water management
LEO	Litter Enforcement Officer
WSUD	Water sensitive urban design



GLEN EIRA
CITY COUNCIL



Glen Eira City Council

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National Relay Service

A phone solution for people who have a hearing or speech impairment. Internet relay users connect to NRS then ask for 03 9524 3333.

TTY dial 13 36 77 or Speak and Listen dial 1300 555 727 then ask for 03 9524 3333. <https://internet-relay.nrscall.gov.au>

Social media

Glen Eira City Council:

www.facebook.com/GlenEiraCityCouncil

@cityofgleneira:

www.instagram.com/cityofgleneira

LinkedIn:

www.linkedin.com/company/glen-eira-city-council

Glen Eira arts, gallery and events:

www.facebook.com/gleneiraarts
www.instagram.com/gleneiraarts

Glen Eira Leisure:

www.facebook.com/GESAConline
www.instagram.com/gleneiraleisure

Glen Eira Libraries and Learning Centres:

www.facebook.com/GlenEiraLibraries
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Glen Eira sustainable living:

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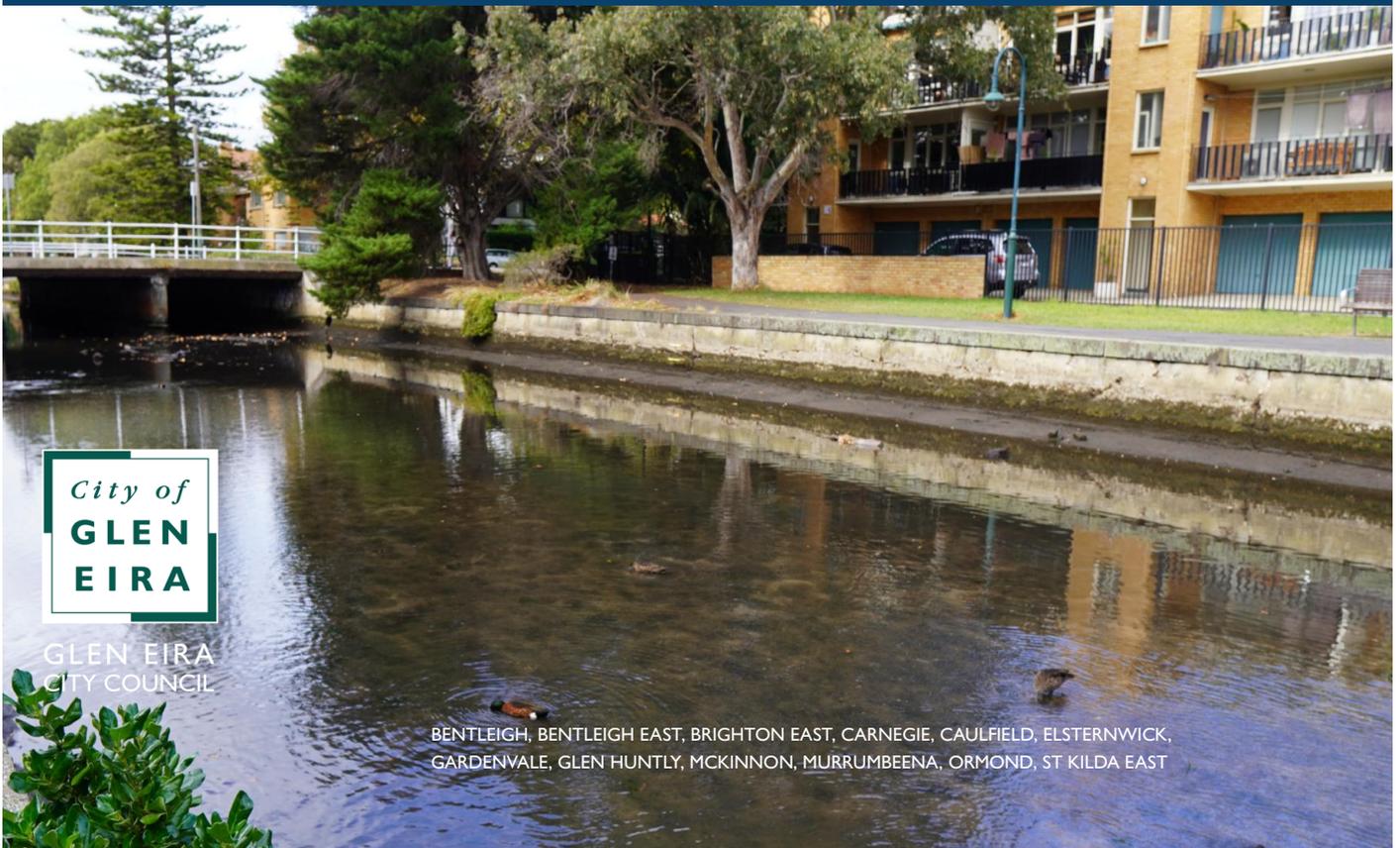
Glen Eira Youth Services:

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The
January 2026

Elster Creek Litter Action Plan

Engagement report



GLEN EIRA
CITY COUNCIL

BENTLEIGH, BENTLEIGH EAST, BRIGHTON EAST, CARNEGIE, CAULFIELD, ELSTERNWICK,
GARDENVALE, GLEN HUNTLY, MCKINNON, MURRUMBEENA, ORMOND, ST KILDA EAST

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Executive Summary

The Elster Creek Litter Action Plan is a collaborative initiative developed by the Elster Creek Litter Collaboration (ECLC). This collaboration brings together Melbourne Water, the Environment Protection Authority (EPA) Victoria, and the City Councils of Glen Eira, Port Phillip, and Bayside. This partnership was formed to address the significant and ongoing impact of litter throughout the Elster Creek catchment—a 40-square-kilometre area that drains into Port Phillip Bay, with Glen Eira accounting for 70 per cent of the catchment.

This report outlines the engagement process for the draft Elster Creek Litter Action Plan (*Plan*) along with the insights from more than **330 community interactions** across surveys, pop-up events, voting activities, and social-mapping comments.

Promotion

The engagement was supported by a multi-channel communications program designed to maximise reach across the Elster Creek catchment. Communications included coordinated online promotion across Councils and partner organisations through their websites, social media posts on Facebook and Instagram and in Glen Eira and Port Phillip's Have Your Say platforms. It was also promoted through targeted e-newsletters, website news items, stakeholder emails, radio advertising and displayed on digital screens, posters and bookmarks. There was also several in person promotions including six pop up engagements at local events and hot-spot locations. The promotion provided widespread awareness of the draft *Plan*, encouraging community members the opportunity to provide feedback both online and in-person.

Engagement results

The engagement on the draft Elster Creek Litter Action Plan was open for over a five-week period from 6 November to 14 December 2025. The engagement received:

- More than **330 community interactions** across surveys, pop-ups, social mapping and voting activities.
- More than **4,300 views** on Glen Eira's and Port Phillip's Have Your Say platforms
- More than **270 downloads** of the draft Action Plan and background documents
- **61 submissions** from Glen Eira and **14 submissions** from Port Phillip across the survey and social map activity.
- Over **260 pop-up conversations**, **264 voting-ball contributions** and **16 social-map submissions** identifying local litter hotspots at engagement pop ups.

Community perceptions of litter

Feedback from our residents, community groups and stakeholders across the Elster Creek catchment consistently highlighted the significance of litter as an environmental, amenity and

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flooding issue. Across all engagement activities, participants expressed **strong concern** about the extent of litter in their neighbourhoods:

- The majority of pop-up participants from the voting ball activity **rated litter as a serious (55 votes) or very serious (91 votes) issue.**
- Survey respondents— in Glen Eira, **44 per cent described litter as a ‘noticeable issue’; in Port Phillip, 56 per cent rated it as a ‘very serious issue’.**
- There were widespread concerns and mentions about **cigarette butts, dumped rubbish, construction waste, stormwater pollution and litter around schools, stations and shopping strips.**

Ranking of preferred actions:

Community preferences indicate a clear desire for proactive, long-term approaches to litter reduction.

Glen Eira respondents identified the following actions as their first preference:

 1 Stronger policies and funding (35%)	 2 Tracking litter and data (25%)	 3 Cleaning up litter (26%)	 4 Education (20%)
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Port Phillip respondents identified the following actions as their first preference:

 1 Tracking litter and data (50%)	 2 Education (38%)	 3 Cleaning up litter (25%)	 4 Stronger policies and funding (0% first-preference / 29% second preferences)
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Overall, survey respondents favoured **data-driven decision-making** and **stronger policy and funding reform**, while acknowledging that **clean-ups and education** play an important and critical role.

Key themes identified as missing from the draft Plan

Feedback identified several priority themes for strengthening the *Plan*. These included:

- Upgrading **infrastructure and stormwater systems.**
- Expanding **Water Sensitive Urban Design**, with rain gardens, linear parks, stormwater filters and litter traps.
- Improving **construction site compliance** through regulation, stronger enforcement, penalties for breaches and better compliance monitoring.

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- **Addressing pollution** sources **beyond visible litter** such as microplastics, chemical run-off and building waste and strengthening the links between stormwater, flooding and pollution.
- **Enhancing enforcement** and stronger **industry accountability**.
- Clearer **timelines, reporting mechanisms, data transparency and governance** to ensure measurable progress.
- **Systemic change** and **producer responsibility** with stronger laws, container deposit expansion, business accountability.
- **Community engagement:** through support for local groups, with less reliance on volunteers, and shared responsibility.

Indicators of progress (what community wants to see)

Across the Elster Creek catchment, respondents emphasised the importance of seeing positive progress being made through:

- **Cleaner waterways** and beaches, with less floating litter and **improved water quality**.
- Visible **reduction in street litter, illegal dumping and pollution**.
- **Improved waste infrastructure:** better bins, regular maintenance, effective litter traps.
- **Transparent reporting:** data dashboards, monitoring results, pollution event reporting.
- **Stronger enforcement:** fines, compliance for building sites, prosecution of polluters.

Community willingness to participate:

Many participants expressed willingness to be part of local solutions.

- **60 per cent** of Glen Eira and **63 per cent** of Port Phillip respondents want to be involved in reducing litter.
- Top ways to participate include **reporting litter, joining clean-ups, staying informed via council newsletters and collecting/reporting on data**.
- **18 residents** expressed interest in joining a future community panel.

Demographic snapshot

- The majority of respondents of the survey were **aged 55+** (Glen Eira **60 per cent**; Port Phillip **89 per cent**).
- The majority identified as **women** (Glen Eira **58 per cent**; Port Phillip **78 per cent**).
- **Elwood residents** provided the largest share of responses (**34 per cent**).

Overall, community feedback shows positive support for the draft Elster Creek Litter Action Plan and affirms the need for **coordinated, catchment wide action**. There was clear expectation for councils and partners to focus on prevention, infrastructure investment, regulation, and evidence-based approaches. Feedback highlighted a need for transparent progress reporting and more visible shared action to restore and protect waterways.

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Background

The Elster Creek Litter Action Plan is a collaborative initiative developed by the Elster Creek Litter Collaboration (ECLC). This collaboration brings together Melbourne Water, the Environment Protection Authority (EPA) Victoria, and the City Councils of Glen Eira, Port Phillip, and Bayside. This partnership was formed to address the significant and ongoing impact of litter throughout the Elster Creek catchment—a 40-square-kilometre area that drains into Port Phillip Bay, with Glen Eira accounting for 70 per cent of the catchment.

Litter in the catchment presents a range of challenges. Environmentally, it harms local biodiversity and pollutes waterways, while socially and infrastructurally, it blocks stormwater systems, increases the risk of flooding, and diminishes the quality and safety of public spaces. These issues are becoming more urgent as climate change leads to more frequent and severe weather events.

A catchment-wide analysis identified plastic drink bottle and cigarette butts as the most common gross pollutants. Community advocacy and local action groups have played a crucial role in highlighting litter hotspots and shaping the plan's priorities.

The development of the draft *Plan* began in March 2025 and was informed by targeted consultation with key stakeholders, community groups, and residents. Groups such as Beach Patrol, Elwood Canal Action Team, Port Phillip EcoCentre, and local climate action networks contributed their knowledge and helped co-design solutions. This “expert panel” was re-engaged in July 2025 to review the proposed draft plan and confirm whether their community knowledge was accurately portrayed.

The draft Elster Creek Litter Action Plan focuses on four key areas: education, behaviour change, infrastructure improvements, and community-led clean-ups. The plan was refined through ongoing engagement with stakeholders before being released for broader community feedback.

The Elster Creek Litter Action Plan represents a coordinated, community-driven effort to improve waterway health through litter prevention and reduction. Ongoing collaboration between councils, state government, and local groups is central to its success.

This report details community input received through broad community engagement on the draft *Plan* to help inform changes to the final *Plan* for adoption by Councils and partners.

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Engaging the community

The Elster Creek Litter Action Plan engagement campaign used a diverse mix of communication channels and engagement activities to reach as many people as possible across the catchment. The engagement was open from 6 November to 14 December 2025, a period of just over five weeks.

The engagement process was designed to encourage meaningful participation and included an online survey, a social map activity, public pop-up engagements, and a range of supporting communications. The objectives were to raise awareness, educate the community, encourage active participation, and gather feedback to inform the final *Plan*.

The engagement approach aligned with the 'involve' level of the IAP2 public participation spectrum in developing the draft *Plan* and with the 'consult' level of the spectrum in presenting the draft *Plan* for broader community feedback. Engaging on the draft plan enabled community members the opportunity to make a final contribution in shaping the draft *Plan*. It further provided all the partners of the Elster Creek collaboration to understand community concerns, ideas, and aspirations and gain insights on how to strengthen community-led actions and involvement.

Promotion of the engagement process was targeted through newsletters, website pages across partner groups, targeted emails to key stakeholders, social media and the delivery of a series of public pop-up engagements at various events and at local hotspot locations. These activities provided multiple opportunities for residents, community groups, and stakeholders to get involved, learn more about the *Plan*, discuss local litter issues, and share their feedback.

The online survey on Have Your Say platforms in Glen Eira and Port Phillip served as the central channel for gathering broad community feedback while pop-up events enabled more in-depth conversations and the collection of local knowledge.

Through these varied engagement methods, the campaign was able to raise awareness about the impacts of litter, encourage local conversations and gather valuable community input. A snapshot of all engagement activities is captured below, and a detailed summary of each activity is provided later in this report.

Engagement activities	Number of respondents
Have Your Say online survey (hard copy version also available)	Glen Eira – 50 submissions Port Phillip – 9 submissions
Have Your Say social mapping activity	Glen Eira – 11 submissions Port Phillip – 5 submissions
Six pop up engagement sessions <ul style="list-style-type: none"> • Glen Eira Eco Expo — 16 Nov • Elsternwick shops— 20 Nov • Port Phillip EcoCentre EnviroFest — 29 Nov • Glen Huntly Road clean-up — 30 Nov 	More than 260 participants

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<ul style="list-style-type: none"> • Carnegie Library / shopping strip — 3 Dec • Bentleigh Library and Youth Hub — 9 Dec 	
Pop-up voting ball activity (conducted at the above pop-up sessions)	264 contributions
Pop-up social map activity (conducted at the above pop-up sessions)	17 contributions on map

Communication activities

To promote the draft Elster Creek Litter Action Plan engagement, a coordinated communications campaign was delivered across multiple channels to maximise reach across the catchment community. The campaign included a coordinated schedule of online, digital, and print communications, as well as in-person engagements running from 6 November to 14 December 2025. The aim was to ensure widespread awareness of the draft *Plan* and to encourage broad community participation and feedback on local litter issues and proposed *Plan* actions.

Some of the online and digital channels featured included:

- Glen Eira City Council ran the engagement on our [Have Your Say page](#), supported by Glen Eira news, e-newsletters and social media posts.
- Port Phillip Council ran a parallel process on its own [Have Your Say Port Phillip page](#) with similar communications.
- Bayside City Council and Melbourne Water promoted the engagement through dedicated web pages and their social media channels.
 - [Melbourne Water – Elster Creek Litter Collaboration](#)
 - [Bayside City Council – News](#)

Key communication channels included Melbourne Water, Bayside, Glen Eira, and Port Phillip City Council websites, targeted e-newsletters, social media posts (both paid and organic), stakeholder emails, and articles in local publications such as Glen Eira News. In addition, digital screens at community facilities and printed collateral including posters and bookmarks, were used to further promote the engagement.

This multi-channel, multi-partner approach ensured the engagement reached a broad and diverse audience across all the Elster Creek catchment. The reach and effectiveness of each communication channel are detailed in the following tables.

Communications reporting from Glen Eira City Council

Communication activities	Reach
Glen Eira News Article in the December 2025 edition	Delivered to approx. 64,500 residences
Have Your Say engagement page Live with the survey available	Views: 4,084 Visitors: 3,438 Downloads: 219 (including 166 of the Plan)

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<p>Social media post on Facebook (organic) Promoting the engagement opportunity for community members to have their say.</p> <ul style="list-style-type: none"> • 8 November (Glen Eira City Council) • 18 November (Sustainable Living Glen Eira) • 20 November (Glen Eira City Council) • 11 December (Glen Eira City Council) 	<p>Reach: 3,339 Views: 5,595 Interactions (reactions, comments, shares): 48 Link clicks: 11</p>
<p>Social media post on Instagram (organic) Promoting the engagement opportunity for community members to have their say.</p> <ul style="list-style-type: none"> • 8 November (Glen Eira City Council) • 20 November (Glen Eira City Council) • 11 December (Glen Eira City Council) 	<p>Reach: 2,600 Views: 5,974 Interactions (reactions, comments, shares): 49 Link clicks: 3</p>
<p>Community engagement e-newsletter November newsletter</p>	<p>Recipients: 4,455 Opened: 2,372 Link clicks: 64</p>
<p>Sustainability e-newsletter November newsletter</p>	<p>Recipients: 3,762 Opened: 1,949 Link clicks: 7</p>
<p>Sustainable Businesses e-newsletter November newsletter</p>	<p>Recipients: 627 Opened: 354 Link clicks: 0</p>
<p>Website news item Published on 7 November.</p>	<p>Page views: 2 Link clicks: 0</p>
<p>Digital screen Screen displayed at Glen Eira Town Hall, Service Centre.</p>	<p>Throughout the engagement campaign</p>
<p>Posters Displayed at Town Hall, community events and pop-up engagements</p>	<p>20 paper and 10 corflutes</p>
<p>Bookmarks Shared at pop-up engagement engagements and events</p>	<p>600 printed</p>
<p>Radio advertising Promotion on Golden Days Radio</p>	<p>6 December, 6,500 to 7,500 monthly listeners</p>

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Help shape the future of Elster Creek

Elster Creek is one of Glen Eira's most treasured natural assets — but it's under threat from litter. We've teamed up with Port Phillip and Bayside councils, Melbourne Water and EPA Victoria to create the Elster Creek Litter Action Plan...

Elsternwick neighbours share in solar future

An Elsternwick apartment block has become the first in Victoria to install a shared solar battery system — setting a new benchmark for renewable energy in multi-dwelling buildings.



Have your say on the Elster Creek Litter Action Plan

There's still time to share your thoughts on how we can reduce the impact of litter on our urban aquatic ecosystems.

The Elster Creek Litter Action Plan explores both community-led and Council-led solutions to tackle litter and protect our waterways.

Feedback is open until 14 December — don't miss your chance to contribute!

Got questions or want to get involved in future actions? Email: ElsterCreekLitterCollaboration@gleneira.vic.gov.au

Have your say here

Christmas Tree collection. Whether you're quick to remove the Christmas tree, or you like to enjoy it until the very last minute, please, we have a help with the tree take.

Glen Eira City Council 8 November. Elster Creek Litter Action Plan engagement now open! We want your feedback on our shared roadmap to reduce litter and protect our local environment throughout the Elster Creek catchment.



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Communications reporting from the City of Port Phillip

Communication activities	Reach
Diversity e-News Article in the November 2025 edition - Friday 28 November 'Have Your Say on the Elster Creek Litter Action Plan' - article link to Have Your Say page	Recipients: 15,904 Views: 6,093 Have Your Say article link views: 15 Have Your Say article link clicks: 7
Have Your Say engagement page Live with the survey available	Views: 232 Visitors: 139 Downloads: 54 (including 41 of draft <i>Plan</i>)
Social media post on Facebook (organic) Promoting the engagement opportunity for community members to have their say. <ul style="list-style-type: none"> 13 November (Sustainable Port Phillip) 25 November (City of Port Phillip) 10 December (City of Port Phillip) 	Reach: 2.8K Followers: 382 Interactions (reactions, comments, shares): 28 Likes, 1 Comment, 1 Share
Social media post on Instagram (organic) Promoting the engagement opportunity for community members to have their say. <ul style="list-style-type: none"> 8 November (City of Port Phillip) 	Reach: 10.9K Followers: 435 Reach: 653 Interactions (46 reactions, 2 shares)
Community engagement e-newsletter Newsletter Tuesday 18 November Newsletter Tuesday 9 December	Recipients: 4,235 Opened: 2,797 Link views: 29 Link clicks: 20 Recipients: 4,276 Opened: 2,825 Link views: 23 Link clicks: 15
Viva Engage post – Internal Staff Engagement 7 November - 'Have Your Say on Elster Creek Litter Action Plan!'	Views: 72 Likes: 2
'The Portal' article – Internal Staff Engagement 21 November - 'Have Your Say on Elster Creek Litter Action Plan!'	Recipients: 601 Opened: 82 Article views: 3
Posters Shared at Council facilities like Town Halls, Libraries, Port Phillip EcoCentre	20 posted
Posters Corflute posters for pop-up engagement events.	4 printed with QR code to Have Your Say page - ECLAP

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Elster Creek Litter Action Plan

Litter is a big issue for Elster Creek – it clogs drains, causes flooding, and harms local wildlife. To tackle this, we've worked with passionate residents, community groups, and government partners to create the Elster Creek Litter Action Plan.

The draft plan lays out practical steps to reduce litter, like education and behaviour change, upgrading bins and stormwater devices, and supporting community clean-ups. It also focuses on tracking progress, promoting reuse through circular economy programs, and advocating for stronger state-wide litter policies. Collaboration is at the heart of this plan and your feedback will help us shape a healthier waterway.

Give your feedback by **Sunday 14 December 2025**



[Find out more >>](#)

Communications reporting from Melbourne Water

Communication activities	Reach
<p>Social media posts Campaign dates: 3–14 December across Meta (Facebook and Instagram)</p>	<p>Reach: 15,671 Landing page views: 599 Clicks 2,736 with a click through rate of 9.89% Impressions: 27,670 Post engagements 1,004 Interactions (reactions, comments) 64</p>
<p>Demographics</p>	<p>Men were the highest performing demographic across all age ranges,— 63% of landing page views (376).</p> <p>Men aged 65+ were the highest age range demographic delivering 115 landing page views.</p> <p>Women aged 18-24 were the lowest performing demographic delivering 10 landing page views.</p>

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Pop-up engagements

Pop-up engagements were a key part of in-person consultations with the broader community. Six pop-up sessions were held using our engagement marquee at local events and busy shopping areas identified as litter hot spots. These sessions focused on discussing the draft Elster Creek Litter Action Plan, exploring community views on litter in local neighbourhoods, and raising awareness about how litter affects our waterways, wildlife, neighbourhoods and the bay.

Pop-up activities included a giant area map for identifying litter hot spots, a ball-voting activity, and bookmarks featuring a QR code linking to the online survey. These activities engaged a wide cross-section of the community, including children and young people. They provided opportunities to discuss litter issues, build awareness of Elster Creek, and encourage survey participation.

In total, the pop-ups engaged more than **260** people, distributing **161** bookmarks, holding **168** conversations, and attracting **264** participants in the voting-ball activity and **17** in the social map activity.

Pop up statistics					
Location	Date	Bookmarks	Conversations	Voting Pods	Comments
Glen Eira Eco Expo Glen Eira Town Hall, Caulfield	16 Nov	30	27	Not an issue – 1 Minor issue – 3 Noticeable issue – 12 Serious issue – 6 Very serious issue – 7 Not sure - 1	<ul style="list-style-type: none"> Concerns with overflow of park bins. Packer Park litter.
Elsternwick shops Cnr Staniland Grove and Glen Huntly Road, Elsternwick	20 Nov	40	42	Not an issue – 6 Minor issue – 14 Noticeable issue – 13 Serious issue – 15 Very serious issue – 14 Not sure - 1	<ul style="list-style-type: none"> Rubbish around local primary schools. Issues with rubbish in Anderson St Caulfield. Need for a local law around rubbish dumping.
Port Phillip EcoCentre EnviroFest St Kilda Botanical Gardens	29 Nov	32	32	Not an issue – 4 Minor issue – 15 Noticeable issue – 11 Serious issue – 27 Very serious issue – 64 Not sure – 2	<ul style="list-style-type: none"> Concerns about the smells and mud in the canal. Research data and collaboration opportunities.
Glen Huntly Road clean-up Booran Reserve, Glen Huntly Rd, Glen Huntly	30 Nov	7	7	N/A	<ul style="list-style-type: none"> When is Council's mulch coming back.

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Carnegie Library/ shopping strip Library Forecourt Koornang Rd Carnegie	3 Dec	35	38	Not an issue – 2 Minor issue – 13 Noticeable issue – 6 Serious issue – 4 Very serious issue – 4 Not sure – 1	<ul style="list-style-type: none"> More smoke free zone stickers and signs needed in Carnegie.
Bentleigh Library and Youth Hub / Bentleigh shopping strip Jasper Rd, Bentleigh	9 Dec	17	22	Not an issue – 7 Minor issue – 6 Noticeable issue – 5 Serious issue – 3 Very serious issue – 2 Not sure - 1	



Results of voting ball activity

More than **260** people participated in the voting ball activity sharing how they feel about the amount of litter in their local neighbourhoods from a list of six options. The combined results from all pop-up sessions for each option are summarised below:

- **Very serious issue – 91 votes**
- **Serious issue – 55 votes**
- **Noticeable issue – 47 votes**
- **Minor issue – 51 votes**
- **Not an issue – 20 votes**
- **Not sure – 6 votes**



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The majority of participants rated litter as either a very serious issue (91 votes) or a serious issue (55 votes) in their neighbourhood. This was followed by those who considered it a minor issue (51 votes) or a noticeable issue (47 votes).



Results of social map activity

Approximately 17 people interacted with the social-map activity (by placing pink dots on the map). Engagement with this activity was low because the map often had to be packed away during some sessions due to strong winds or limited space to display it. Despite this, the responses still provided some useful insights.

The map shows that the main concerns about litter were concentrated in the Carnegie area, with additional issues identified in parts of Ormond and Murrumbeena.



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Survey analysis

A community survey was available on Council's Have Your Say platforms for both Glen Eira and Port Phillip for just over five weeks, from 6 November to 14 December 2025. During this period, Glen Eira's Have Your Say page received **4,084** views, **3,438** visits, and **219** downloads of key documents, including **166** downloads of the *draft Plan*. Port Phillip received **232** views, **139** visits and **54** downloads of key documents including **41** downloads of the *draft Plan*. In total, Glen Eira received **61** submissions—50 survey responses and 11 contributions to the social map activity. Port Phillip received **14** submissions, including nine surveys and five contributions to a social map activity.

The survey consisted of **18** questions. Three demographic questions, 12 questions about litter, the Action Plan and how the community can get involved and three questions on whether respondents would be interested in joining a community panel.

The survey featured a combination of closed and open-ended questions, along with rating scales and select-box options to gather both qualitative and quantitative insights.

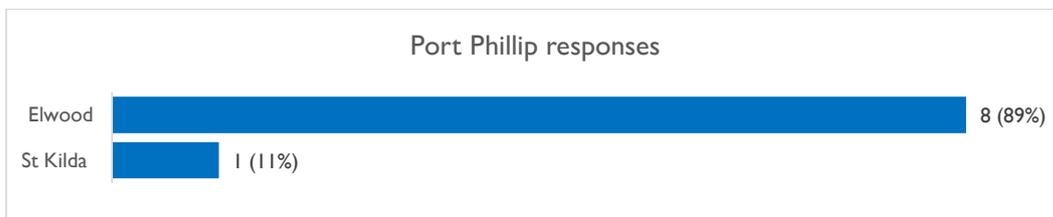
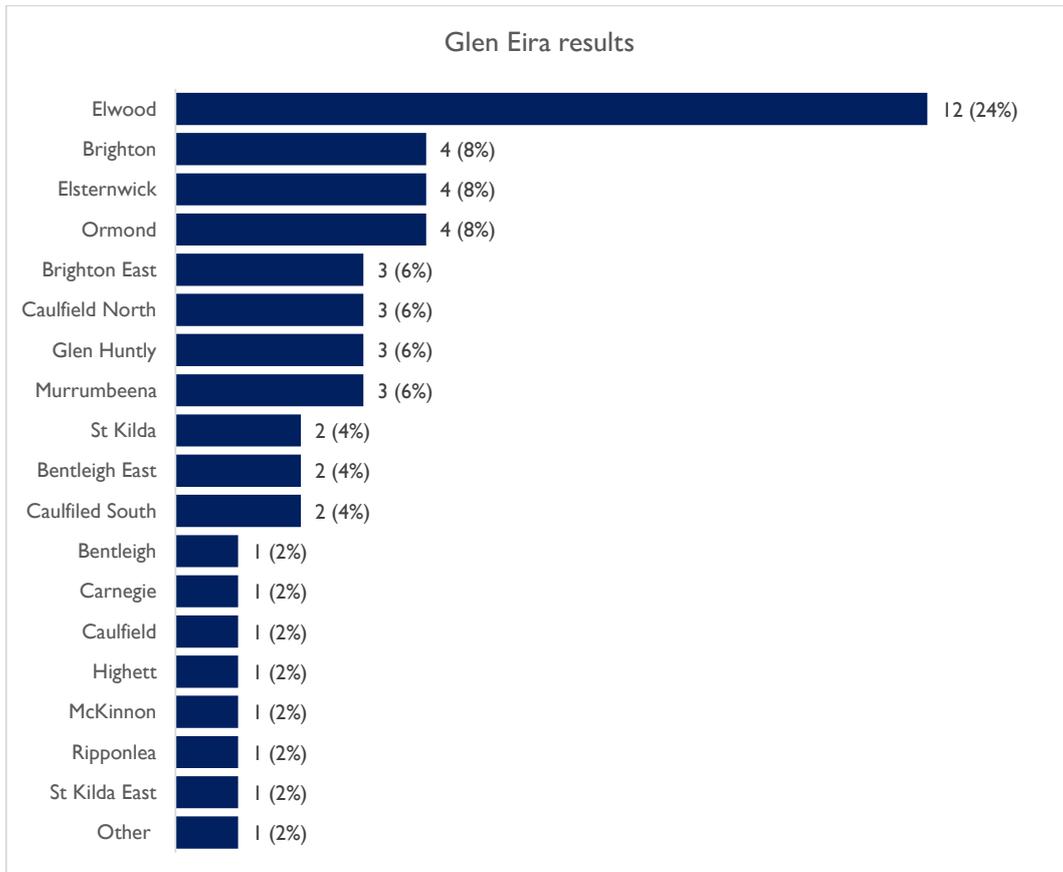
Question one: What suburb do you live in?

Required question

All survey respondents answered this question: 50 from Glen Eira and nine from Port Phillip. Across the two Council areas, Elwood was the most common suburb among survey respondents, with 34 per cent (20 respondents) living there. It was followed by Brighton, Elsternwick, and Ormond, each representing a much smaller share of 7 per cent (4 respondents each).

The following suburbs were not represented in the survey — Albert Park, Balaclava, Beaumaris, Black Rock, Caulfield East, Cheltenham, Gardenvale, Hampton, Hampton East, Port Melbourne, Sandringham, South Melbourne, Southbank and Windsor.

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Question two: How do you feel about the amount of litter in your neighbourhood?

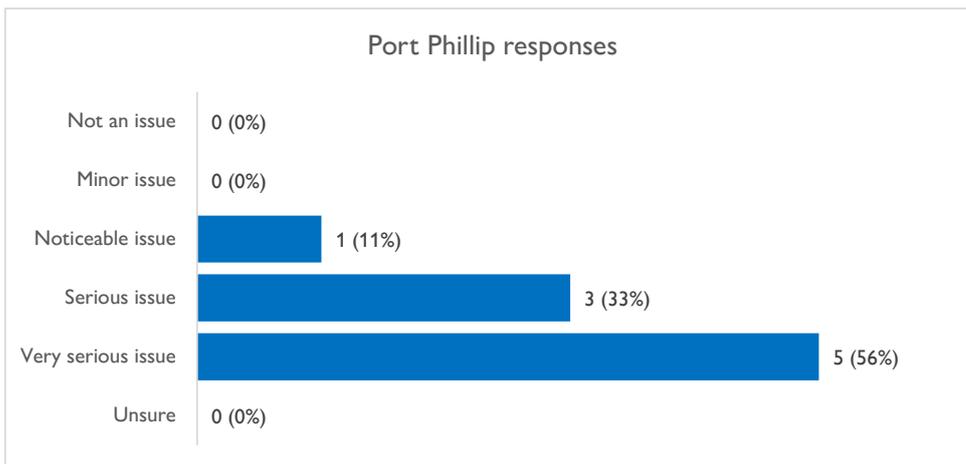
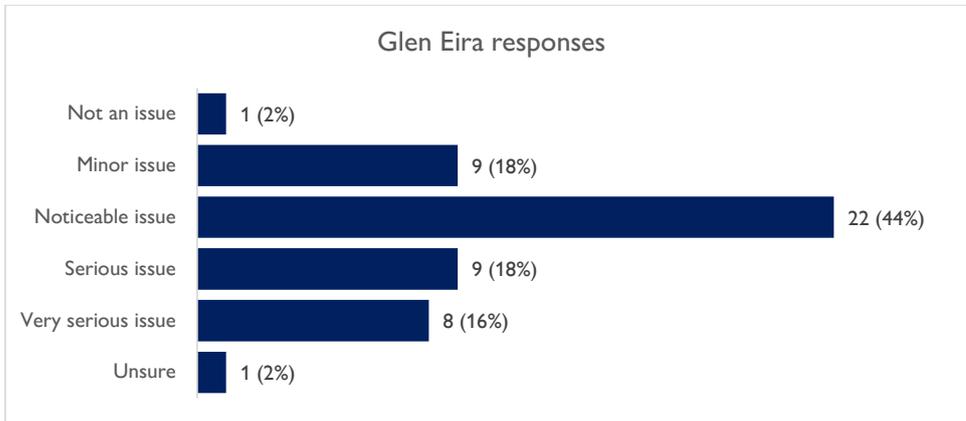
Required question

All survey respondents answered this question: 50 from Glen Eira and nine from Port Phillip.

For Glen Eira, the majority of respondents indicated that litter was a **“noticeable issue”** in their neighbourhoods, with **44 per cent (22 respondents)** selecting this option. A further **34 per cent (17 respondents)** described litter as either a **“serious issue” (18 per cent, nine respondents)** or a **“very serious issue” (16 per cent, eight respondents)**.

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While litter was widely regarded as a problem in both areas, Port Phillip respondents expressed a stronger level of concern, with most rating it a **very serious issue 56 per cent (5 respondents)** with a further **33 per cent (3 respondents)** viewing it as a **serious issue**.



Question three: How would you rate your council’s work in managing litter?

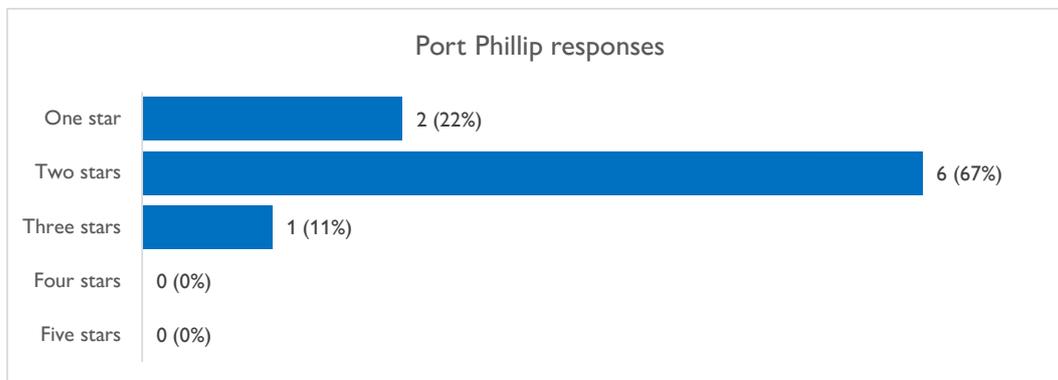
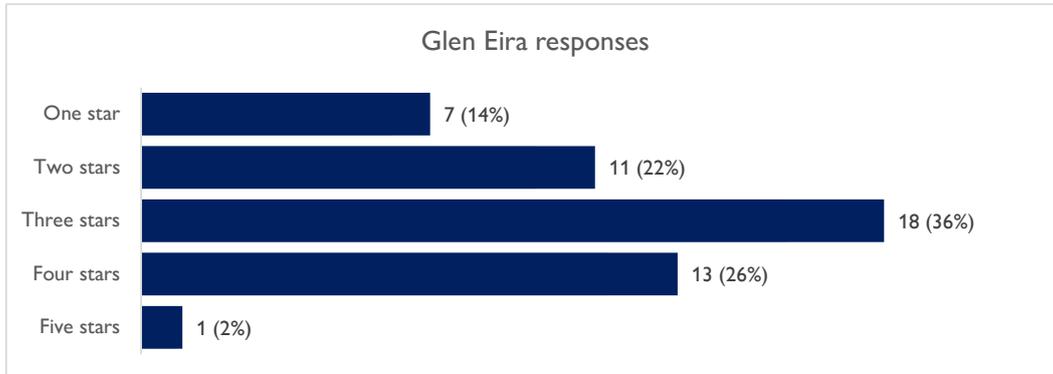
Required question

All survey respondents answered this question: 50 from Glen Eira and nine from Port Phillip. Respondents were asked to rate their council’s performance in managing litter using a star rating, where one star represented **very poor** performance and five stars represented **very good** performance.

The majority of Glen Eira respondents, **36 per cent (18 respondents)** gave **Council three stars**, while a further **26 per cent (13 respondents)** awarded **four stars**. Most respondents from Port Phillip **67 per cent (six respondents)** rated **Council’s efforts with two stars**.

These results suggest that across the catchment, there are varying levels of satisfaction and clear opportunities for improvement in litter management.

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Question four: How confident are you that the *Plan* will reduce litter?

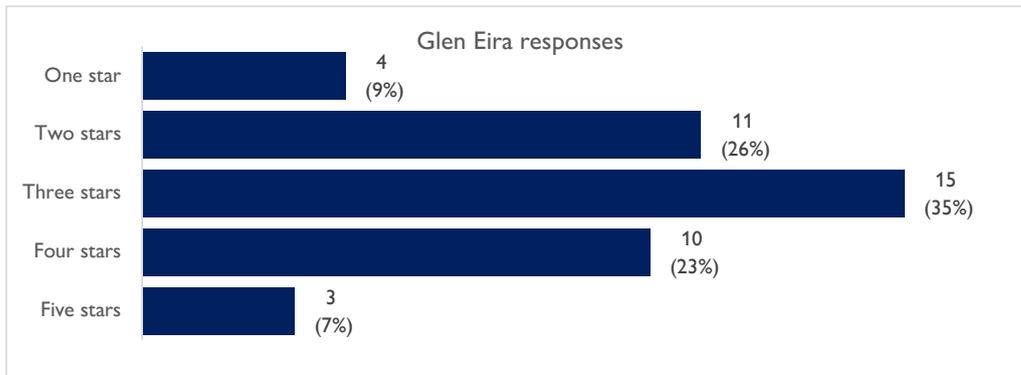
Optional question

This question was answered by 86 per cent (43 respondents) from Glen Eira and 89 per cent (eight respondents) from Port Phillip. Respondents were asked to rate their level of confidence in the *Plan* achieving its goal of reducing litter across the catchment. **Ratings ranged from one star (not at all confident) to five stars (very confident).**

The highest response rate for Glen Eira was **three stars, 35 per cent respondents (15 people)**, indicating moderate confidence, **26 per cent (11 respondents) rated two stars** showing low confidence and **23 per cent (10 respondents) rated four stars**, suggesting higher confidence. The majority of respondents from Port Phillip **56 per cent (five people) rated their confidence levels at two star**, showing higher levels of low confidence in the *Plans* perceived effectiveness.

These results reveal mixed confidence levels in the plan’s ability to reduce litter. While Glen Eira respondents lean towards moderate confidence, Port Phillip respondents are less confident, with most expressing low trust in the plan’s success. This suggests a need for stronger communication, engagement, and evidence of progress to build confidence across the catchment.

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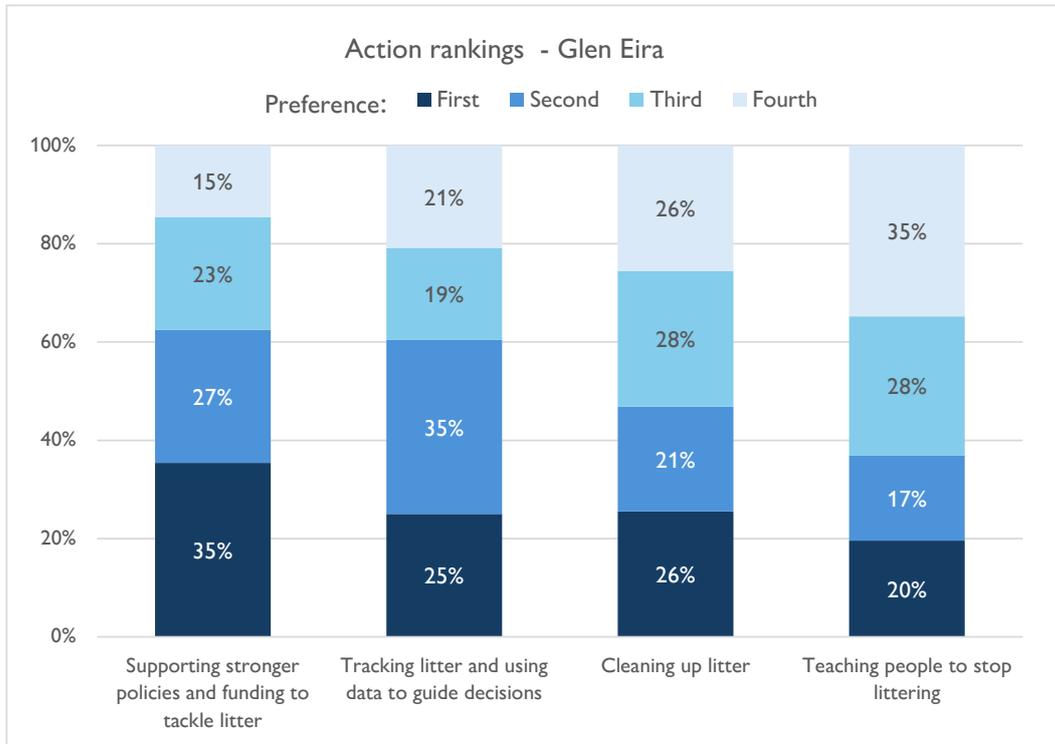
Question five: Which of these actions do you think would help most in reducing litter?

Optional question

All survey respondents answered this question: 50 from Glen Eira and nine from Port Phillip.

Respondents were asked to rank the actions in order of perceived effectiveness in reducing litter from one (highest) to four (lowest).

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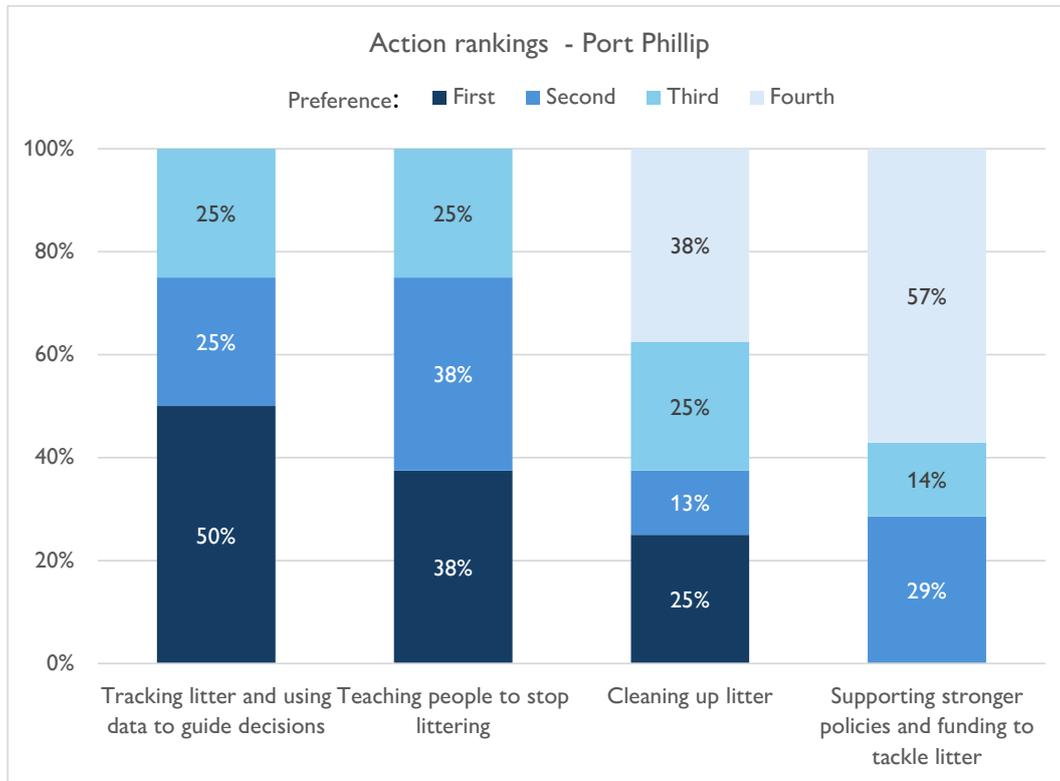


Glen Eira’s top preferences:

- 1 Supporting stronger policies and funding to tackle litter was the most preferred action overall, receiving 35% of first-preference votes and 27% of second-preference votes.
- 2 Tracking litter and using data to guide decisions ranked next, with 25% first-preference votes and 35% second-preference votes.
- 3 Cleaning up litter was the third-ranked option, attracting 26% first-preference votes but a lower 21% of second-preference votes.
- 4 Teaching people to stop littering was the lowest-ranked action overall, with 20% first-preference votes and 17% second-preference votes.

Overall Glen Eira respondents prefer **system-level interventions (policy/funding)** and **evidence-based management (tracking/data)** over cleanup and behaviour-change education.

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Port Phillip’s top preferences:

- 1 Tracking litter and using data to guide decisions ranked was the most preferred action overall, receiving 50% of first-preference votes and 25% of second-preference votes
- 2 Teaching people to stop littering was ranked next with 38% first-preference votes and 38% second-preference votes.
- 3 Cleaning up litter was the third-ranked option attracting 25% of first preference votes and 13% of second preference votes.
- 4 Supporting stronger policies and funding to tackle litter was the lowest ranked action overall receiving no first preference votes and 29% of second-preference votes.

Port Phillip respondents **favoured data-driven approaches** to addressing litter with **behaviour change education** also receiving strong support.

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Question six: Is there anything you think is missing from this Plan?**Optional question**

This question was answered by 78 per cent respondents (39 people) from Glen Eira and 100 per cent respondents (9 people) from Port Phillip. Respondents were invited to share their ideas or suggestions for additional actions to include in the *Plan*. The most common themes from the survey responses are summarised below, along with the number of times each theme was mentioned. Please note that some responses included more than one theme, so totals exceed the number of respondents.

The feedback highlighted a shift from reliance on clean-ups to prevention, combining enforcement, infrastructure upgrades, system change, and education. There is feedback for broader pollution management, naturalisation of the creek, and transparent governance with adequate funding.

Key themes of actions missing from the *Plan* – Glen Eira

Theme	Description	Mentions	Percentage
Expand infrastructure and design changes	<ul style="list-style-type: none"> • Need for Water Sensitive Urban Design (WSUD) elements to filter stormwater and trap litter. • Installation of swales, permeable paving, rain gardens, and stormwater inlets. • Improve street sweeping schedules and stormwater grate maintenance. • Implement infrastructure change to support people not to litter. 	10	26%
Naturalisation and habitat restoration	<ul style="list-style-type: none"> • Return Elster Creek to a more natural state (remove concrete channels). • Create wetlands, plant aquatic vegetation, rain and bush gardens, wildlife corridors and nature trails. • Acquire flood-prone land for linear parks and green spaces. 	7	18%
Pollution beyond litter	<ul style="list-style-type: none"> • Broaden definition of litter to include liquids, chemicals, microplastics, chlorinated water from pools, oil, detergents, run off and spills. • Monitor and do immediate investigations of pollution events. • Connection of drainage flooding and pollution is missing 	7	18%
Construction site litter and overall enforcement	<ul style="list-style-type: none"> • Significant litter from building sites (polystyrene, soil, debris) entering stormwater and creek. 	6	15%

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	<ul style="list-style-type: none"> Lack of enforcement and follow-up on construction site litter reports. Suggestions to increase compliance, e.g. programs like NSW's "Keep the Soil on the Site", penalties for breaches. Develop a commercial refuse disposal policy. Develop stronger laws for apartment buildings. 		
Enhanced litter capture and maintenance	<ul style="list-style-type: none"> More litter traps and nets at stormwater outlets and hotspots. Regular cleaning of community bins and stormwater grates. Upgrade ineffective existing litter catchers. Include more comprehensive litter sampling methods. 	6	15%
Systemic change and producer responsibility	<ul style="list-style-type: none"> Increase enforcement to producers (Extended Producer Responsibility). Advocate for mandatory legislation and container deposit scheme expansion. Introduce compensation mechanisms for businesses impacted by packaging waste. Make industry, organisations / litter producers responsible and enforce penalties. 	5	13%
Education and behaviour change	<ul style="list-style-type: none"> Engage schools and children (i.e. adopt-a-creek, environmental education). Deliver public awareness campaigns and incentives to reduce littering. Apply behavioural economics approach: make disposal easy and incentivised. 	5	13%
Improve governance and funding	<ul style="list-style-type: none"> Strengthen governance structures including transparent reporting and prioritisation. View that funding is too low. Show how much litter costs in 'rates'. 	3	8%
Monitoring and data transparency	<ul style="list-style-type: none"> Include water quality monitoring and subsurface litter audits. Reference foundational studies (Clean Bay Blueprint, Plastic Free Bay). 	3	8%

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	<ul style="list-style-type: none"> Expand transparency and rigour around the plans timelines, actions and data sources. 		
Community engagement and shared responsibility	<ul style="list-style-type: none"> Reduce reliance on volunteers for clean-up efforts. Engage individual, businesses and organisations to manage litter in carparks and facilities. Promote consultation, community reporting and accountability. 	3	8%

Illustrative quotes

Council to more aggressively promote Water Sensitive Urban Design WSUD on private property, and on public lands, rain gardens, permeable paving, swales, and plantings in litter hot spots to trap litter before entering our drains and is washed down into our Port Phillip Bay... (Woman, 65+, Caulfield North)

It's not just litter, but also pollution from run-off and spills... I think there should be monitoring for this and where&when it happens, immediate investigation of the causes. (Man, 55-64, Elwood)

Return Elster Creek to its natural original environmental state for natural filtration, prevention of flooding and litter control. Eg Merri Creek is an excellent example. (Woman, 55-64, Elsternwick)

..The definition of Litter immediately needs to be expanded to clearly include solids and soluble, material and liquids... (Man, 65+, Bentleigh)

More litter traps especially in hot spots (Woman, 65+, Highett)

Educating school children. Environmental habits start young. (Woman, prefer not to say, Murrumbeena)

Litter from construction sites is huge and missing from the plan - a program like NSW former 'Keep the Soil on the Site' and enforcement could work?... (Woman, 55-64, Glen Huntly)

The funding is minimal. The timelines for action and consultation to see the actions are carried through are unclear or left out. (Prefer not to say, Glen Huntly)

We should be looking at pollution in general not just litter. Much of the problem comes from industry and retail areas. Is that sufficiently targeted? Do we need more consideration of microplastics? (Prefer not to say, 65+ Elwood)

...Include more comprehensive litter sampling methods and not only surface-level visual counts, but also subsurface and stormwater-trap sampling to reveal hidden accumulation... (Woman 25-34, Elwood)

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Key themes of actions missing from the draft Plan – Port Phillip

Theme	Description	Mentions	Percentage
Construction industry and business accountability	<ul style="list-style-type: none"> Stronger focus on businesses, especially construction sites, which contribute significant litter and pollution. Calls for enforcement and accountability measures for industry practices. 	3	33%
Pollution beyond litter (industrial and toxic waste)	<ul style="list-style-type: none"> Need to address industrial and toxic waste entering stormwater drains, not just visible litter. Broader definition of pollution with stronger mitigation strategies needed. 	3	33%
Offender tracking and monitoring	<ul style="list-style-type: none"> Install sensitive pollution monitors in waterways and stormwater drains. Use data, CCTV, and mobile tracking to identify illegal dumping. Advocate for legislation with severe penalties for offenders. 	3	33%
Urgency and timelines	<ul style="list-style-type: none"> Current plan's 5-year timeline is too long; suggest to halve it due to imminent flood risks. Faster implementation of actions needed. 	2	22%
Policy and regulatory action	<ul style="list-style-type: none"> Push for bans on plastic packaging and takeaway containers. Stronger advocacy and budgets for systemic change through EPA and Melbourne Water. 	2	22%
Maintenance and clean-up	<ul style="list-style-type: none"> Annual clean-up of Elster Creek and not relying on local residents. More frequent emptying of community bins and effective litter traps. 	2	22%

Illustrative quotes:

Not enough focus on businesses especially the construction industry which causes a lot of litter into the Elster Creek/Elwood Canal. Timeline of 5 years is too long. Halve it as the next big flood is very overdue. Last were 2011, 2016. (Woman, 60-69, Elwood)

How to stop effluent getting into stormwater drains, not just litter. (Woman, 60-69, Elwood)

Emptying community bins more regularly. Effective litter traps and not relying on local residents to clean it up (Woman, 60-69, Elwood)

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Annual Clean up of Elster Creek (Woman, 60-69, St Kilda)

Question seven: What signs or changes would show that we're making progress in reducing litter?

Optional question

This question was answered by 84 per cent (42 respondents) from Glen Eira and 100 per cent (9 respondents) from Port Phillip. Respondents were asked to share what changes would show if we were making positive progress towards changes on litter reduction.

Glen Eira respondents identified that they would see cleaner waterways, better waste management, strong monitoring, and visible community action.

Port Phillip respondents identified they would see visible environmental improvements, transparent data reporting, and better waste management and compliance, supported by community involvement.

Both Council respondents were aligned with their feedback with the majority seeing change through cleaner waterways, less visible litter, and clear evidence through monitoring and reporting. They would also see better infrastructure, community involvement, and strong enforcement for lasting change.

Key themes – Glen Eira

Theme	Description	Mentions	Percentage
Cleaner waterways and beaches	<ul style="list-style-type: none"> No rubbish in the creek or canal. Clean water flowing into the bay and at Elwood beach, even after rain. No bad smells from waterways. Better quality water. More rain gardens and bush gardens wetlands and wildlife along the creek. 	16	38%
Data monitoring, collection and reporting	<ul style="list-style-type: none"> Regular reports showing less litter and cleaner water. Public dashboards or simple signs showing progress. Use technology like CCTV and AI to track rubbish flow. 	12	29%
Visible reduction in litter and pollution	<ul style="list-style-type: none"> Cleaner streets, public spaces and neighbourhoods. Less hard rubbish dumped. 	12	29%

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	<ul style="list-style-type: none"> • Less creation, consumption and sale of disposable plastic products and takeaway waste. • No need for volunteers to collect litter or less litter collected by volunteers. 		
Better waste management and infrastructure	<ul style="list-style-type: none"> • More frequent bin emptying, street sweeping and litter trap maintenance. • Installation of filters and finer grates to stop rubbish entering waterways. • Upgraded sewage pipes to prevent leaks. • Proactive approach and response to residents reporting concerns. 	9	21%
Community engagement and education	<ul style="list-style-type: none"> • Green signs along the creek explaining council actions. • More public awareness and shared responsibility for litter prevention. 	4	10%
Stronger enforcement and policy change	<ul style="list-style-type: none"> • Prosecutions and fines for polluters. • Improved compliance of building waste/pollution through prosecution. • Allocation of appropriate funding. 	3	7%

Illustrative quotes:

Elwood swimming beach with clean water all summer even after rain - imagine no need for EPA poor beach condition reports. Rain gardens and bush gardens in new sections of linear park along the creek regularly cleaned. Prosecutions of builders who pollute Glen Eira and the Elster Creek leading to less building site pollution. (Woman, 55-64, Glen Huntly)

Data showing less problems related to litter (Woman, 65+, Caulfield)

Seeing less litter in the creek and seeing healthier environment for wildlife life. (Woman, 55-64, Elwood)

..Huge fines for anyone caught dumping, CCTV in vulnerable points to monitor and catch. (Woman, 45-54, Elwood)

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Key themes – Port Phillip

Theme	Description	Mentions	Percentage
Visible reduction in litter and pollution	<ul style="list-style-type: none"> • Seeing less litter in waterways, wetlands, and the Bay. • Walking by the canal without seeing floating rubbish. • No more toxic water in the creek. 	4	%
Improved waste management and infrastructure	<ul style="list-style-type: none"> • No overflowing public bins and timely bin collection. • Better litter traps and reduced contamination in bins. • Installation of disposable poo bag posts along the creek. 	3	33%
Data transparency and evidence-based reporting	<ul style="list-style-type: none"> • Regular publication of litter data, trap reports, and plastics research. • Clear, evidence-based progress indicators (e.g., Love our Street data reports). • Public dashboards or simple visual tools showing progress towards zero litter. 	3	33%
Community engagement and behaviour change	<ul style="list-style-type: none"> • Positive community involvement and shared responsibility leading to reduced consumption and waste overall. • Visible reduction in packaging and cleaner building sites. 	2	22%

Illustrative quotes:

Evidence of much reduced litter in the catchment waterways. No more overflowing bins or delayed collection of public bins. (Woman, 60-69, Elwood)

Evidence based records of data on litter, los data reports, litter trap reports and bay plastics research (Woman, 70-84, Elwood)

Positive community engagement recognising it's all our problem, evidenced through reduced packaging, reduced consumption, cleaner building sites. (Woman, 50-59, Elwood)

If I could walk by the canal and see nothing floating in it. (Woman, 60-69, Elwood)

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Question eight: Are you interested in joining our community panel?

Optional question

All respondents answered this question: 50 from Glen Eira and nine from Port Phillip.

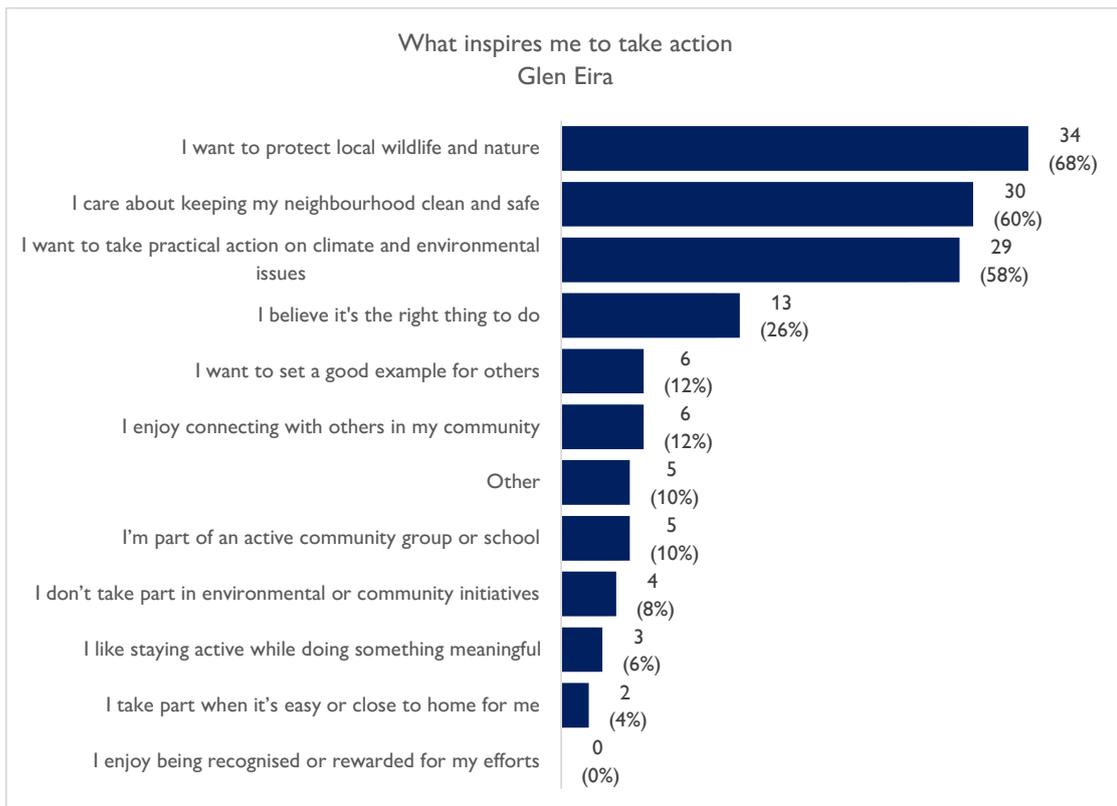
12 respondents from Glen Eira and **six respondents** from Port Phillip expressed interest in joining a community panel and provided their contact details.

Question nine: What inspires you to take part in environmental or community initiatives?

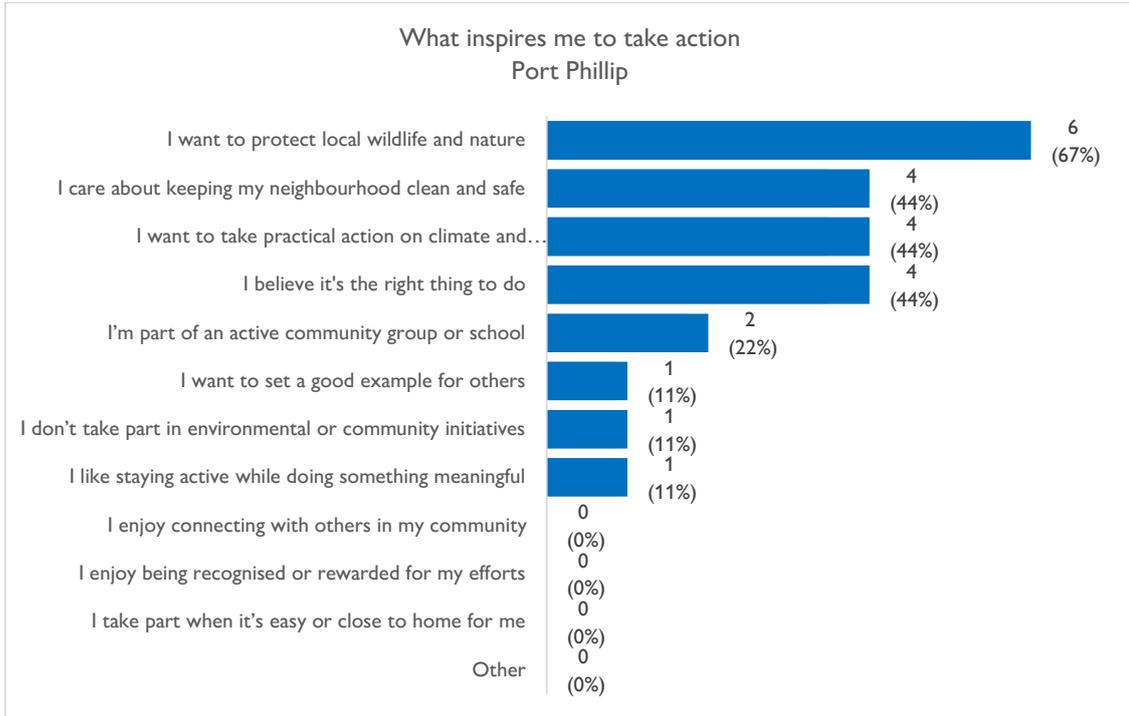
Required question

All respondents answered this question: 50 from Glen Eira and nine from Port Phillip. Respondents were asked to select their top three reasons for taking part in environmental or community initiatives from a list of 12 options.

The **top three reasons** given by both Glen Eira and Port Phillip respondents were the same: **protecting wildlife and nature, keeping their neighbourhood clean and safe, and taking practical action on climate and environmental issues.**



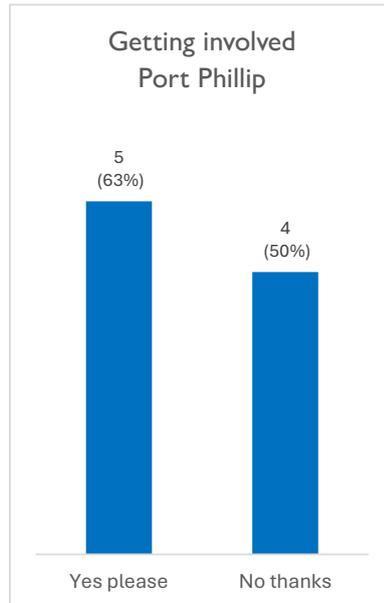
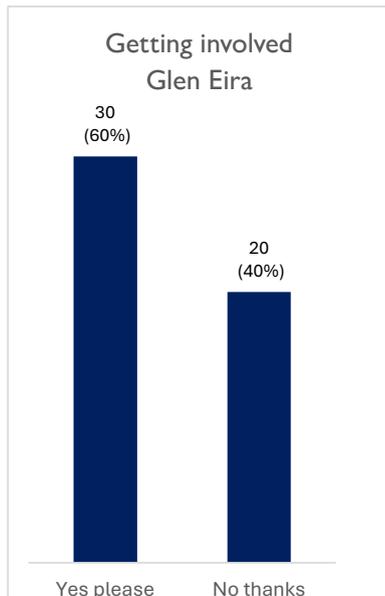
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Question ten: Do you want to get involved in reducing litter in your neighbourhood?

Required question

All respondents answered this question: 50 from Glen Eira and nine from Port Phillip. The majority of respondents wanted to get involved in reducing litter in their neighbourhood. **60 per cent (30 people)** from Glen Eira and **63 per cent (5 people)** from Port Phillip.



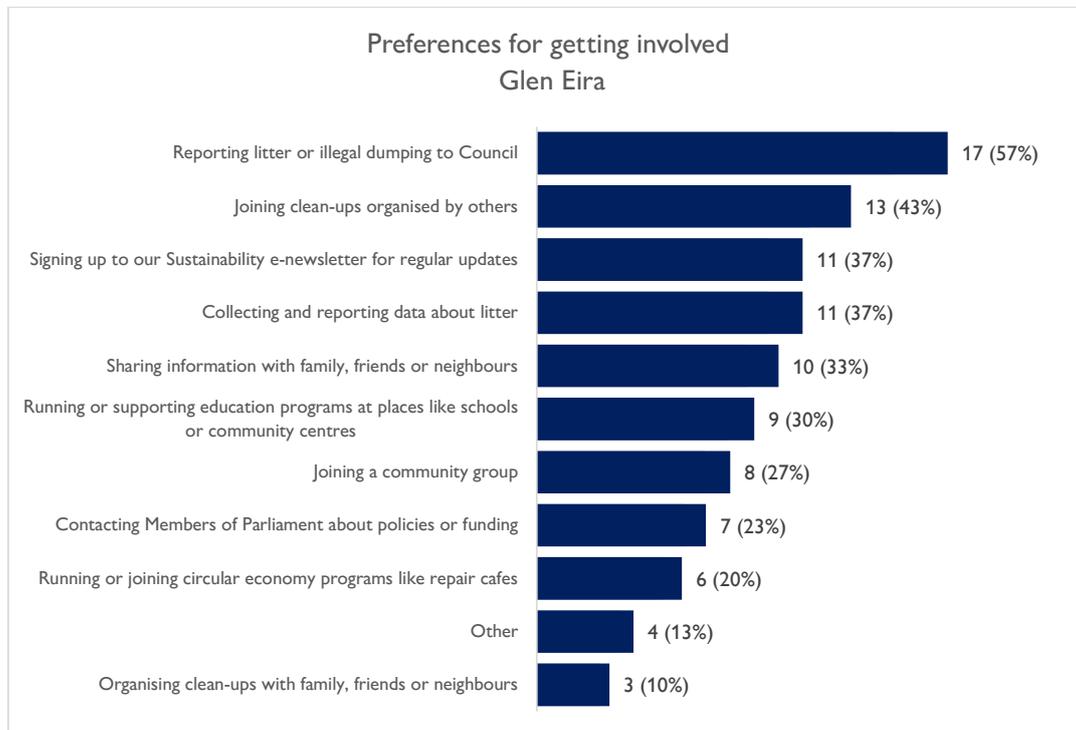
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Question eleven: How would you like to get involved in reducing litter in your neighbourhood?

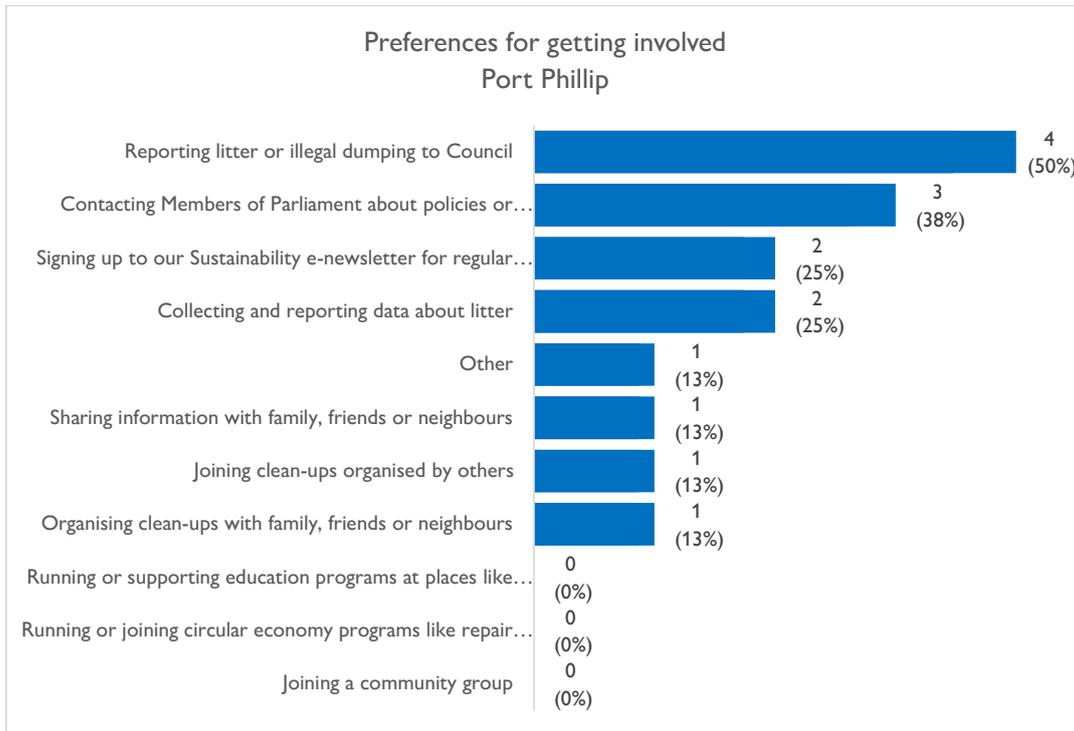
Optional question

This question was answered by 60 per cent respondents (30 people) from Glen Eira and 89 per cent (8 people) from Port Phillip. Respondents were asked to indicate their preferred ways of getting involved in reducing litter in their neighbourhood, choosing from a list of ten options.

Across both council areas, **the most popular action was reporting litter and illegal dumping to Council. Signing up to the Sustainability** newsletter for updates was the third most common choice for both Council areas. For Glen Eira respondents, joining clean-ups organised by others was a particularly important way to contribute to litter reduction. In contrast, Port Phillip respondents placed greater emphasis on advocating for policy change through their local MPs. The importance of collecting and reporting data about litter was reflected equally in responses from both areas.



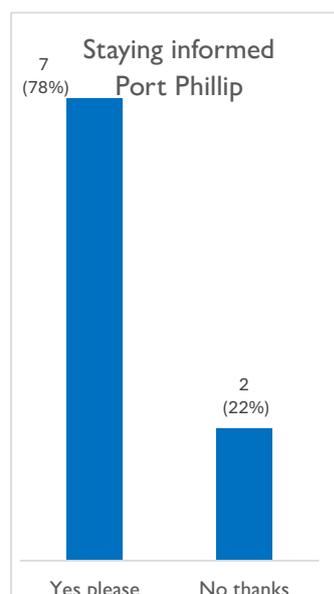
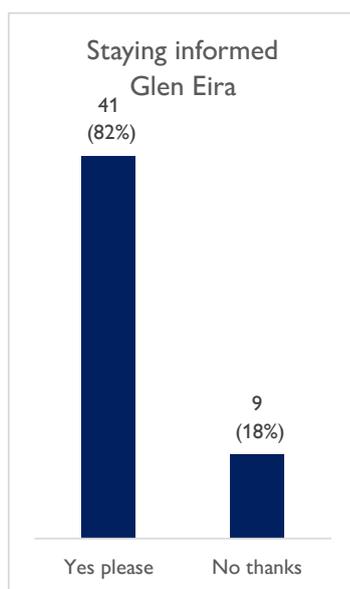
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Question twelve: Do you want to stay informed about litter and environmental initiatives near you?

Required question

All survey respondents answered this question: 50 from Glen Eira and nine from Port Phillip. The **majority of respondents wanted to receive updates about litter and environmental initiatives: 82% (41 people) from Glen Eira and 78% (7 people) from Port Phillip.**



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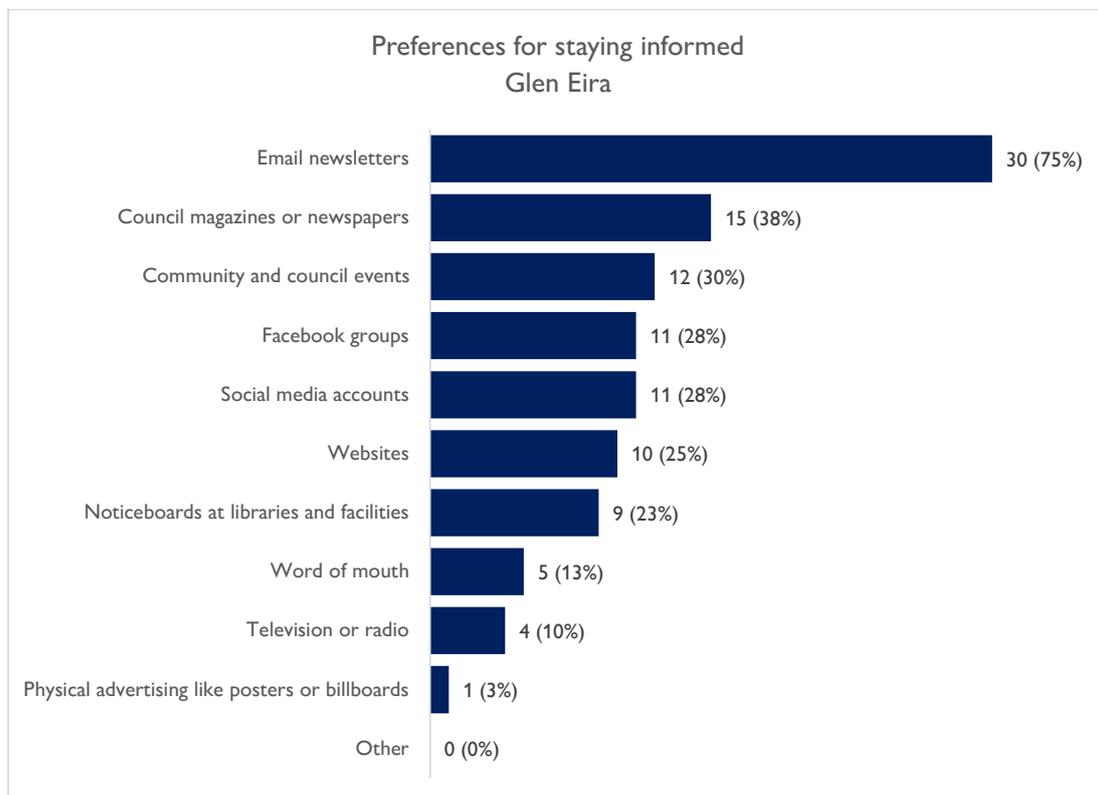
Question thirteen: How would you like to stay informed about litter and environmental initiatives near you?

Optional question

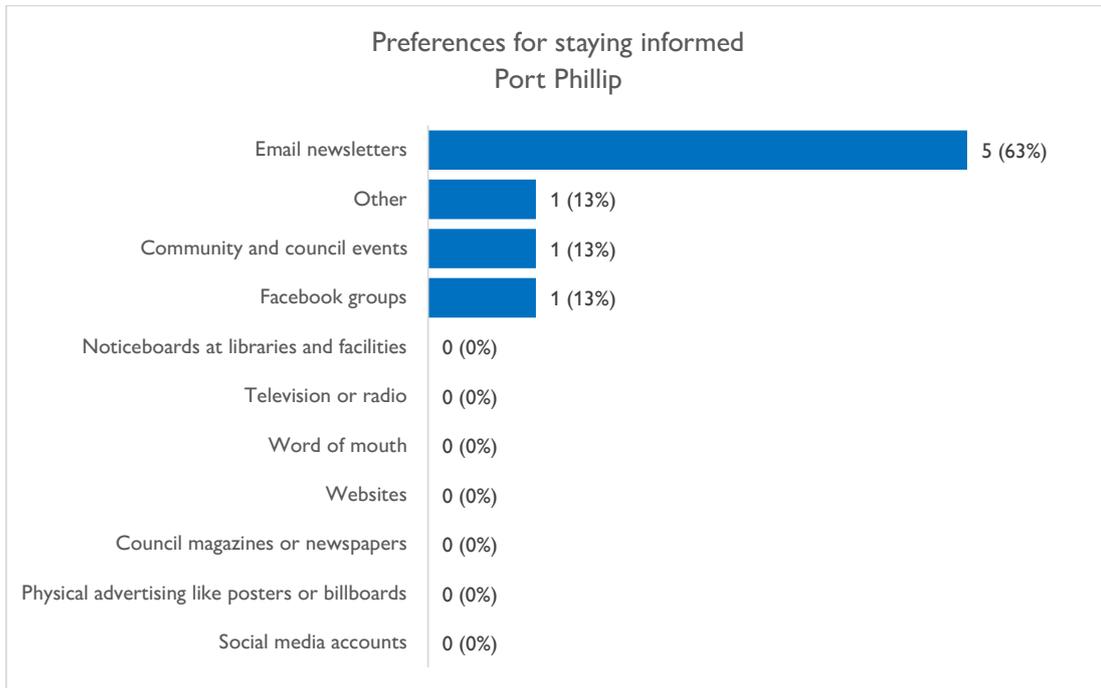
This question was answered by 80 per cent (40 people) from Glen Eira and 89 per cent (eight people) from Port Phillip. Respondents were asked to choose all the ways they would like to be kept informed about litter and environmental initiatives from a list of ten options.

Email newsletters are the most popular way people prefer to stay informed in both Glen Eira and Port Phillip.

The higher response rate in Glen Eira identified respondents using a wider range of channels, including council publications, events, and social media.



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Question fourteen:

How can we get more people involved in reducing litter?

Optional question

This question was answered by 72 per cent (36 people) from Glen Eira and 89 per cent (eight people) from Port Phillip. Respondents were asked to share their ideas on how we can get more people involved in reducing litter.

The responses highlighted several key themes for increasing community participation in litter reduction. These themes reflect a mix of expectations for council action, community engagement, education, enforcement, and improved infrastructure as strategies to boost participation in litter reduction efforts.

Key themes – Glen Eira

Theme	Description	Mentions	Percentage
Education and awareness	<ul style="list-style-type: none"> • Calls for more education in schools, community settings, and public campaigns. • Suggestions for better signage, advertising, and sharing information about the impact of litter on the environment and wildlife. 	12	33%

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	<ul style="list-style-type: none"> Focus on teaching the next generation and involving children. 		
Council leadership, regulation, and enforcement	<ul style="list-style-type: none"> Requests for Council to take responsibility and lead by example. Suggestions for more regulation, systemic change, and holding businesses accountable for litter. Apply stronger enforcement, fines and penalties. Apply grants and funding to purchase land for linear park 	8	67%
Community involvement and support for local groups	<ul style="list-style-type: none"> Promote local groups (e.g. Love Our Streets, GECAN, PECAN), community working bees, and neighbourhood clean-up events. Support and recognise the work of local initiatives and volunteers. 	8	67%
Reduce plastic waste	<ul style="list-style-type: none"> Suggestions to reduce unnecessary plastic packaging, ban single-use plastics, and encourage environmentally friendly alternatives. 	4	11%
Data, reporting, and recognition	<ul style="list-style-type: none"> Share data on litter pollution, report water quality, and recognise individuals or groups making a positive impact. 	4	11%
Systemic and industry change	<ul style="list-style-type: none"> Calls for supermarkets, cafes, and corporations to offer sustainable options and take responsibility for their waste. 	3	8%
Personal responsibility and behaviour change	<ul style="list-style-type: none"> Encourage individuals to pick up litter, dispose of waste thoughtfully, and adopt positive behaviour on waste and litter. 	3	8%

Illustrative quotes

Share publicly how Glen Eira litter pollutes Elwood Beach, report in summer editions of Glen Eira News how many days each year Elwood has poor water quality. Show kids sand castle decorated with cigarette butts coming from shopping centre car-parks. Community indigenous plantings, use of developer contributions and government grants for/on new land acquired for the Elster Creek Linear Park. .

(Woman, 55-64, Glen Huntly)

By reducing unnecessary plastic packaging (Man, 25-34, Elwood)

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Promoting activities that can result in real, tangible, data-driven outcomes **(Man, 35-44, St Kilda)**

Inform individuals, local businesses and industry about the effect of pollution and waste has on our environment. **(Woman, 55-64, Elwood)**

While it's nice to get volunteers, I really think this is a serious issue and a team of people dedicated to monitoring, emptying and maintaining litter traps and water filtration units should be funded. **(Woman, 55-64, Elwood)**

Better signage of risks to waterways, more promotion of clean ups and citizen science, stories in council news and social media about people and Council taking action to clean up 'hot spots'. More regulation /enforcement especially in the hot spots, development sites. Identifying the costs of litter traps and maintenance. More demonstration sites of swales, wetlands and WSUD features with public education attached to the sites. **(Woman, 65+, Highett)**

make it easy, ban single use plastics of all sorts in the council area. large fines for littering and have people able to report it and have fines issued. consider fining shops like McDonalds for rubbish from them that ends up in waterways to fund the removal. it came from them so they should be responsible. **(Man, 25-34, no fixed address)**

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Key themes – Port Phillip

Theme	Description	Mentions	Percentage
Council responsibility, leadership, regulation and enforcement	<ul style="list-style-type: none"> Emphasises Council's legal duty under the EPA Act. Use planning/approvals to set higher standards. Lead by example in environmental stewardship. Increase cleaning of litter traps and maintenance of the canal, working with South East Water, to stop litter from reaching the bay. Apply stronger enforcement and fines to deter littering and bin contamination. 	5	63%
Focus on facilitating behaviour change	<ul style="list-style-type: none"> Apply social pressure or "shame" as a deterrent, to discourage behaviours like leaving dog waste. Highlight careless contamination of community glass and FOGO bins to urge behaviour change. 	2	25%
Mobilising local groups and events	<ul style="list-style-type: none"> Promote the work of local groups (e.g. Love our Streets, GECAN, PECAN). Organise more neighbourhood clean-up events, involving schools and community organisations. 	1	13%
Education and role-modeling across community settings	<ul style="list-style-type: none"> Provide education in schools, sports clubs, faith settings, workplaces and encourage visible role models to shift norms. 	1	13%

Illustrative quotes:

Educate at schools, educate on the sports ovals, educate at the synagogues, churches, mosques and offices, and so on. Educate role models across community that allow more people to see others cleaning up and not littering in action more of the time. (Woman, 60-69, Elwood)

Shame them. People leaving dog poo are the worst. (Woman, 60-69, Elwood)

Unfortunately, enforcement. Nobody will tell you they think there should be litter in the environment but most quietly think it's someone else's responsibility to stop it. For example, I despair at the careless

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contamination of the very thoughtfully provided community glass and FOGO bins. (Man, 60-69, Elwood)

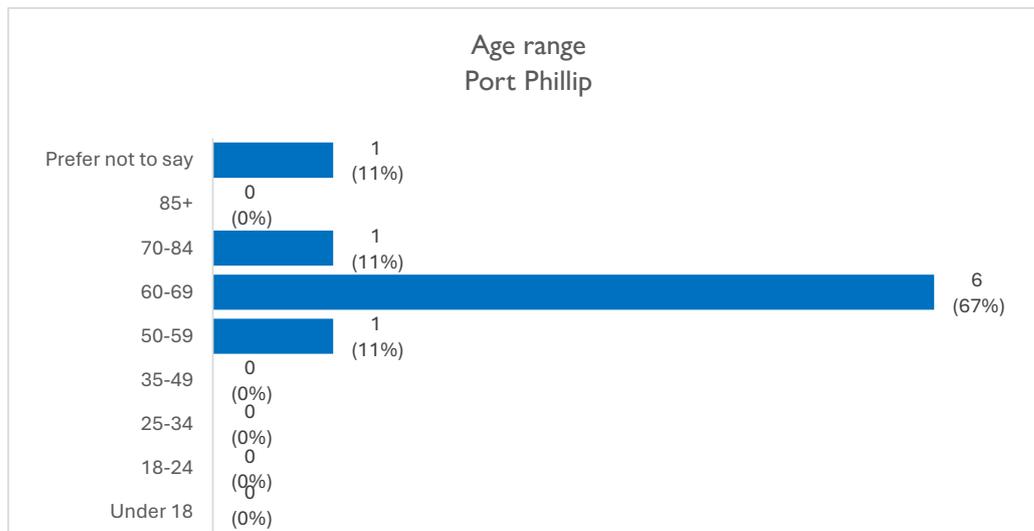
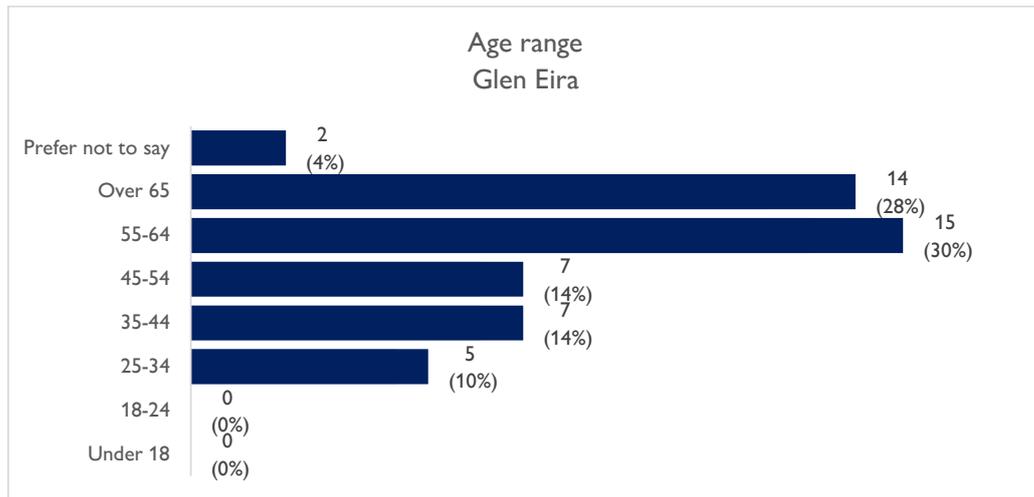
Question fifteen: What is your age group?

Required question.

All respondents answered this question: 50 from Glen Eira and nine from Port Phillip. Respondents were asked to select their age from a list of age ranges.

The majority of Glen Eira respondents, **60 per cent, (31 people)** were aged **55 years and above**, while the remaining **38 per cent (19 people)** were between **25 and 54 years old**. There were no respondents under the age of 25.

In Port Phillip, **almost all respondents, 89 per cent (8 people)** were in the older age ranges of **60 years and above**. There were no respondents under the age of 49.

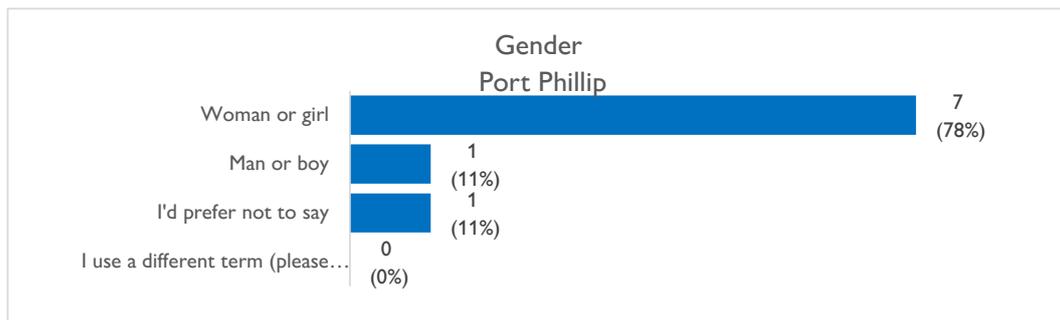
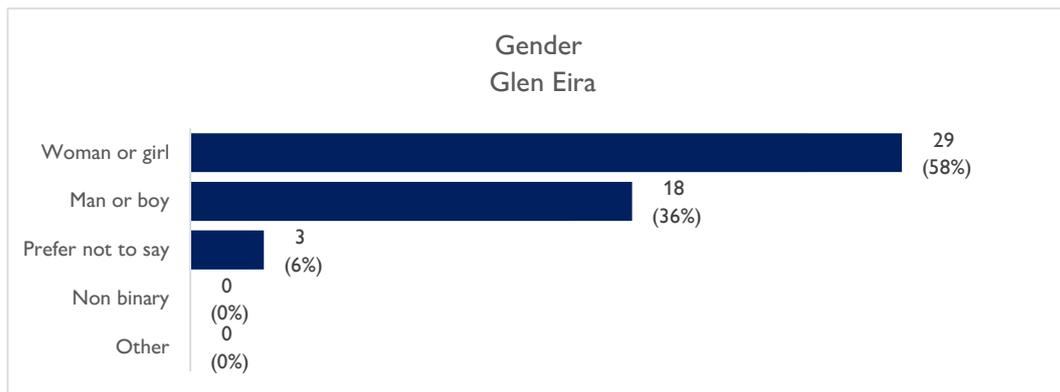


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Question sixteen: What is your gender?

Required question

All respondents answered this question: 50 from Glen Eira and nine from Port Phillip. Respondents were asked to identify their gender from a brief list of options. Most Glen Eira respondents identified as **women or girls (58 per cent or 29 people)**, followed by **men or boys –36 per cent (18 people)**. In Port Phillip, an even higher proportion identified as **women or girls – 78 per cent (seven people)**.



Social map results

The social map activity received a total of 16 contributions across the Have Your Say platforms: 11 from Glen Eira and five from Port Phillip. Comments highlighted a wide range of litter issues, including cigarette butts, dumped rubbish (often near apartment buildings), building waste, artificial turf runoff, waste in car parks, train stations, and general escaped litter.

In Glen Eira, the main areas of concern were Carnegie, the Caulfield suburbs, and Glen Huntly. In Port Phillip, the key problem areas identified were Elwood, Brighton, and St Kilda.

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Glen Eira responses	
Address / location	Comment
Carnegie forecourt and Koornang Road Carnegie	Rubbish behind the shops and in the garden beds around the library all the time
Caulfield Hospital, Kooyong Road Caulfield	Front of Hospital is a Cigarette Butt hotspot
Jersey Parade, Carnegie	'Sushi fish' soy sauce litter hotspot
Station St Caulfield East	Litter from Racecourse, Building Site, Car park and Railway Station
Poplar St, Caulfield	Dumped Rubbish Hot Spot
Olive St and Hawthorn Road Caulfield	Building Site, near cnr Olive St & Hawthorn Rd
Glenhuntly Rd, Glen Huntly	Cigarette Butts
Manchester Grv Glen Huntly	there's always rubbish in the woolworths carpark
James St, Glen Huntly	there's a nigh on permanent hard rubbish dump on the east side james st south of the shops.
Curraweena Rd Caulfield South	In heavy rain kilograms of rubber beads run off Caulfield South Primary's astroturf playing field into a stormwater drain that leads to the bay.
Normanby Rd, Caulfield	There is ALWAYS a lot of rubbish around Caulfield train station...Normanby road to station street
Port Phillip responses	
Address / location	Comment
New St Brighton	Litter accumulates-in yalukit willam reserve
Smith St St Kilda	Lots of waste that seems to have escaped during garbage collection.
Goldsmith St Elwood	-high litter area
Poplar St Caulfield South	Regular dumped rubbish site
Glenhuntly and Broadway St Elwood	Glenhuntly and Broadway with the bins from those apartments

Next Steps The insights gathered through this engagement process will guide refinement of the final *Plan* which will be presented to Council for adoption during February 2026. *The final Elster Creek Litter Action Plan* will help partners work alongside community to deliver targeted, effective and community informed measures to reduce litter, protect waterways, and build long-term resilience across the Elster Creek catchment.

10.3 MUNICIPAL ASSOCIATION OF VICTORIA MAY 2026 STATE COUNCIL MOTIONS

Author: *Sophie Paterson, Coordinator Advocacy and Partnerships*

Director: *Kellie Vise, Director Customer and Corporate Affairs*

Trim No: *26/1292*

Attachments: *Nil*

EXECUTIVE SUMMARY

This report seeks adoption for the submission of two motions to the Municipal Association of Victoria (MAV) State Council meeting to be held on Friday 29 May 2026.

Council is an active member of the local government sector's peak bodies and associations, including MAV. Through these memberships, we submit motions that help shape sector-wide policy and advance Glen Eira's advocacy priorities. Council actively participates in two MAV State Council meetings each year.

MAV State Council meetings provide an opportunity for member councils to debate and vote on motions. As the MAV is the legislated peak body for Victoria's councils, carried motions give MAV a clear mandate to advocate on issues of importance to the sector. This process benefits Glen Eira by amplifying our priorities and promoting the role of local government in addressing community needs.

Our active engagement – through networking, strengthening other councils' motions, and moving our own motions – has increased our influence across the sector. By leveraging MAV's advocacy channels, we ensure Glen Eira's voice is heard at a state level and, in some cases, nationally.

The proposed motions call on MAV to strengthen its advocacy in two key areas:

1. Tackling the real barriers to housing delivery and strengthening local strategic planning.
2. Supporting council-led initiatives to counter antisemitism and promote social cohesion.

If carried, these motions will be submitted to MAV by 30 March 2026 and Council will have the opportunity to advocate for the motions alongside 79 other councils across Victoria at the state meeting in May 2026.

RECOMMENDATION

That Council adopts the following motions for submission to the 29 May 2026 Municipal Association of Victoria (MAV) State Council meeting:

Motion 1: Housing delivery and local strategic planning

That State Council notes that:

- Victorian councils approve the overwhelming majority of planning applications in a timely manner and are not the primary barrier to housing supply.
- Reductions in housing delivery on major sites are largely driven by market conditions, including construction costs, labour shortages, state charges and broader economic uncertainty.

- Recent state planning reforms risk adding further cost and complexity without addressing these underlying barriers to housing deliver.
- At the same time, the Victorian Government has moved to remove or weaken local strategic planning powers in key activity centres and other areas, introducing significant planning changes without adequate consultation with local government.
- This has reduced local control and limited the effective use of council expertise in aligning housing growth with transport access, infrastructure, capacity, open space and community needs.

And calls on the Victorian Government to:

- Refocus housing reform efforts on addressing the real barriers to delivery, including cost pressure, workforce shortages and market viability.
- Work collaboratively with councils, developers, industry and financiers to support the translation of planning approvals into deliverable housing.
- Support council-led strategic planning, structure plans and local housing strategies when making state planning decisions, planning scheme amendments and statewide reforms.

Motion 2: Strengthening council-led antisemitism initiatives

That State Council notes that:

- Antisemitic incidents in Victoria have increased significantly, with Glen Eira and other councils experiencing increased community concern and demand for action.
- Councils are uniquely placed to coordinate local responses, but require state support to scale up prevention, education, and rapid response efforts.
- A state partnership and dedicated funding would empower councils to innovate, share best practice, and deliver measurable outcomes for vulnerable Victorians.
- The Australian Government has committed to establishing a Royal Commission into antisemitism, underscoring the national urgency and need for coordinated action across all levels of government.

And calls on the Victorian Government to:

- Establish a dedicated funding stream and partnership framework to support local governments in preventing and responding to antisemitism.
- Resource councils to deliver practical, evidence-based initiatives — such as upstander training in schools, community engagement, and social cohesion taskforces.
- Facilitate collaboration between councils, state agencies, and community organisations to share best practice, respond to incidents, and build safer, more inclusive communities.

BACKGROUND

Glen Eira actively participates in MAV State Council meetings and has a strong record of shaping sector advocacy. Our motions have consistently received broad support from councils across Victoria.

Recent motions have focused on issues that matter to our community and the wider sector, including:

- **2025:** Community safety and social cohesion, climate action, tree canopy targets

- **2024:** Strengthening the planning system, improving council safety, and planning for effective flood management
- **2023:** Financial sustainability, recycling infrastructure, and unlocking open space
- **2022:** Woodfire heater smoke and continuation of the Suburban Parks Program
- **2021:** Road usage tax for electric vehicles, rooming house regulations, and off-leash areas for greyhounds
- **2019:** Child Safe Standards and councillor responsibilities

Many of these motions are now reflected in state and national policy frameworks. They have also strengthened collaboration between councils, government agencies and sector partners.

Our recent advocacy success has included joint work with neighbouring councils on community safety and social cohesion, Melbourne Water's commitment to updated flood modelling for Glen Eira, and Infrastructure Victoria adopting our open space advocacy in its report *Getting more from school grounds*. Elements of our planning advocacy have also been incorporated into other councils' work, further building shared understanding and sector momentum.

ISSUES AND DISCUSSION

The MAV has asked councils to submit motions that relate to one of the sector's priority issues in the *Municipal Association of Victoria Strategy 2024–27*. Motions must also meet MAV's eligibility criteria. They need to address a state government matter, be new and not recently debated, and relate to issues that affect the sector as a whole.

Our two proposed motions align with MAV priorities on active local democracy, sustainable economies, planning, and diversity, equity and inclusion. They also support Council's *Advocacy Priorities 2025–26*.

These motions respond to immediate challenges facing our community. We need to remove the real barriers slowing housing delivery, not simply commit to more homes on paper. We must also strengthen local work to address antisemitism and support social cohesion.

Both motions highlight the importance of retaining strong local strategic planning, so state decisions are informed by local knowledge and support long-term community outcomes. With a state election approaching, these priorities are timely. They focus on fairness, safety and clear decision-making that reflects the needs of the people most affected.

Motion 1: Tackling the real barriers to housing delivery

This motion seeks to highlight that councils are not the main barrier to housing supply and that most applications are already processed efficiently. It raises concerns that recent state planning reforms add cost and complexity without addressing the real constraints on housing delivery, such as construction costs, workforce shortages and market conditions.

The motion also outlines the impact of these reforms on local decision-making, noting that reduced strategic planning powers limit councils' ability to align housing growth with transport, infrastructure and community needs.

The motion calls on the Victorian Government to refocus its reform efforts on the genuine barriers to delivery, work collaboratively with councils and industry to turn approvals into built homes, and strengthen support for council-led strategic planning in future state decision-making.

This motion is timely and relevant because Victoria needs more homes, but the current focus on councils as the main barrier is misplaced. Councils already approve the vast majority of

planning applications and do so in a timely and efficient way. The larger constraint is that many approved projects are not being delivered. High construction costs, workforce shortages, increased state charges and broader economic uncertainty are limiting the viability of major developments and reducing the number of homes that can realistically be built.

Recent state planning reforms risk adding cost and complexity to the system without addressing these underlying barriers. At the same time, the Victorian Government has reduced or weakened local strategic planning powers in key locations, introducing significant changes without adequate consultation. This has limited councils' ability to use local knowledge and planning expertise to align housing growth with transport, infrastructure, open space and community needs.

To increase housing delivery, the Victorian Government must shift its focus from approvals to feasibility, and to work more collaboratively with councils, developers, industry and financiers. Supporting council-led strategic planning and creating the conditions for approved projects to proceed will be essential to translating planning permits into real homes for Victorians.

Motion 2: Strengthening council-led antisemitism initiatives

Glen Eira is the cultural heart of Melbourne's Jewish community. This motion seeks to draw attention to the significant rise in antisemitic incidents in Victoria and the growing concern within affected communities, including in Glen Eira. It highlights the important role councils play in local prevention, education and response, while noting that councils cannot scale this work without coordinated state support.

The motion calls for a dedicated partnership and funding framework that would allow councils to deliver practical, evidence-based initiatives, share best practice and respond quickly to incidents. It also emphasises the need for stronger collaboration across all levels of government and community organisations, particularly in light of the Australian Government's commitment to a Royal Commission into antisemitism and the clear need for a unified and effective approach.

This motion is timely and relevant because antisemitism is rising in Victoria, and local communities are feeling the impact. Councils like Glen Eira are seeing increased incidents, fear, and calls for action. While councils play a critical role in supporting social cohesion and responding locally, they cannot meet this challenge alone.

Councils are well placed to support prevention, education, and rapid response efforts because they work directly with schools, community groups, and residents. But without dedicated state funding and coordination, these efforts remain fragmented and limited in scale.

The Australian Government's commitment to a Royal Commission into antisemitism highlights the seriousness of the issue and the need for action at every level of government. Victoria now has an opportunity to back councils with the resources and partnerships needed to deliver practical, evidence-based initiatives.

A strong state–local partnership would allow councils to act early, share what works, respond quickly to incidents, and build safer, more inclusive communities for all Victorians.

CLIMATE EMERGENCY RESPONSE STRATEGY IMPLICATIONS

The proposed motions align with Council's broader sustainability objectives and reinforce the need for state-local collaboration on climate-responsive policies such as planning for population growth, and support Council's commitment to *Our Climate Emergency Response Strategy 2025—2029*.

FINANCIAL, RESOURCE, RISK AND ASSET MANAGEMENT IMPLICATIONS

The proposed motions advocate for funding aimed at streamlining funding for council-delivered services and infrastructure, with the potential to enhance our financial sustainability.

POLICY AND LEGISLATIVE IMPLICATIONS

The State Council meeting is an opportunity to advocate for several key policy and legislative reform priorities which are critical to deliver the commitments of Council strategies, policies, and programs particularly in the delivery of its:

- *2040 Community Vision*
- *Council Plan 2025—2029*
- *Climate Emergency Response Strategy 2025—2029*
- *Advocacy Priorities 2025—2026.*

COMMUNICATION AND ENGAGEMENT

Council will share information about its participation in the May meeting through its communications channels.

Council officers have sought collaboration with neighbouring councils to coordinate a unified approach to these motions.

LINK TO COUNCIL PLAN

Strategic Direction 1: Well informed, transparent decisions and highly valued services

OFFICER DECLARATION OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any general or material conflicts of interest in this matter.

CONCLUSION

Council has the opportunity to meaningfully influence local government's state policy agenda at the upcoming MAV State Council meeting. If carried, these motions will be submitted to the MAV by 30 March 2026. Council will have the opportunity to advocate for the motions alongside 79 other councils across Victoria at the State Council meeting in May 2026.

10.4 AUSTRALIAN LOCAL GOVERNMENT ASSOCIATION (ALGA) 2026 NATIONAL GENERAL ASSEMBLY MOTIONS

Author: Sophie Paterson, Coordinator Advocacy and Partnerships

Director: Kellie Vise, Director Customer and Corporate Affairs

Trim No: 26/1323

Attachments: Nil

EXECUTIVE SUMMARY

This report seeks Council adoption of two motions for submission to the Australian Local Government Association (ALGA) National General Assembly (NGA), to be held from 23 to 25 June 2026 in Canberra.

The NGA is the largest gathering of local governments in Australia. It brings together councils from across the country to debate national issues and set ALGA's federal advocacy priorities for the year ahead. ALGA represents all 537 councils to the Australian Government, giving local government a single, united voice on matters that affect communities. Motions adopted at the NGA guide ALGA's work with federal ministers, departments and national policy forums, making it an important opportunity to influence national decisions that shape local outcomes.

The 2026 theme, *Stronger Together: Resilient. Productive. United.*, invites councils to consider how local government can strengthen community resilience, support national productivity and contribute to a more coordinated approach between all levels of government. ALGA's 2026 discussion paper asks councils to focus on opportunities within a defined set of priority areas.

The proposed motions respond to two issues that are critical for the Glen Eira community and relevant to local governments nationally:

- the need for stronger federal partnerships to support local climate action and community resilience
- the need for dedicated federal investment to strengthen community-led responses to homelessness.

Both issues are placing increasing pressure on councils across Australia. Local governments are on the frontline of extreme weather impacts and rising housing stress, yet the major funding and policy levers sit with the Australian Government. The motions seek to strengthen federal investment in the community-based programs, facilities and partnerships that councils enable, without expanding or shifting responsibilities onto local government.

If endorsed, the two motions will be submitted to ALGA by 27 February 2026. Council representatives will then have the opportunity to speak to the motions alongside other councils at the NGA in June 2026.

RECOMMENDATION

That Council endorses the following two motions for submission to the 2026 Australian Local Government Association National General Assembly:

Motion 1 - Boost federal support for local climate action and community resilience

That ALGA calls on the Australian Government to significantly increase direct funding and co-investment for local governments to respond to the climate emergency and protect their

communities from the impacts of climate change, including more frequent and severe heatwaves, floods, bushfires and other extreme weather events. This includes:

- Expanding grants for climate resilience infrastructure, disaster preparedness, and adaptation programs.
- Broadening government rebates to help councils and communities retrofit properties and fast-track electrification.
- Providing resources and financial support through partnering with local governments to deliver initiatives that achieve emissions targets and protect communities from climate impacts.

Motion 2: Strengthen federal partnerships to address homelessness

That ALGA calls on the Australian Government to establish a dedicated funding stream and national partnership framework that enables local governments to strengthen community-led responses to homelessness. This should support councils to enhance local connectedness, activate community facilities, and resource community organisations through grants and partnership programs.

The framework should provide new investment, not a reallocation of existing funding, to expand prevention and early-intervention efforts, improve data sharing, and strengthen mental health and wraparound supports delivered by grassroots and frontline organisations. Federal support will help councils amplify their role in enabling coordinated, community-driven responses for people who are vulnerable or at risk.

BACKGROUND

Council is an active member of the local government sector's peak bodies, including ALGA. These memberships allow us to influence policy and advance Glen Eira's advocacy priorities. ALGA is the national peak body for local government. It represents councils on national bodies, develops policy, lobbies the Australian Government, and provides information and forums on national issues. Its work raises the profile of local government and ensures our sector's views are considered in national decision-making.

ALGA's annual National General Assembly is a key opportunity for councils to debate motions and set the national advocacy agenda. Motions carried at the Assembly give ALGA a mandate to advocate on issues that matter to local government. This benefits Glen Eira by promoting our priorities and strengthening the role of local government nationally.

Council submits motions to ALGA and other peak bodies to influence policy and funding decisions. We also support other councils' motions through strategic amendments. This collaborative approach amplifies our voice and builds sector-wide support for issues that matter to Glen Eira.

Key motions carried

Council's participation in ALGA forums provide opportunities to elevate Glen Eira's priorities at a national level. Previous successful motions include:

2025: Flood resilience and water infrastructure; community safety and social cohesion.

2024: Sustainable grants and infrastructure funding.

2023: Social and affordable housing, recycling.

All motions submitted by Glen Eira have been carried with overwhelming support. This demonstrates our growing influence in shaping state and national policy agendas. Our active

engagement and networking have strengthened our advocacy impact and ensured Glen Eira's priorities are heard at the highest level.

ISSUES AND DISCUSSION

The National General Assembly (NGA) is Council's annual opportunity to influence ALGA's federal advocacy agenda. Motions must meet ALGA's criteria. They must be new, nationally relevant to local government, aligned with state and territory policy directions and propose a clear action on a single issue. Motions cannot seek advantage for an individual council or be overly prescriptive.

For 2026, ALGA has set 10 priority areas. These include financial sustainability, emergency management, housing and planning, roads and infrastructure, Closing the Gap, jobs and skills, environment, cyber security, climate change and intergovernmental relations. Motions outside these themes, including community safety or social cohesion, are unlikely to be accepted.

It is proposed that Council submits two motions: one on climate action and one on homelessness. Both sit squarely within ALGA's priority areas and align with Council's *Advocacy Priorities 2025–26*. They also reflect two of the most significant and fast-growing pressures facing local government. Extreme weather, increasing rental stress and rising service demand are affecting councils and communities across Australia. Local government often bears the early impacts yet does not control the major funding or policy levers.

Investing early in climate resilience and supporting stronger, community-led responses to homelessness reduces long-term costs and improves community safety and wellbeing. The proposed motions seek federal investment that strengthens local systems rather than shifting responsibilities onto councils. They focus on the role local government plays in enabling connected, resilient communities and supporting the organisations and networks that deliver frontline services.

If endorsed, the motions will be submitted to ALGA by 27 February 2026.

Motion 1 - Boost federal support for local climate action and community resilience

This motion calls on the Australian Government to substantially increase direct funding and co-investment to help councils address the climate emergency and protect communities from escalating climate impacts. It seeks expanded grants, broader rebates and strengthened partnerships to accelerate local resilience, adaptation and emissions-reduction initiatives.

Local governments are on the frontline of the climate emergency and are already managing the consequences of more frequent and severe heatwaves, floods, bushfires and storms. Councils own and maintain the infrastructure that communities rely on during extreme weather events — local roads and bridges, drainage systems, community facilities, emergency relief hubs and public spaces — yet they are doing so with constrained revenue bases, ageing assets and rapidly escalating climate risks.

As climate impacts intensify, councils are facing rising recovery and maintenance costs, growing demand for emergency response, and increasing pressure to protect vulnerable residents. Without significantly increased and sustained federal funding and co-investment, local governments will remain locked in reactive recovery cycles, rather than being able to invest in the resilience and preparedness needed to reduce long-term risk, cost and disruption.

Expanding grants for climate-resilient infrastructure, disaster preparedness and adaptation programs will enable councils to strengthen assets before disasters occur — reducing damage, protecting lives and delivering significant long-term savings for governments at all

levels. Investment in resilience is consistently more cost-effective than repeated post-disaster repair and rebuilding.

Broadening government rebates to support retrofitting and electrification will further empower councils to accelerate emissions reduction, lower energy costs and improve thermal comfort, particularly for households most exposed to heat and energy stress. Councils are well placed to administer, promote and scale these initiatives within their communities.

Motion 2: Strengthen federal partnerships to address homelessness

This motion seeks a dedicated federal funding stream and national partnership framework that strengthens local government's ability to support community-led responses to homelessness. New investment would enhance local connectedness, community facilities and support for organisations working on prevention, early intervention and wraparound assistance for people who are vulnerable or at risk.

Homelessness is a growing national challenge driven by housing pressures, rising costs and increasing service demand. While national leadership is essential, solutions must be delivered locally, where people first seek support and where trusted community relationships exist.

Local governments do not directly deliver homelessness services, but they play an important enabling role. Councils provide community infrastructure, support local organisations through grants and partnerships, identify emerging risks and strengthen neighbourhood connection. These functions help create the settings for early intervention to occur, and support the work of specialist, frontline providers.

Additional, dedicated federal investment would help community organisations expand prevention and outreach programs, improve data sharing and strengthen mental health and wraparound support. It would also help councils amplify their impact by increasing community-based initiatives and improving local access to services. Importantly, this approach ensures funding flows to organisations with frontline expertise.

The experience in Glen Eira reflects these pressures. Rental stress, cost-of-living challenges and increasing complexity of need are placing more residents at risk. Council supports local organisations through grants, partnerships and community facilities, but many programs are constrained by short-term funding and fragmented service pathways. Dedicated federal support would enable stronger partnerships, expanded prevention activity and better-connected services, improving outcomes for vulnerable residents and strengthening community wellbeing.

CLIMATE EMERGENCY RESPONSE STRATEGY IMPLICATIONS

Advocating for climate partnerships supports Council's *Climate Emergency Response Strategy 2025–2029*. The proposed motion seeks stronger federal investment to help councils protect their communities from more frequent and severe climate impacts.

FINANCIAL, RESOURCE, RISK AND ASSET MANAGEMENT IMPLICATIONS

The proposed motions advocates for funding aimed at streamlining funding for council-delivered services and infrastructure, with the potential to enhance our financial sustainability.

POLICY AND LEGISLATIVE IMPLICATIONS

The NGA is an opportunity to advocate for several key policy and legislative reform priorities which are critical to deliver the commitments of Council strategies, policies, and programs particularly in the delivery of its:

- *2040 Community Vision*
- *Council Plan 2025—2029*
- *Climate Emergency Response Strategy 2025—2029*
- *Advocacy Priorities 2025—2026.*

COMMUNICATION AND ENGAGEMENT

Council will promote its participation at the June 2026 meeting via its communications channels. Council officers have sought collaboration with neighbouring councils to coordinate a unified approach to these motions.

LINK TO COUNCIL PLAN

Strategic Direction 1: Well informed, transparent decisions and highly valued services
We build trust through engaging with our community, delivering quality services and making evidence-based decisions

OFFICER DECLARATION OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any general or material conflicts of interest in this matter.

CONCLUSION

Council has the opportunity to meaningfully influence local government's policy agenda at the NGA forum. These motions if supported by Council, will be put forward to ALGA for debate at the NGA in Canberra in June 2026.

Motions must be submitted to ALGA prior to 27 February 2026. It is essential that all motions are endorsed before submission. Council's two motions align with the ALGA federal advocacy priorities and Council's own strategic advocacy priorities.

10.5 QUARTERLY REPORTING OF COMMUNITY GRANTS

Author: Lana Cari, Coordinator Community Strengthening

Director: Jane Price, Director Community Wellbeing

Trim No: 26/16540

Attachments: Nil

EXECUTIVE SUMMARY

This report is to inform Council of the grants and awards approved for the period September to October 2025. These include the Small Grants, Facility Hire Grants, and Youth Excellence Awards.

Small Grants, Facility Hire Grants, and Youth Excellence Awards applications were assessed in accordance with Council's *Community Grants Policy 2023* and the endorsed Guidelines for the programs.

The recipients of the Small Grants, Facility Hire Grants and Youth Excellence Awards are outlined in the table contained in this report.

This funding round awarded and distributed a total amount of \$14,289.18 to local community groups and individuals.

RECOMMENDATION

That Council receive and note the Quarterly Report from the Director Community Wellbeing, outlining community grants and awards approved for the period September to October 2025.

BACKGROUND

Council has a commitment to the granting of public funds to various not-for-profit organisations for projects and activities that strengthen community connections, develop an accessible and inclusive community, encourage new initiatives and volunteering, and support the community in planning and delivering projects.

Council offers a range of grants and awards to support community organisations, groups, and individuals. The grants program supports not-for-profit community groups and organisations to deliver projects and activities that benefit the Glen Eira community, provide meaningful social impact and respond to community needs.

The community grants and awards offered by Council include:

- **Small Grants** – Up to \$1,000 for urgent needs or new projects.
- **Facility Hire Grants** – Up to \$7,500 for hiring Council venues; eligibility includes not-for-profit status, incorporation, ABN, and \$20M public liability insurance.
- **Youth Excellence Awards** – Year-round recognition for youth (10–25 years) in arts, education, leadership, and sport; grants from \$360 to \$1,200.
- **Annual Community Grants** – Community Strengthening (up to \$3,000) and Partnership and Events (up to \$10,000).

- **Senior Citizens Centres Grants** – Annual support for seniors’ groups covering venue hire and program costs.

Council also offers non-monetary recognition through the Citizen of the Year and Business Excellence programs.

ISSUES AND DISCUSSION

Approved Grants and Awards

Grant Category	Recipient	Grant Amount	Total Amount Distributed
Small Grants	Glen Huntly Traders Association	\$1,000.00	
	LIDER School	\$600.00	
	Glen Eira Adult Learning Centre	\$1,000.00	
			\$2,600.00
Facility Hire Grants	Bayside Glen Eira Kingston Local Learning and Employment Network	\$779.66	
	Probus Club of Bentleigh	\$154.00	
	Refocus Club Melbourne	\$1,199.00	
	Ormond Netball Club	\$305.00	
	Goan Overseas Association of Victoria	\$3,551.52	
	St Anthony’s Primary School	\$2,100.00	
			\$8,089.18
Youth Excellence Awards	Alyssa To attend the 2025 International Table Tennis Federation World Hopes Week and Challenge in Sheffield, United Kingdom from 13 October 2025.	\$1,200.00	
	Eva To attend the East Mallorca Soccer Cup in the Balearic Islands of Spain from 16 October 2025.	\$1,200.00	
	Chloe To attend the International Gymnastics Federation Women's Artistic Gymnastics European Tour in Combs la Ville, France from 1 November 2025.	\$1,200.00	
			\$3,600.00
		Total	\$14,289.18

CLIMATE EMERGENCY RESPONSE STRATEGY IMPLICATIONS

There are no implications for the Climate Emergency Response Strategy.

FINANCIAL, RESOURCE, RISK AND ASSET MANAGEMENT IMPLICATIONS

Funding for the grant programs is included in Council’s 2025-2026 operational budget.

POLICY AND LEGISLATIVE IMPLICATIONS

All community grants and awards applications are currently assessed in accordance with Council’s *Community Grants Policy 2023* and the endorsed Guidelines for the programs.

The conflict of interest and confidentiality provisions in the *Local Government Act 2020* and the Councillors’ Code of Conduct apply.

COMMUNICATION AND ENGAGEMENT

Council's Community Grants and Youth Excellence Awards programs are promoted on Council's website, social media channels, Glen Eira News, and targeted newsletters throughout the year.

The Small Grants and Facility Hire Grants programs are promoted through Council's '*Our Community Working Together*' e-Newsletter, which is distributed regularly to local organisations and community groups across Glen Eira.

The Youth Excellence Awards, including showcase stories about recipients, are featured in Glen Eira News, on both the Council and Youth Services websites, through Youth Services podcasts and across social media platforms.

Council officers notify all community grant and award applicants of the outcome of their applications. Unsuccessful applicants are also provided with tailored feedback and additional support to strengthen future submissions. All approved grants and awards are reported quarterly through an Ordinary Council meeting report.

LINK TO COUNCIL PLAN

Strategic Direction 1: Community Safety, Cohesion, Health and Wellbeing
Our community has a strong sense of connection and belonging

OFFICER DECLARATION OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any general or material conflicts of interest in this matter.

CONCLUSION

Officers have notified all community grant and award applicants of the outcome of their applications.

10.6 SPECIAL GRANTS PROGRAM - SOCIAL COHESION COMMUNITY GRANTS

Author: Lana Cari, Coordinator Community Strengthening

Director: Jane Price, Director Community Wellbeing

Trim No: 26/111834

Attachments: Nil

EXECUTIVE SUMMARY

A one-off Social Cohesion Community Grant program is proposed to directly advance the Council Plan priority of strengthening community safety, cohesion, health and wellbeing. It will do so by supporting free, community-led activities that build connection, inclusion and belonging across cultures, faiths and generations.

This proposed grant program will provide funding to enable community organisations to deliver initiatives such as festivals, creative activations and dialogue-based events that activate local places, reduce barriers to participation and encourage civic engagement. This initiative aligns with the objectives outlined in the Council Plan to support people to feel safe, connected and healthy, and to foster diverse, welcoming and accessible communities.

The proposed grant round will operate within Council's established grants governance framework, with clear eligibility criteria and assessment processes to ensure probity and measurable community outcomes. Funding will be delivered within the approved 2025-26 community grants budget. No additional budget allocation is required.

This targeted, time-limited round that will be delivered between July to December 2026, complements the Council Plan Action Plan commitment to a refreshed and responsive community grants program, while remaining distinct from and not duplicating the annual Community Grants Program.

RECOMMENDATION

That Council:

1. Endorses the implementation of a one-off Social Cohesion Community Grants round, to be assessed using Council's existing community grants assessment framework and administered in accordance with Council's grants policy, guidelines, governance and probity requirements.
2. Notes that, subject to Council endorsement, the competitive grants round will be implemented and funding allocated within the 2025-26 financial year.

BACKGROUND

Glen Eira City Council is proposing a one-off Social Cohesion Community Grants round, funded through Council's existing 2025-26 community grants budget. Grant funding will range from \$5,000-\$10,000 per initiative and will support activities that strengthen social cohesion, promote inclusion and foster understanding across Glen Eira's diverse communities.

The proposed grants round responds to contemporary community need and aligns with the Council Plan 2025-2029 priorities, as well as broader sector guidance focused on supporting respectful, inclusive and connected communities. Funding will prioritise public, place-based and community-led initiatives that bring people together in positive and meaningful ways.

The grants round is intended to operate as a targeted, one-off initiative in addition to Council's existing Community Grants Program. It will not replace or duplicate current grant streams and provides a flexible mechanism to respond to emerging social cohesion challenges that fall outside the scope or timing of Council's annual grants rounds.

Council delivers a range of grants and awards to support not-for-profit organisations and community groups to achieve positive social outcomes and respond to local needs. In addition to financial support, Council also recognises community contribution through non-monetary awards and recognition programs.

ISSUES AND DISCUSSION

What Will Be Funded

The proposed Social Cohesion Community Grants round will support one-off or short-term, non-commercial community projects delivered within Glen Eira that are free, accessible to the public and demonstrate a clear community benefit by strengthening social cohesion.

Funded activities may include community festivals or events, public forums or dialogue-based activities, creative or arts-based projects, place-based community activations, and grassroots initiatives that encourage connection, participation and cross-community engagement.

Eligibility and Exclusions

Eligible applicants include incorporated not-for-profit community organisations, including cultural and faith-based organisations, and incorporated trader or business precinct associations where a clear and broader community benefit is demonstrated.

In line with Council's Community Grants Guidelines, funding will not be provided to individuals or unincorporated groups, for-profit businesses, projects primarily commercial in nature, or activities that provide private financial benefit. Activities of a political, religious or worship nature, including religious services or instruction, are also not eligible.

Grant Funding and Conditions

Grant amounts will range from \$5,000-\$10,000 per initiative, with final allocations determined based on project merit, scope, evidence of need, and alignment with the objectives of the Social Cohesion Community Grants round.

All funded projects must be delivered within Glen Eira, be free and open to the public, operate on a non-commercial basis and be completed by 31 December 2026. Projects must comply with Council's Community Grants Guidelines and acknowledge Council funding as required.

Assessment and Approval

Applications will be assessed using criteria consistent with Council's Community Grants assessment framework, including alignment with social cohesion priorities, demonstrated community impact, accessibility and inclusion, project feasibility and value for money.

Assessment will occur through a multi-stage process, including eligibility checks, officer assessment and review by the Social Cohesion Grants Assessment Panel, with final funding approvals made under delegated authority.

CLIMATE EMERGENCY RESPONSE STRATEGY IMPLICATIONS

There are no climate emergency response strategy implications.

FINANCIAL, RESOURCE, RISK AND ASSET MANAGEMENT IMPLICATIONS

The proposed one-off Social Cohesion Community Grants round will be funded from the existing 2025-26 budget. No additional budget allocation is required.

POLICY AND LEGISLATIVE IMPLICATIONS

All community grants and awards applications are assessed in accordance with Council's *Community Grants Policy 2023* and the endorsed Guidelines for the programs.

The conflict of interest and confidentiality provisions in the *Local Government Act 2020* and the Councillors' Code of Conduct apply.

COMMUNICATION AND ENGAGEMENT

The proposed one-off Social Cohesion Community Grants round will be open for applications from 26 February to 26 March 2026 and promoted through Council's website, social media channels, newsletters and targeted mailing lists. A targeted communications plan and initiative specific messaging will be developed.

The proposed round aims to support projects that actively engage diverse community cohorts within Glen Eira, including community organisations, multicultural and faith-based communities, young people, seniors, neighbourhood and interest-based groups, and local traders or precinct networks where a clear community benefit is demonstrated. Initiatives that bring multiple community groups together and encourage cross-community participation will be prioritised.

To support potential applicants, Council will deliver online information sessions during February and March, providing guidance on project development and the application process.

All applicants will be notified of outcomes in June 2026. Successful projects will be promoted through Council communication channels, and feedback will be offered to unsuccessful applicants to promote transparency and support capability building.

LINK TO COUNCIL PLAN

Strategic Direction 1: Community Safety, Cohesion, Health and Wellbeing
Our community has a strong sense of connection and belonging

OFFICER DECLARATION OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any general or material conflicts of interest in this matter.

CONCLUSION

Subject to endorsement, officers will develop program guidelines and application materials and administer the grants in accordance with Council grants policy, governance and probity requirements, with streamlined processes to ensure funding is allocated within the 2025-26 financial year.

10.7 FINANCIAL MANAGEMENT REPORT AS AT 31 JANUARY 2026

Author: Alon Milstein, Coordinator Financial Accounting

Director: John Vastianos, Chief Financial Officer

Trim No: 26/127594

Attachments: 1. [January 2026 Finance Report](#) [↓](#)

EXECUTIVE SUMMARY

Council plays a pivotal role in fostering a thriving, inclusive, and sustainable community through the delivery of a broad and diverse range of services and facilities. These encompass essential infrastructure, community programs, recreational spaces, health and wellbeing initiatives, and support services each contributing to a healthy, well-connected, and liveable municipality for all residents.

This report presents the Financial Management performance for the period ending 31 January 2026. It is designed to support informed decision-making by highlighting and explaining significant variances. Detailed financial data and analysis are provided in Attachment 1.

The forecast operating surplus for the 2025–26 financial year is \$4.97 million, which is \$1.06 million below the originally adopted budget surplus of \$6.03 million. This variance is primarily due to the early receipt of 50 per cent of the estimated 2025–26 Financial Assistance Grant in June 2025; a timing issue that does not reflect a reduction in total funding.

It is important to note that the operating surplus does not equate to a cash profit. Rather, it reflects the net result of total revenue and expenditure, inclusive of accruals, one-off transactions, and non-cash accounting adjustments such as depreciation and provisions. These elements are essential for presenting a complete and accurate picture of Council's financial position and operational performance.

This result must be viewed in the context of ongoing financial pressures facing local government. Council continues to navigate a challenging fiscal environment marked by rising service delivery costs, constrained revenue growth due to rate capping, and increasing regulatory obligations. These factors place significant strain on operational budgets and necessitate careful prioritisation of resources to maintain service levels and infrastructure investment.

In response, Council is actively implementing its *Financial Sustainability Strategy*, adopted on 16 December 2025, which provides a clear framework for strengthening long-term financial resilience. The strategy focuses on reviewing service delivery models, exploring alternative revenue streams, optimising asset utilisation, and prioritising capital investment to ensure alignment with community needs and sustainability objectives.

Council remains committed to reinvesting any available surplus into capital works and debt redemption. While cash holdings remain low, Council is actively managing its financial position to ensure sufficient reserves are maintained. These reserves are earmarked for key obligations including open space development, contract deposits, employee entitlements, and residential aged care deposits.

Through this disciplined approach, Council continues to demonstrate prudent financial management and a strong commitment to fulfilling its responsibilities to the community, ensuring public resources are managed transparently and effectively to support both current service delivery and future community needs.

RECOMMENDATION

That Council notes the Financial Management Report for the period ending 31 January 2026.

BACKGROUND

Under section 97 of the *Local Government Act 2020*, councils are required to present a quarterly budget report at a public Council meeting, including a comparison of actual and budgeted results, explanations of material variations, and any other prescribed matters. Glen Eira City Council prepares and reviews financial reports on a monthly basis, supporting timely oversight, informed decision-making, and a commitment to financial transparency and accountability.

The attached report presents a comparison of Council’s year-to-date actual operating income and expenditure against both the budgeted year-to-date figures and the forecast to 30 June 2026. This analysis enables Council to monitor financial performance, assess alignment with strategic objectives, and identify any emerging variances requiring attention.

In addition to operating results, the report provides a review of the Capital Works Program and an assessment of Council’s cash flow position. The report also examines rate debtors and incorporates the Victorian Auditor-General’s Office (VAGO) financial sustainability indicators, which benchmark Council’s long-term financial health across key metrics such as liquidity, indebtedness, and asset renewal.

ISSUES AND DISCUSSION

(a) Key Highlights - Current Financial Position

The forecast result expected for the financial year is a surplus of \$4.97m. Key highlights for the period ending 31 January 2026 include:

Key Highlights	December 2025	January 2026	Movement	Comments
	\$ 000's	\$ 000's	\$ 000's	
Forecast Surplus	4,433	4,971	538	No material forecast movements for January 2026. Refer to the Financial Management Report for further details.
Forecast Liquidity	166.25%	166.03%	(0.23%)	Forecast liquidity has decreased slightly during the period.
Forecast Capital Works	35,387	35,302	(85)	Glen Huntly Park has decreased by \$85k, as the project is completed and the second instalment under the agreement is no longer required

(b) Open Space

Council collects a Public Open Space contribution in many circumstances when land is subdivided within the municipality. The balance of the Open Space Reserve as at 31 January 2026 is as follows:

Description	2025-26 Current Month	2025-26 Year to Date
Opening Balance as at 1 July 2025		\$26,886,612
Open Space Contributions Received	\$462,724	\$4,195,848
Open Space Capital Expenditure	\$0	\$0
Closing Balance Open Space Reserve		\$31,082,460
Committed Open Space Purchases		(\$10,325,000)
Available Open Space Reserve Funds		\$20,757,460

Please note the open space reserve is not currently held in a separate cash reserve.

CLIMATE EMERGENCY RESPONSE STRATEGY IMPLICATIONS

Council's Financial Management Report reflects our commitment to the climate emergency by continuing to reduce organisational emissions, build community awareness, and enable pathways for community action and solutions. Consistent with the *Climate Emergency Response Strategy 2025–2029* (CERS), Council is prioritising the development of clear pathways and measurable progression toward community wide emissions reduction. Council continues to deliver initiatives that support these pathways and our organisational goal of zero direct Council emissions by 2031. These include degasification of Council facilities; investment in open space, increased tree canopy and other greening initiatives; actions that support a circular economy and environmentally sustainable design; and the ongoing transition of the Council fleet to electric vehicles.

FINANCIAL, RESOURCE, RISK AND ASSET MANAGEMENT IMPLICATIONS

The key financial objectives for Council are:

- **Rates** – maintain rate increases in line with the constraints set by the State Government's Rate Cap.
 - **Liquidity** – establishing a budget that sets Council's liquidity level at no less than 100 per cent excluding its reserve funds.
 - **Fees** – set fee increases that are manageable and sustainable, in line with the consumer price index and reasonable benchmarking.
 - **Waste Charges** – to be set on a cost recovery basis.
 - **Risk Management** – mitigate major risks through targeted investment in critical areas, including a focus on maintenance and renewal within the Capital Works Program.
 - **Service Level** – maintain essential services at not less than current levels.
 - **Retain capacity to invest in long term sustainability** – support initiatives that build long-term financial sustainability and organisational capability.
 - **Retain our efficiency position** – keep day-to-day costs manageable and acknowledging that our rates have been below similar councils for a long time.
 - **Community Engagement** – ensure that priorities reflect feedback from, and engagement with, the community.
- - **Underlying Result** – risk trajectory: In line with the VAGO financial sustainability indicators framework, we expect the Underlying Result risk to improve from High to Low over the forward period. This improvement is underpinned by actions in Council's *Financial Sustainability Strategy* (adopted 16 December 2025), including disciplined operating cost containment, service model reviews, targeted own source revenue uplift where appropriate, and capital program re prioritisation toward asset renewal and risk mitigation. The 2025–26

forecast surplus of \$4.97m reflects timing factors such as the early receipt of 50% of the 2025–26 Financial Assistance Grant in June 2025 and does not diminish the underlying trajectory supported by these measures.

POLICY AND LEGISLATIVE IMPLICATIONS

- Glen Eira Council Financial Plan 2025-2035
- Glen Eira Council Financial Sustainability Strategy 2025-2029
- Glen Eira Council Revenue and Rating Plan 2025-2029
- Glen Eira Council Budget 2025-2026
- Glen Eira Council Plan 2025-2029
- Glen Eira Council Integrated Planning and Reporting Framework
- Local Government Act 1989
- Local Government Act 2020
 - Division 2 — Budget Process
 - Part 4 — Planning and Financial Management — Section 97
- Local Government (Planning and Reporting) Regulations 2020
 - Part 3 — Budget

COMMUNICATION AND ENGAGEMENT

In preparing the Financial Management Report, Council officers take into account a range of other plans and strategic documents that outline services and initiatives requiring both financial and non-financial resources for the current financial year.

LINK TO COUNCIL PLAN

Strategic Direction 4: Innovation and financial sustainability.
Our community has trust and confidence in our decisions.

OFFICER DECLARATION OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any general or material conflicts of interest in this matter.

CONCLUSION

Council continues to exercise disciplined financial management to deliver strong outcomes for the community. In an environment marked by economic uncertainty, rising service delivery costs, and increasing regulatory demands, Council remains proactive in identifying and mitigating financial risks that could impact long-term sustainability. Through ongoing monitoring, strategic planning, and transparent reporting, Council ensures that resources are allocated effectively and responsibly. This commitment to sound financial stewardship enables Council to maintain service levels, invest in critical infrastructure, and respond adaptively to emerging challenges, reinforcing its role as a trusted custodian of public funds and a resilient partner in community wellbeing.

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Financial Management Report for the period ending 31 January 2026

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Executive Summary**a) Current Month Budget Result**

At the end of January, the year-to-date performance against budget from ordinary activities showed higher than anticipated income of \$6.77m and a favourable variance in operating expenditure of \$5.45m.

The year-to-date operating result is materially ahead of budget. This position reflects stronger than anticipated revenue, particularly from user fees and statutory fees, together with expenditure tracking below budget across employee and contractor costs. While the current result is positive, a portion of the variance reflects timing impacts, vacant positions, and delayed contractor expenditure, rather than permanent improvements to Council's underlying operating position.

User fees and statutory fees continue to track above budget due to higher activity levels across a number of service and regulatory areas. These revenue streams are demand driven and subject to variability, and the forecast does not assume that current year to date trends will continue for the remainder of the financial year. Employee costs are also expected to partially normalise later in the year, particularly once Enterprise Bargaining back pay obligations are recognised.

Depreciation expense is expected to be higher than budget, reflecting 2024–25 year end indexation outcomes and adjustments arising from changes in accounting standards. These impacts have been incorporated into the year-end forecast.

b) Current Month Forecast Result

The forecast result expected for the financial year is a surplus of \$4.97m. This compares unfavourably against the original adopted 2025-26 Budget surplus of \$6.03m mainly due to the timing of the early receipt of 50 per cent of the estimated 2025-26 Financial Assistance Grant allocation received in June 2025 (\$2.55m). This is a timing variance only. The operating surplus is not a 'cash' profit as it recognises all revenue and spending for Council to operate and includes one-off and non-cash items.

Council will invest any available surplus in capital works and debt redemption and continue to deliver high-quality services and projects. Whilst Council's unrestricted cash remains at low levels, Council needs to ensure that adequate levels of cash reserves are set aside for funding Council's open space reserves, contract deposits, employee entitlements and deposits relating to residential aged care. Council is continuing to be a prudent financial manager to acquit its responsibilities to community.

c) Open Space

Council collects a Public Open Space contribution in many circumstances when land is subdivided within the municipality. The requirement for this is in the Glen Eira Planning Scheme at clause 53.01.

As part of applicable subdivisions, a landowner is required to make a contribution based on the site value, which the Council uses to either purchase land to create new open spaces such as public parks, playgrounds and reserves, or to make improvements within our existing open space areas. Our open space planning is informed by the City of Glen Eira Open Space Strategy.

There are different contribution rates that apply in different parts of the municipality. These include:

- In the area known as Caulfield Village, 5% of the site value of the land which is contained within the Mixed-Use Precinct and the Smith Street Precinct, and 4% of the site value of the land which is contained within the Residential Precinct.
- In the area known as East Village, in accordance with the East Village Comprehensive Development Plan, May 2020 and East Village Development Contributions Plan, May 2020.
- All other land, 8.3% of the site value of the land effective March 2023.

Since 2021, Council has acquired new land for future open space development including entering into an agreement to purchase the Elsternwick Club to address a significant open space gap. The total value of land acquisitions since 2021, including the future settlement of Elsternwick Club, is \$39m.

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The balance of the Open Space Reserve as at 31 January 2026 is as follows:

Description	2025-26 Current Month	2025-26 Year to Date
Opening Balance as at 1 July 2025		\$26,886,612
Open Space Contributions Received	\$462,724	\$4,195,848
Open Space Capital Expenditure	\$0	\$0
Closing Balance Open Space Reserve		\$31,082,460
Committed Open Space Purchases		(\$10,325,000)
Available Open Space Reserve Funds		\$20,757,460

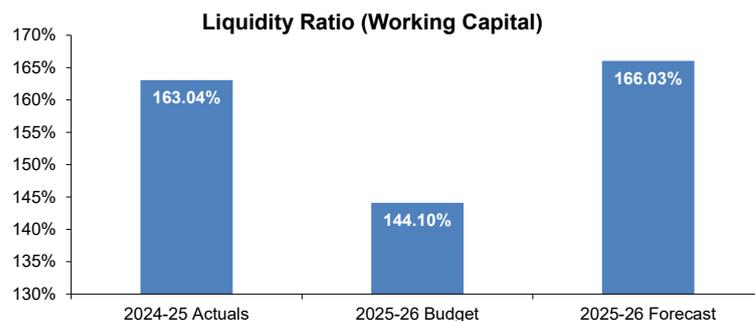
d) Loan borrowings

Council has secured loan facilities totalling \$64m through the Treasury Corporation of Victoria. The breakdown of these borrowings is as follows:

- \$47m in general-purpose loans from the Treasury Corporation of Victoria
- \$7m under the 2019 Community Infrastructure Loans Scheme, comprising:
 - \$2m for the *Eat Street Community Space Project*
 - \$5m for the *Bentleigh Library Redevelopment*
- \$10m under the 2020 Community Sports Infrastructure Loans Scheme for the *Carnegie Memorial Swimming Pool Redevelopment*.

As at 31 January 2026, the closing balance of loan borrowings stands at \$58.66m.

Council has budgeted loan commitments of \$4.7m in principal repayments and interest, with no additional loan drawdowns planned for the 2025–26 financial year.

e) Liquidity

Working capital is the excess of current assets above current liabilities. This calculation recognises that although Council has current assets, some of those assets are already committed to the future settlement of liabilities in the following twelve months and are therefore not available for discretionary spending.

Council is required to hold sufficient cash to cover Restricted Assets such as: Residential Aged Care Deposits, Public Open Space Reserve, Contract Deposits and Emergency Services and Volunteers Fund.

Refer to page 18 for a summary of Financial Sustainability risk indicators.

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f) Superannuation – Defined Benefits Scheme

Vested Benefits Index (VBI)

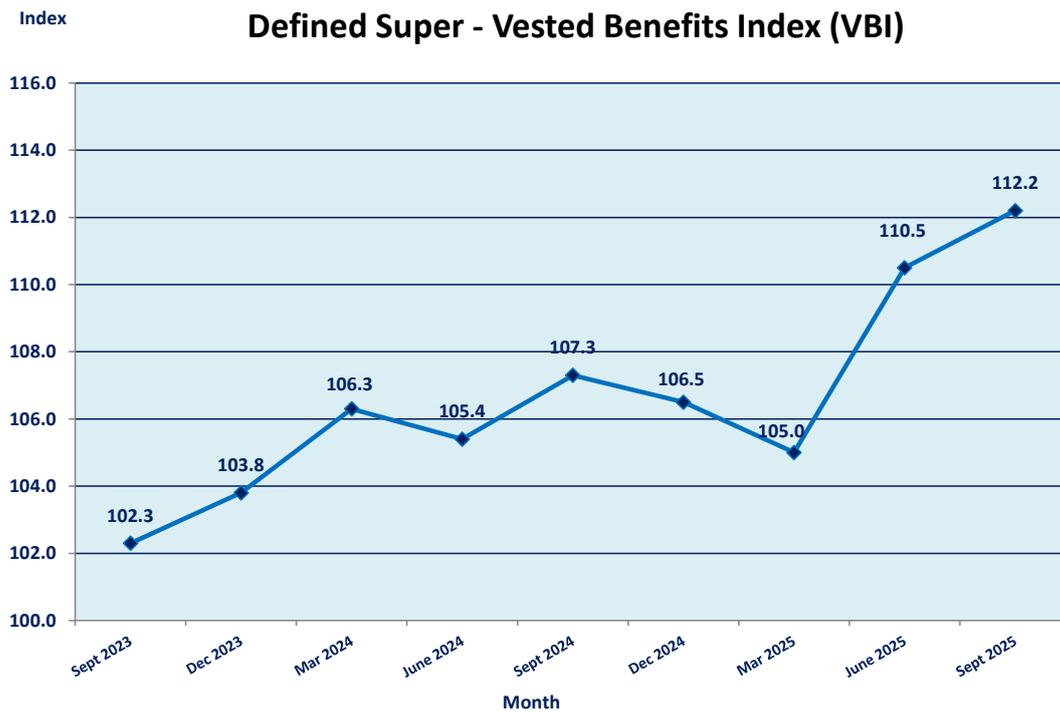
Defined benefit plans are required by law to have an actuarial investigation at least once every three years. Vision Super monitors the vested benefit position of the defined benefits plan on a quarterly basis.

The VBI is the key index that the super fund regulator, APRA, considers when assessing the financial position of the Defined Benefit Plan. In simple terms this measures whether there would be enough assets to meet the liabilities of the Defined Benefit Plan if it became necessary to pay all members their total entitlements on a particular day.

Under the superannuation prudential standards, VBI's must generally be kept above a fund's nominated shortfall threshold, currently 97 per cent. The higher the index the less chance of a future call.

For the Plan to be in a satisfactory financial position requires a VBI of 100 per cent or more. In the event the VBI falls below the nominated shortfall threshold (i.e., 97 per cent), an interim investigation is required to be carried out by the Fund Actuary, unless the next scheduled investigation is due within six months.

Below is the estimated VBI updated to 30 September 2025.



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Income Statement

This Statement outlines our income sources for the reporting period under headings such as general rates and garbage charges, and the day-to-day expenses incurred to run Council. These expenses do not include capital expenditure, but they do include depreciation and amortisation of assets. Expenses include labour costs, materials and supplies, and utility and insurance costs.

The bottom line is the result for the reporting period. This figure equals total income minus total expenses, which indicates whether we've operated at a surplus or a deficit (a figure inside brackets is a deficit).

Positive variance movements relate to an increase in revenue and a decrease in expenditure. Negative figures (in brackets), relate to a decrease in revenue or an increase in expenditure.

No material forecast adjustments for January 2026

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Income Statement

for the period ending 31 January 2026

	2025-26 Year to Date Actual	2025-26 Year to Date Budget	2025-26 Year to Date Variance	2025-26 Year to Date Variance	2025-26 Previous Month End Forecast	2025-26 Current Month Forecast	2025-26 Forecast Movement	2025-26 Annual Budget	2025-26 Budget Forecast Variance
	\$ 000's	\$ 000's	\$ 000's	(%)	\$ 000's	\$ 000's	\$ 000's	\$ 000's	(%)
Income from Ordinary Activities									
General Rates	118,605	118,575	31	0.0%	118,734	118,810	76	118,737	0.1%
Supplementary Rates	824	763	62	0.0%	861	907	46	850	6.7%
Waste & Recycling Charges	28,397	28,366	31	0.1%	28,397	28,400	3	28,366	0.1%
Grants (Operating & Capital)	14,742	11,910	2,832	23.8%	27,454	27,732	277	28,690	(3.3%)
Interest Received	2,033	1,318	714	54.2%	2,552	2,750	198	2,260	21.7%
User Fees	18,154	16,607	1,547	9.3%	30,613	30,878	265	30,007	2.9%
Statutory Fees & Fines	8,021	7,011	1,010	14.4%	11,747	11,843	96	11,970	(1.1%)
Contributions (Monetary)	4,196	3,733	463	12.4%	5,270	5,270	0	5,000	5.4%
Other Income	1,339	1,254	84	6.7%	2,606	2,581	(25)	2,593	(0.5%)
Total Income from Ordinary Activities	196,311	189,538	6,772	3.57%	228,234	229,171	937	228,473	0.3%
Expenses from Ordinary Activities									
Employee Costs	52,296	55,188	2,891	5.2%	93,512	93,865	(353)	94,630	0.8%
Materials & Consumables	2,636	3,161	525	16.6%	4,985	4,886	99	5,138	4.9%
Contractor Payments	35,235	37,427	2,192	5.9%	65,702	65,622	80	64,111	(2.4%)
Maintenance	4,983	5,212	229	4.4%	8,402	8,576	(174)	8,876	3.4%
Utility Services	3,170	2,847	(322)	(11.3%)	5,838	5,754	83	5,363	(7.3%)
Insurances	1,996	2,188	191	8.7%	2,159	2,144	16	2,350	8.8%
Other Expenses	4,537	4,220	(317)	(7.5%)	7,523	7,444	79	7,299	(2.0%)
Grants & Subsidies	891	940	49	5.2%	1,673	1,677	(4)	1,646	(1.9%)
Borrowing Costs	1,409	1,422	14	1.0%	2,428	2,429	(1)	2,438	0.4%
Total Expenses from Ordinary Activities	107,153	112,606	5,453	4.8%	192,222	192,397	(174)	191,852	(0.3%)
Surplus/(deficit) before non operational activities	89,158	76,932	12,225	15.9%	36,012	36,774	763	36,620	0.4%
Non-operational Activities									
Proceeds from Sale of Property, Infrastructure, Plant and Equipment	109	216	(107)	(49.5%)	338	307	(31)	370	(16.9%)
Written Down Value of Assets Sold/Disposed	191	68	(124)	0.0%	1,584	1,557	28	1,431	(8.8%)
Depreciation & Amortisation	18,693	17,214	(1,479)	(8.6%)	30,333	30,554	(221)	29,527	(3.5%)
Surplus/(deficit) for the period	70,383	59,866	10,516	17.6%	4,433	4,971	538	6,032	(17.6%)

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Balance Sheet
for the period ending 31 January 2026

This Statement is a snapshot of our financial position. It outlines what we own (assets) and what we owe (liabilities). Our net worth (net assets or equity) equals total assets minus total liabilities — the larger the net equity, the stronger the financial position.

	Actuals 2024-25	Annual Budget 2025-26	Annual Forecast 2025-26	Year to Date Actual 2025-26	Previous Month End Actuals
	\$ 000's	\$ 000's	\$ 000's	\$ 000's	\$ 000's
Assets					
Current Assets					
Cash and Cash Equivalents	77,437	55,106	69,956	93,849	94,138
Trade and Other Receivables	22,648	22,583	26,748	97,769	103,854
Other Assets	5,714	6,063	5,714	4,471	4,520
Total Current Assets	105,799	83,752	102,418	196,089	202,512
Non-Current Assets					
Property, Infrastructure, Plant and Equipment	2,885,292	2,717,244	2,886,492	2,966,623	2,876,136
Right-of-use-assets	1,215	681	1,215	1,215	1,215
Intangible Assets	589	334	589	416	441
Investments in Joint Operations	327	282	327	326	326
Other Financial Assets	5	5	5	5	5
Total Non-Current Assets	2,887,428	2,718,547	2,888,628	2,968,586	2,878,124
TOTAL ASSETS	2,993,227	2,802,299	2,991,046	3,164,675	3,080,636
Liabilities					
Current Liabilities					
Trade and Other Payables	18,041	12,926	16,045	19,540	17,547
Trust Funds and Deposits	25,218	23,892	25,218	39,608	39,217
Unearned Income	4,988	3,028	3,147	-	-
Provisions	13,782	14,780	13,782	12,708	13,412
Interest-Bearing Liabilities	2,155	2,959	2,959	1,916	1,924
Lease Liabilities	706	537	537	706	706
Total Current Liabilities	64,890	58,122	61,688	74,477	72,806
Non-Current Liabilities					
Provisions	1,479	1,173	1,479	1,448	1,448
Interest-Bearing Liabilities	57,716	54,375	54,375	56,744	56,915
Lease Liabilities	839	229	229	839	839
Other Liabilities - Joint Operations	3,010	4,753	3,010	3,010	3,010
Total Non-Current Liabilities	63,044	60,530	59,093	62,042	62,213
Total Liabilities	127,934	118,652	120,781	136,518	135,019
Net Assets	2,865,295	2,683,646	2,870,265	3,028,157	2,945,617
Equity					
Accumulated Surplus	1,024,176	1,016,637	1,029,147	1,090,362	1,100,768
Asset Revaluation Reserve	1,812,971	1,637,316	1,812,971	1,905,452	1,812,969
Public Open Space Reserve	26,887	28,433	26,887	31,082	30,620
Strategic Asset Development Reserve	1,260	1,260	1,260	1,260	1,260
Total Equity	2,865,295	2,683,646	2,870,265	3,028,157	2,945,617

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Capital Works Program

for the period ending 31 January 2026

This represents our portfolio of capital projects that have been adopted and formally approved by Council as part of the 2025-26 budget process. These projects involve the planning and construction of new assets, renewal, upgrade and expansions for existing infrastructure, plant and equipment and property assets. Included in the program are strategic projects, transformation and technology projects, roadworks, footpaths and drainage, upgrades of open space and recreational areas and community facilities.

Positive variance movements relate to savings in capital expenditure. Negative figures (in brackets) relate to an increase in the current year’s budget allocation.

As at the end of January 2026, the total capital works expenditure forecast for 2025-26 is expected to be \$35.30m, represented by:

- Capital works projects as per the adopted 2025-26 Budget \$27.17m
- Carry forward projects from 2024-25 \$7.54m
- Accumulated project forecast adjustment \$590k.

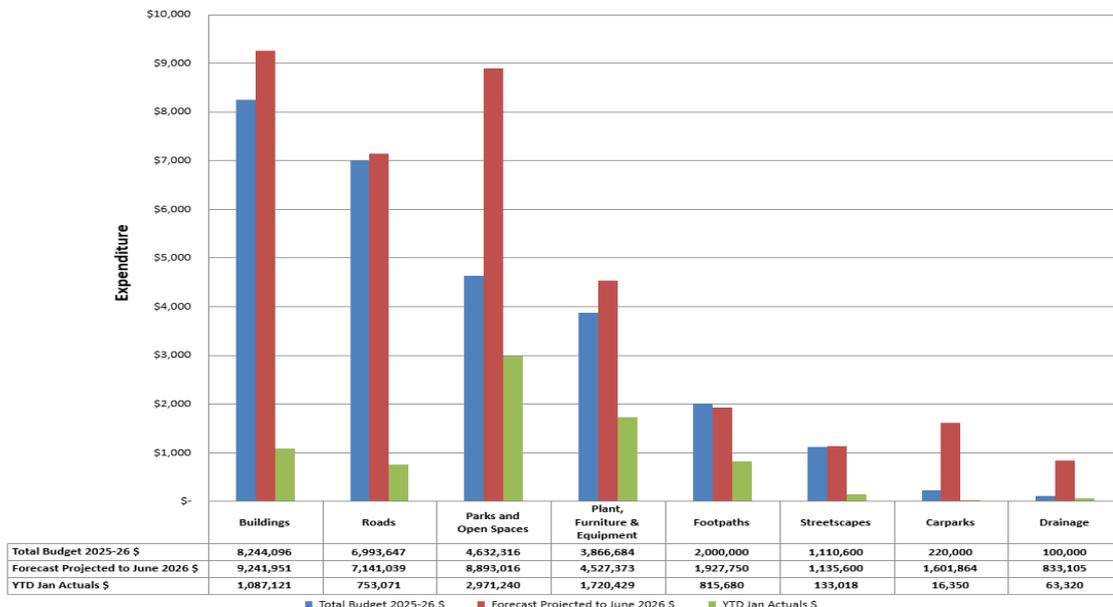
Forecast adjustments for January 2026:

- The Floor Covering Renewal Project has decreased by \$154k, with \$81k reallocated to the External Component Renewal Project and \$73k reallocated to the Minor FF&E Renewal Project. There is no impact on the overall forecast.
- Caulfield Racecourse Reserve Trust Pathway Project – Glen Huntly Park has decreased by \$85k, as the project is completed and the second instalment under the agreement is no longer required.

Capital Works Performance Graphs

The below graphs reflect the 2025-26 budget allocations for the main asset category and monthly expenditure against budget and forecast.

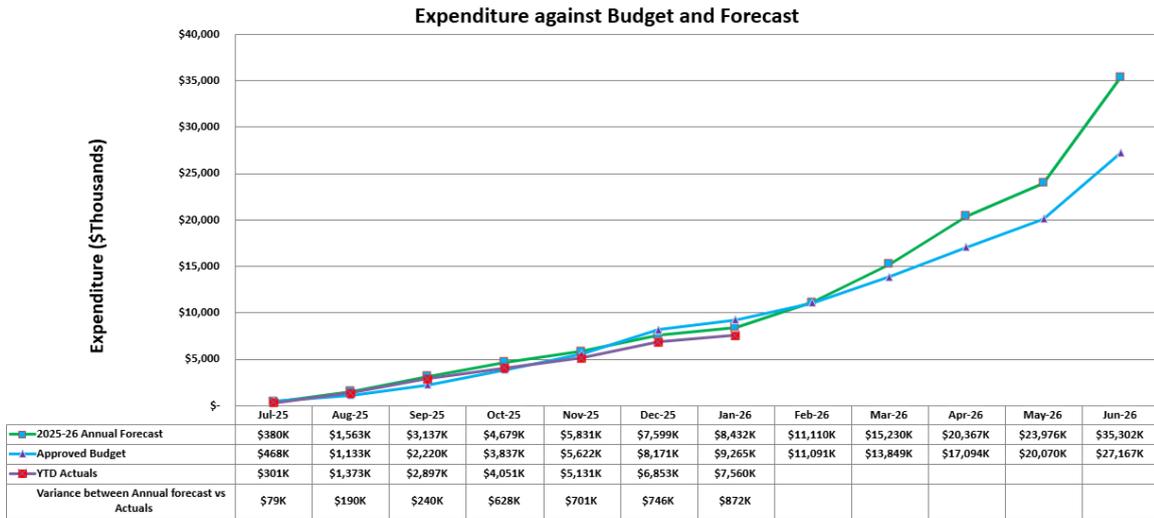
Capital Spend by Asset Category



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Capital expenditure for January was \$872k below forecast, primarily due to the scheduling delays across several projects:

- Renewal Projects (\$290k)
- Recreation and Open Space Project (\$237k)
- Sustainability Projects (\$216k)

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Capital Works Program Expenditure								
<i>for period ending 31 January 2026</i>								
Description	Adopted Capital Budget	Carry Forwards from 2024-25	Budget Plus Carry Forwards	Adjustments	Annual Forecast	Year To Date Actual Expenditure	Year To Date Forecast	Year To Date Variance
	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
PLACE								
CYCLING ACTION PLAN	433,600	-	433,600	-	433,600	24,250	63,600	39,350
SHOPPING/ACTIVITY CENTRE IMPROVEMENTS	150,000	-	150,000	25,000	175,000	97,861	85,000	(12,861)
INTEGRATED TRANSPORT STRATEGY	80,000	-	80,000	-	80,000	720	-	(720)
BETTER STREETS BETTER PLACES PROGRAM	852,000	-	852,000	100,000	952,000	22,500	55,000	32,500
CARNEGIE LANEWAY IMPROVEMENTS	75,000	-	75,000	-	75,000	-	-	-
CARNEGIE MASTER PLAN	450,000	-	450,000	-	450,000	-	-	-
PLACEMAKING STRATEGY IMPLEMENTATION	150,000	-	150,000	-	150,000	10,157	11,000	843
TOTAL PLACE	2,190,600	-	2,190,600	125,000	2,315,600	155,488	214,600	59,112
TRANSFORMATION & TECHNOLOGY								
GIS UPGRADE/REPLACEMENTS	-	236,113	236,113	-	236,113	39,863	39,862	-
TOTAL TRANSFORMATION & TECHNOLOGY	-	236,113	236,113	-	236,113	39,863	39,862	-
RECREATION AND OPENSACE								
OPEN SPACE STRATEGY INITIATIVES	678,311	595,995	1,274,306	-	1,274,306	317,836	350,618	32,782
RECREATION PROGRAM	750,000	767,257	1,517,257	570,934	2,088,191	1,215,813	1,314,745	98,932
SPORTSGROUND LIGHTING UPGRADE	300,000	-	300,000	-	300,000	5,170	80,000	74,830
PUBLIC TOILET BLOCK UPGRADE	79,500	-	79,500	-	79,500	-	30,000	30,000
PARKING SPACES IN OUR PLACES	150,000	-	150,000	-	150,000	-	-	-
TOTAL RECREATION AND OPENSACE	1,957,811	1,363,252	3,321,063	570,934	3,891,997	1,538,819	1,775,363	236,544
COMMUNITY FACILITIES								
BUILDING IMPROVEMENTS	-	138,235	138,235	19,389	157,624	101,925	101,925	-
PARK PAVILION UPGRADE	4,500,000	1,962,365	6,462,365	-	6,462,365	1,282,453	1,260,000	(22,453)
CARNEGIE LIBRARY	50,000	-	50,000	-	50,000	19,420	20,000	580
CARNEGIE MEMORIAL SWIMMING POOL	100,000	-	100,000	-	100,000	47,998	100,000	52,002
TOTAL COMMUNITY FACILITIES	4,650,000	2,100,600	6,750,600	19,389	6,769,989	1,451,796	1,481,925	30,129
SUSTAINABILITY								
SUSTAINABILITY INITIATIVES	2,066,980	699,771	2,766,751	-	2,766,751	448,057	457,074	9,017
BICYCLE PARKING IMPLEMENTATION	20,000	-	20,000	-	20,000	-	10,000	10,000
INTEGRATED WATER MANAGEMENT	90,000	-	90,000	-	90,000	15,000	75,000	60,000
OPEN SPACE STRATEGY INITIATIVES	550,000	225,713	775,713	-	775,713	119,217	255,965	136,748
TOTAL SUSTAINABILITY	2,726,980	925,484	3,652,464	-	3,652,464	582,274	798,039	215,765
COMMUNITY SAFETY								
TRANSPORT PLANNING	2,057,834	2,071,796	4,129,630	-	4,129,630	283,202	323,614	40,412
TOTAL COMMUNITY SAFETY	2,057,834	2,071,796	4,129,630	-	4,129,630	283,202	323,614	40,412

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Capital Works Program Expenditure								
<i>for period ending 31 January 2026 (continued)</i>								
Description	Adopted Capital Budget	Carry Forwards from 2024-25	Budget Plus Carry Forwards	Adjustments	Annual Forecast	Year To Date Actual Expenditure	Year To Date Forecast	Year To Date Variance
	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
RENEWALS								
FURNITURE & FITTINGS	69,631	62,000	131,631	72,816	204,447	63,127	91,631	28,504
INFORMATION SYSTEMS	877,200	-	877,200	-	877,200	174,839	171,839	(3,000)
SUPERSTRUCTURE COMPONENT RENEWALS	120,000	-	120,000	-	120,000	72,509	80,000	7,491
VEHICLE REPLACEMENT	1,000,000	132,136	1,132,136	-	1,132,136	341,703	441,526	99,823
FIRE COMPONENT RENEWALS	11,359	-	11,359	-	11,359	3,265	2,673	(592)
BUILDING IMPROVEMENTS	681,050	153,869	834,919	81,000	915,919	197,623	228,525	30,902
FLOOR COVERINGS	400,000	-	400,000	(153,816)	246,184	104,600	130,000	25,400
ROOF REPLACEMENT PROGRAM	41,647	-	41,647	-	41,647	13,636	15,000	1,364
STRUCTURAL RENEWALS	200,000	75,272	275,272	-	275,272	56,538	86,000	29,462
SECURITY ENHANCEMENTS	20,000	-	20,000	-	20,000	18,100	20,000	1,900
SENIOR CITIZEN BUILDINGS RENEWALS	53,060	-	53,060	-	53,060	38,050	40,449	2,399
LIBRARY COLLECTIONS	605,412	-	605,412	-	605,412	302,954	371,367	68,413
FOOTPATH PROGRAM	2,500,000	-	2,500,000	(100,000)	2,400,000	1,043,028	1,033,750	(9,278)
KERB AND CHANNEL REPLACEMENT PROGRAM	330,000	-	330,000	-	330,000	148,719	165,000	16,281
ROAD REHABILITATION PROGRAM	1,062,000	-	1,062,000	-	1,062,000	19,966	20,000	34
DRAINAGE IMPROVEMENTS	1,266,700	33,105	1,299,805	-	1,299,805	63,320	83,105	19,785
GLENWORKS PROGRAM	1,697,113	-	1,697,113	-	1,697,113	8,231	9,113	882
RIGHT OF WAY IMPROVEMENTS	-	210,210	210,210	(25,000)	185,210	79,736	19,330	(60,406)
CAR PARKS RENEWAL PROGRAM	100,000	-	100,000	-	100,000	-	10,000	10,000
RECREATION PROGRAM	374,122	180,195	554,317	-	554,317	37,747	62,000	24,253
AQUATIC CENTRE REDEVELOPMENT	1,141,041	-	1,141,041	-	1,141,041	643,364	521,041	(122,323)
PARKS MINOR CAPITAL WORKS	842,457	-	842,457	-	842,457	25,079	141,000	115,921
SHADE STRUCTURES	17,926	-	17,926	-	17,926	-	-	-
RESIDENTIAL AGED CARE MINOR IMPROVEMENTS	173,400	-	173,400	-	173,400	52,654	55,000	2,346
TOTAL RENEWALS	13,584,118	846,787	14,430,905	(125,000)	14,305,905	3,508,788	3,798,349	289,561
TOTAL CAPITAL WORKS EXPENDITURE (Exc. Carry Forward Projects)	27,167,343	7,544,032	34,711,375	590,323	35,301,698	7,560,230	8,431,752	871,523
Estimated Carry Forwards from 2023-24 to 2024-25								
TOTAL CAPITAL WORKS EXPENDITURE	27,167,343	7,544,032	34,711,375	590,323	35,301,698	7,560,230	8,431,752	871,523

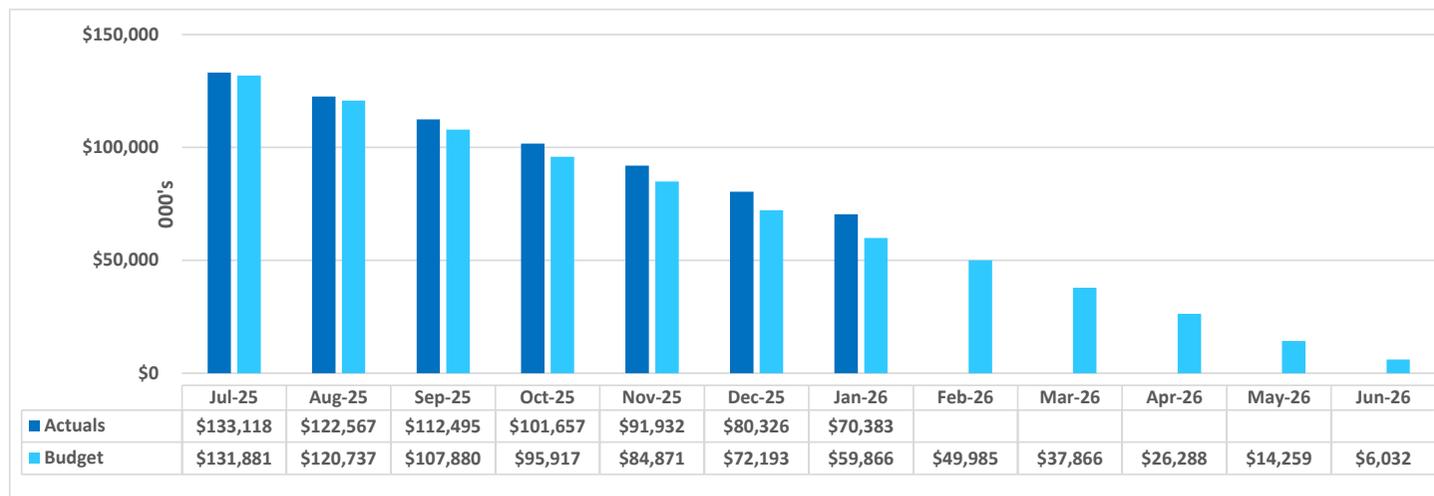
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Financial Performance Graphs

Net Result for the period ending 31 January 2026



The January 2026 year to date financial performance was \$10.52m higher than the year-to-date budget mainly due to:

- Better than anticipated income received for Grants \$2.83m, User Fees \$1.55m, Statutory Fees & Fines \$1.01m, Interest Received \$714k, Contributions (Monetary) \$463k and Other Income \$84k.
- Favourable variances in expenditure items including Employee Costs \$2.89m, Contractor Payments \$2.19m, Materials and Consumables \$525k, Maintenance \$229k and Insurances \$191k. These are offset by an increase in Utility Services \$322k and Other Expenses \$317k.

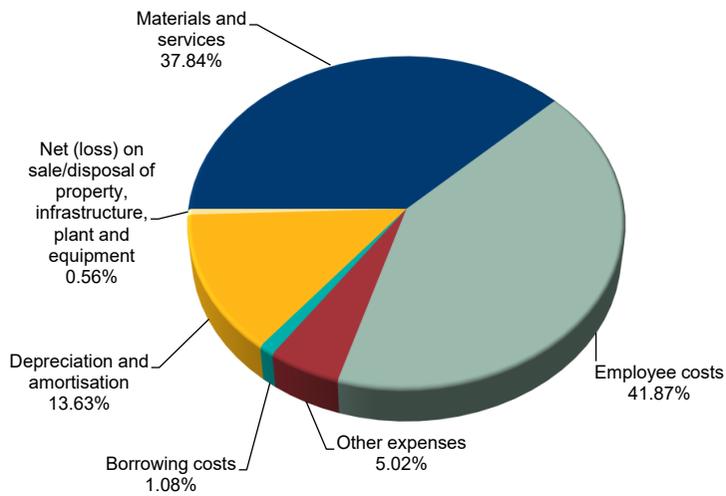
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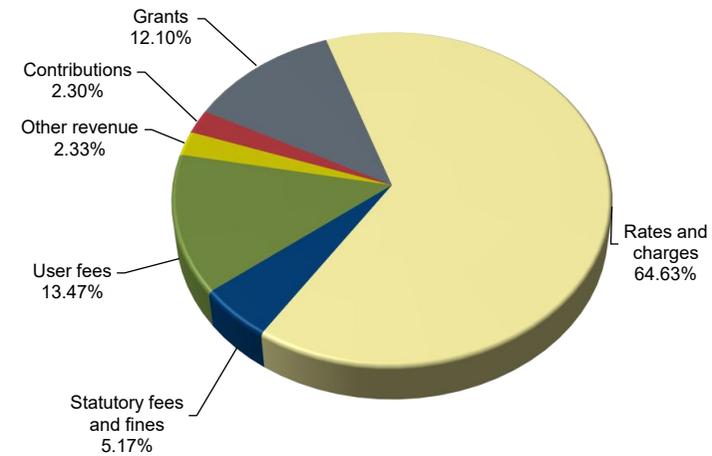
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**Financial Performance
for the period ending 31 January 2026**

2025-26 Forecast categories of expenditure



2025-26 Forecast sources of income

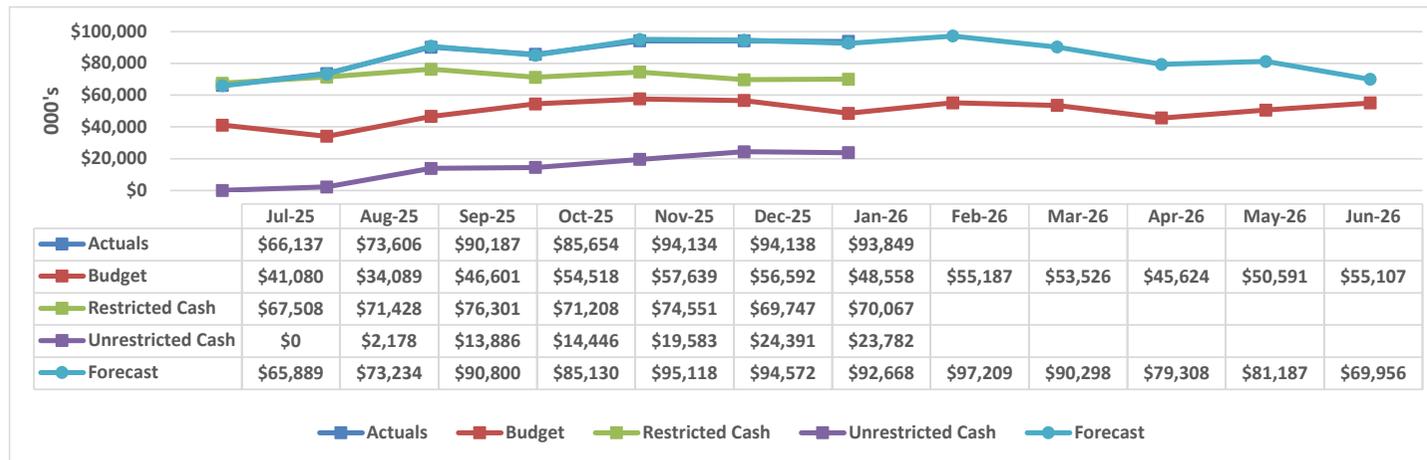


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**Cash and Investments
for the period ending 31 January 2026**



- **Cash Balance** – Council’s year to date cash balance of \$93.85m is above budget for the current month. Council’s forecast position to June 2026 of \$69.96m has been adjusted to reflect the movements in Council’s Income Statement and Capital Works Program forecast adjustments.
- **Restricted Cash** – Council has cash assets that are subject to restrictions. Restricted funds as at 31 January 2026 is \$70.07m, this includes: residential aged care deposits of \$15.47m, leave provisions of \$14.16m, trust funds and deposits of \$7.80m (including asset protection permits), open space reserve of \$31.08m, strategic asset development reserve \$1.26m and Emergency Services and Volunteers Fund \$291k. Noting that the open space (\$31.08m) is not held in cash reserve.
- **Return on Investments** – Council has achieved an average return on investments of 3.6 per cent for the month of January 2026.

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Rates Income and Debtors
for the period ending 31 January 2026

Rate Income – is an important source of revenue, accounting for approximately 65 per cent of the total revenue received by Council annually.

Rate Capping – The Victorian Government's *Fair Go Rates System* (FGRS) limits the maximum increase in Councils' average rates. The amount is calculated by dividing total revenue from general rates by the total number of rateable properties in the municipality.

Each year the Minister for Local Government sets the average rate cap increase for Councils.

The cap for 2025-26 was set at forecast CPI of 3% (2.75% for 2024-25).

Rate Payments – Rates are paid in four instalments during the year: February, May, September, and November. Council's cash flow is impacted by the timing of rate payments. The following table reflects the rate debtors balance as at 31 January 2026.

Rate Debtors	2025-2026 Year to date
	\$'000
Arrears Brought Forward	16,383
Credits Brought Forward	(1,579)
2025-26 Rates & Garbage Generated	146,446
2025-26 Emergency Services and Volunteers Fund Levy	29,755
Total Rates & Charges	191,005
Payments/Adjustments:	
Glen Eira Pension Rebate	(26)
State Government Rebate	(1,642)
Emergency Services and Volunteers Fund Rebate	(308)
Receipts	(101,404)
Interest	(417)
Supplementary Valuations	1,913
Adjustments	-
Total Payments/Adjustments	(101,884)
Rates & Charges Balance at Month End	89,121

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Financial Strategy

Each year, the Auditor-General of Victoria performs an audit of the Local Government sector and produces a report to Parliament of the results of those audits. As part of this process, the Auditor-General assesses the financial sustainability of Councils. The following pages explain and present the Auditor-General's financial sustainability risks and criteria, and page 18 provides indicators for Glen Eira City Council.

Financial sustainability risk indicators

Indicator	Formula	Description
Net result margin (%)	Net result/Total revenue	<p>A positive result indicates a surplus, and the larger the percentage, the stronger the result.</p> <p>A negative result indicates a deficit. Operating deficits cannot be sustained in the long term.</p> <p>The net result and total revenue are obtained from the comprehensive operating statement.</p>
Adjusted underlying result (%)	Adjusted underlying surplus (or deficit)/ Adjusted underlying revenue	<p>This measures an entity's ability to generate surplus in the ordinary course of business—excluding non-recurrent capital grants, non-monetary asset contributions, and other contributions to fund capital expenditure from net result.</p> <p>A surplus or increasing surplus suggests an improvement in the operating position.</p>
Liquidity (ratio)	Current assets/ Current liabilities	<p>This measures the ability to pay existing liabilities in the next 12 months.</p> <p>A ratio of one or more means that there are more cash and liquid assets than short-term liabilities.</p>
Internal financing (%)	Net operating cashflow/Net capital expenditure	<p>This measures the ability of an entity to finance capital works from generated cashflow.</p> <p>The higher the percentage, the greater the ability for the entity to finance capital works from their own funds.</p> <p>Net operating cashflows and net capital expenditure are obtained from the cashflow statement.</p> <p>Note: The internal financing ratio cannot be less than zero. Where a calculation has produced a negative result, this has been rounded up to 0 per cent.</p>
Indebtedness (%)	Non-current liabilities/Own-sourced revenue	<p>This assesses an entity's ability to pay the principal and interest on borrowings, as and when they fall due, from the funds it generates.</p> <p>The lower the ratio, the less revenue the entity is required to use to repay its total debt.</p> <p>Own-sourced revenue is used, rather than total revenue, because it does not include grants or contributions.</p>
Capital replacement (ratio)	Cash outflows for the addition of new infrastructure, property, plant and equipment/ Depreciation	<p>Comparison of the rate of spending on new infrastructure, property, plant and equipment with its depreciation. Ratios higher than 1:1 indicate that spending is faster than the depreciating rate.</p> <p>This is a long-term indicator, as capital expenditure can be deferred in the short term if there are insufficient funds available from operations and borrowing is not an option. Cash outflows for infrastructure are taken from the cashflow statement. Depreciation is taken from the comprehensive operating statement.</p>
Renewal gap (ratio)	Renewal and upgrade expenditure/Depreciation	<p>This compares the rate of spending on existing assets through renewing, restoring, and replacing existing assets with depreciation.</p> <p>Ratios higher than 1.0 indicate that spending on existing assets is faster than the depreciation rate.</p>

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Financial Strategy (continued)**Financial sustainability risk assessment criteria**

The financial sustainability risk of each local council is assessed using the criteria outlined below:

Risk	Net result	Adjusted underlying result	Liquidity	Internal financing	Indebtedness	Capital replacement	Renewal gap
High	Less than negative 10% Insufficient revenue is being generated to fund operations and asset renewal.	Less than 0% Insufficient surplus being generated to fund operations	Less than 0.75 Immediate sustainability issues with insufficient current assets to cover liabilities.	Less than 75% Limited cash generated from operations to fund new assets and asset renewal.	More than 60% Potentially long-term concern over ability to repay debt levels from own-source revenue.	Less than 1.0 Spending on capital works has not kept pace with consumption of assets.	Less than 0.5 Spending on existing assets has not kept pace with consumption of these assets.
Medium	Negative 10%–0% A risk of long-term run down to cash reserves and inability to fund asset renewals.	0%–5% Surplus being generated to fund operations	0.75–1.0 Need for caution with cashflow, as issues could arise with meeting obligations as they fall due.	75–100% May not be generating sufficient cash from operations to fund new assets.	40–60% Some concern over the ability to repay debt from own-source revenue.	1.0–1.5 May indicate spending on asset renewal is insufficient.	0.5–1.0 May indicate insufficient spending on renewal of existing assets.
Low	More than 0% Generating surpluses consistently.	More than 5% Generating strong surpluses to fund operations	More than 1.0 No immediate issues with repaying short-term liabilities as they fall due.	More than 100% Generating enough cash from operations to fund new assets.	40% or less No concern over the ability to repay debt from own-source revenue.	More than 1.5 Low risk of insufficient spending on asset renewal.	More than 1.0 Low risk of insufficient spending on asset base.

Source: VAGO.

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Financial Strategy (continued)

Monthly Report Relative to Financial Strategy

Financial Sustainability Risk Indicators	Objective	2024-2025 Actuals	Risk 2024-2025	2025-2026 Annual Budget as at 30 June 2026	2025-2026 Annual Forecast as at 30 June 2026	2025-2026 Risk based on Annual Forecast as at 30 June 2026	Comment
(1) Net Result	To generate surpluses consistently greater than 0%.	9.13%	Low	2.64%	2.17%	Low	Council is generating surpluses.
(2) Underlying Result (%)	Ability to generate surplus in the ordinary course of business, excluding non-recurrent capital grants and non-monetary asset contributions to fund capital expenditure from net result. Low risk indicator to be more than 5%.	4.81%	Medium	-1.22%	-1.70%	High	Council anticipates a low underlying result during 2025-26.
(3) Liquidity	To measure Council's ability to repay short-term liabilities as they fall due. Low risk - indicator is to be greater than 1.0.	1.63	Low	1.44	1.66	Low	Council's forecast to 30 June 2026 indicates a Liquidity Ratio above 1.0.
(4) Internal Financing	Generating enough cash from operations to fund new assets. Low risk indicator is to be greater than 100%.	170%	Low	117%	106%	Low	Council is unrestricted in generating cash to fund new assets.
(5) Indebtedness	Lower than 40% relates to the ability to repay debt from own-source revenue.	33.00%	Low	31.08%	30.12%	Low	Council is operating at a ratio of lower than 40%, therefore has the ability to repay debt from own-source revenue.
(6) Capital Replacement	To ascertain the level of risk of insufficient spending on asset renewal. Low risk indicator is to be more than 1.5.	1.17	Medium	1.16	1.16	Medium	Council operates at a medium level of risk with respect to capital replacement.
(7) Renewal Gap	To ensure there is sufficient spending on Council's asset base. Low risk indicator is to be greater than 1.0.	1.02	Low	0.89	1.02	Low	Council spend on its asset base is at a low level of risk.

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Local Government Performance Reporting Framework (LGPRF)***Background***

Councils are required to prepare an annual report for each financial year consisting of three parts:

- 1) Report of operations: information about the operations of the Council;
- 2) Performance statement: audited results achieved against the prescribed performance indicators and measures; and
- 3) Financial statements: audited financial statements prepared in accordance with the Accounting Standards.

The LGPRF – mid-year Review of Auditable Indicators

The auditable indicators in the Performance Statement have been reviewed by Council Officers and performance results as at 31 December 2025 are shown below:

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PERFORMANCE STATEMENT				
Indicator/ measure	2025-26 Target (current year)	2024-25 mid-year results: July 2024 - Dec 2024 (last year)	2025-26 mid-year results: July 2025 - Dec 2025 (this year)	Material Variations and Comments
Aquatic Facilities AF6 - Utilisation of aquatic facilities The number of visits to aquatic facilities per head of municipal population. GECC population = 161,057	N/A	6.05	7.19	The increase in visits per head is primarily due to additional attendance recorded at the Carnegie Memorial Swimming Pool (CMSP). Since CMSP opened to the public on 8 January 2025, the July–December 2024 figures reflect visits to GESAC only, resulting in a lower baseline for comparison.
Animal Management AM7 - Animal management prosecutions The percentage of successful animal management prosecutions.	N/A	100.00%	100.00%	
Food Safety FS4 - Critical and major non-compliance outcome notifications The percentage of critical and major non-compliance outcome notifications that are followed up by Council.	N/A	100.00%	100.00%	
Governance G2 - Satisfaction with community consultation and engagement The community satisfaction rating out of 100 with the consultation and engagement efforts of the council. This includes consulting and engaging directly with the community on key local issues requiring decisions by council.	62	55	N/A - annualised data not available until May 2026	
Libraries LB7 - Library membership The percentage of resident municipal population who are registered library members.	N/A	24.69%	25.64%	
Maternal and Child Health (MCH) MC4 - Participation in the MCH service The percentage of children enrolled who participate in the MCH service.	N/A	67.07%	71.19%	
Maternal and Child Health (MCH) MC5 - Participation in the MCH service by Aboriginal children The percentage of Aboriginal children enrolled who participate in the MCH service.	N/A	84.91%	69.81%	Children do not attend an appointment every 6-12mths as they get older. There is 18mths between the 2yr old and 3.5yr old appointments and will not be captured in a mid year report.
Roads R2 - Sealed local roads maintained to condition standards The percentage of sealed local roads that are below the renewal intervention level set by Council and not requiring renewal.	82.00%	82.16%	82.16%	
Statutory Planning SP2 - Planning applications decided within required time frames The percentage of regular and VicSmart planning application decisions made within legislated time frames.	80.00%	83.07%	73.97%	Substantial planning reforms in the last year have contributed to additional time being taken to assess applications due to the complex nature of the changes.
Waste Collection WC5 - Kerbside collection waste diverted from landfill The percentage of garbage, recyclables and green organics collected from kerbside bins that is diverted from landfill.	60.00%	60.81%	58.66%	Due to low rainfall, less garden organics placed in council's green bins which impacts the landfill diversion rate.

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PERFORMANCE STATEMENT				
Indicator/ measure	2025-26 Target (current year)	2024-25 mid-year results: July 2024 - Dec 2024 (last year)	2025-26 mid-year results: July 2025 - Dec 2025 (this year)	Material Variations and Comments
Efficiency				
Expenditure level				
<i>E2 - Expenses per property assessment</i>	\$ 3,052.90	\$ 1,443.86	1,503.80	
Total expenses per property assessment.				
Revenue level				
<i>E4 - Average rate per property assessment</i>	\$ 1,641.00	\$ 1,576.74	1,631.08	
The average rate revenue per property assessment.				
Liquidity				
Working capital				
<i>L1 - Current assets compared to current liabilities</i>	144.00%	257.04%	278.15%	
Current assets as a percentage of current liabilities.				
Unrestricted cash				
<i>L2 - Unrestricted cash compared to current liabilities</i>	2.62%	24.20%	31.65%	
Unrestricted cash as a percentage of current liabilities.				
Obligations				
Loans and borrowings				
<i>O2 - Loans and borrowings compared to rates</i>	38.75%	42.89%	39.80%	
Interest bearing loans and borrowings as a percentage of rate revenue.				
<i>O3 - Loans and borrowings repayments compared to rates</i>	3.23%	0.78%	1.62%	
Interest and principal repayments on interest bearing loans and borrowings as a percentage of rate revenue.				
Indebtedness				
<i>O4 - Non-current liabilities compared to own source revenue</i>	31.08%	40.27%	36.00%	
Non-current liabilities as a percentage of own source revenue.				
Asset renewal				
<i>O5 - Asset renewal and upgrade expense compared to depreciation</i>	89.00%	139.88%	32.59%	This is due to the timing of the capital works projects. The majority of the works would be completed in the second half of the year.
Asset renewal and upgrade expense compared to depreciation assesses whether council spending on assets is focused on purchasing new assets or renewing and upgrading existing ones.				
Operating position				
Adjusted underlying result				
<i>OP1 - Adjusted underlying surplus (or deficit)</i>	1.22%	42.77%	41.73%	
The underlying surplus (or deficit) as a percentage of adjusted underlying revenue.				
Stability				
Rates concentration				
<i>S1 - Rates compared to adjusted underlying revenue</i>	67.33%	77.48%	78.62%	
Rate revenue as a percentage of adjusted underlying revenue.				
Rates effort				
<i>S2 - Rates compared to property values</i>	0.16%	0.16%	0.17%	
Rate revenue as a percentage of the capital improved value of rateable properties in the municipality.				

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PERFORMANCE STATEMENT				
Indicator/ measure	2025-26 Target (current year)	2024-25 mid-year results: July 2024 - Dec 2024 (last year)	2025-26 mid-year results: July 2025 - Dec 2025 (this year)	Material Variations and Comments
Sustainable Capacity				
<i>C1 - Expenses per head of municipal population</i> Total expenses per head of population. GECC population = 161,057	N/A	\$ 669.17	\$ 680.30	
<i>C2 - Infrastructure per head of population</i> The value of infrastructure per head of population. GECC population = 161,057	N/A	\$ 4,381.49	\$ 4,583.09	
<i>C3 - Population density per length of road</i> Population per kilometre of local road. GECC population = 161,057	N/A	314.30	322.76	
Own-source revenue				
<i>C4 - Own-source revenue per head of population</i> Own source revenue per head of population. GECC population = 161,057	N/A	\$ 1,048.11	\$ 1,073.02	
Recurrent grants				
<i>C5 - Recurrent grants per head of population</i> Recurrent grants per head of population. GECC population = 161,057	N/A	\$ 92.58	\$ 71.20	
Disadvantage				
<i>C6 - Relative Socio-Economic Disadvantage</i> The relative Socio-Economic Disadvantage of the municipality.	N/A	10.00	10.00	
Workforce turnover				
<i>C7 - Percentage of staff turnover</i> The number of permanent staff resignations and terminations as a percentage of the average number of permanent staff.	N/A	14.73%	7.51%	In home support department transferred to Bayside in the previous half yearly report for July to December 2024.

10.8 TENDER 2026.4 ANNUAL CONTRACT FOR MINOR CAPITAL BUILDING RENEWAL WORKS

Author: Jonathan Leung, Head of Project Delivery

Director: Niall McDonagh, Director Sustainability, Assets and Leisure

Trim No: 25/1460687

Attachments: 1. 2026.4_Report on conclusion of Tender Evaluation Panel
(CONFIDENTIAL)

EXECUTIVE SUMMARY

Tender 2026.4 – *Annual Contract for Minor Capital Building Renewal Works* – was publicly advertised in September 2025 to establish a pre-qualified panel of contractors capable of delivering a broad range of minor capital building renewal and associated works. The use of a multi-year panel arrangement supports Council’s need to efficiently deliver its extensive building renewal program by providing ready access to suitably qualified contractors across eleven trade categories.

A total of ninety-seven (97) tender documents were issued, and thirty-eight (38) compliant submissions were received by the closing date. All submissions were assessed in accordance with Council’s procurement requirements and evaluated against capability, cost, sustainability outcomes, and demonstrated commitment to workplace health and safety.

Following a comprehensive assessment, the Tender Evaluation Panel concluded that thirty (30) tenderers offered the best overall value and capability to support delivery of the Capital Works Renewal portfolio. The recommended panel reflects strong coverage across all trade categories and ensures competitive, sustainable and safe delivery outcomes.

The contract term is three years, with two optional one-year extensions at Council’s discretion. Expenditure under the contract is estimated at approximately \$1 million per annum. The appointment of the recommended panel directly supports Council’s Climate Emergency Response Strategy by prioritising low-emissions materials, energy-efficient solutions and improved resource recovery, and aligns with the Council Plan’s direction for safe, accessible and resilient community facilities.

The confidential Tender Evaluation Report (Attachment 1) contains commercially sensitive information and is recommended to remain confidential in accordance with the Local Government Act 2020

RECOMMENDATION

That Council having reviewed and considered the confidential Tender Evaluation report (**Attachment 1**).

1. appoints the following Tenderers as panel contractors under Tender number 2026.4 for an amount in accordance with the Schedule of Rates submitted:

Tenderer 1
Tenderer 3
Tenderer 4
Tenderer 5
Tenderer 6
Tenderer 7

- Tenderer 8
- Tenderer 11
- Tenderer 12
- Tenderer 13
- Tenderer 14
- Tenderer 15
- Tenderer 16
- Tenderer 17
- Tenderer 18
- Tenderer 19
- Tenderer 20
- Tenderer 21
- Tenderer 23
- Tenderer 25
- Tenderer 26
- Tenderer 27
- Tenderer 30
- Tenderer 31
- Tenderer 32
- Tenderer 33
- Tenderer 34
- Tenderer 36
- Tenderer 37
- Tenderer 38

2. prepares the contracts for the panel contractors listed above in accordance with the Conditions of Contract included in the tender;
3. authorises the CEO to execute the contracts on Council’s behalf;
4. notes the attachment to the report remain confidential in accordance with section 3(1)(g) of the *Local Government Act 2020* or until Council resolves otherwise; and
5. authorises Council officers to disclose any confidential information in relation to this item, but only to the extent necessary to give effect to the resolution.
6. authorises Council officers to disclose the successful tenderer name in the meeting minutes for this item.

BACKGROUND
Reason for Tender

As a means to expedite the delivery of capital works projects, Council intends to make use of a pre-qualified panel of contractors to provide services for capital building renewal works and other minor works projects.

The submissions were sought under the following eleven (11) categories / trades:

Ref No.	Works Category / Trade
T1	Builder / General Contractor
T2	Disability Discrimination Act (DDA) Works

T3	Electrical Works
T4	HVAC / Mechanical Systems
T5	Hydraulic Works / Plumber
T6	Carpentry
T7	Flooring
T8	Fire Protection / Essential Services
T9	Electronic / Security Systems
T10	Landscaping Works
T11	Roof Renewal Works

Proposed Contract period

The proposed term of the contract is three (3) years.

Proposed term including option(s) at the discretion of Council, the contract may be extended for a further two (2) terms of one (1) year each.

TENDER PROCESS

Advertising

An invitation to submit tenders for the contract as described in the preceding section was advertised on Saturday 27 September 2025 in *The Age* newspaper Saturday edition, Council’s eTendering Portal on 29 September 2025, and closed on Friday 17 October 2025.

Tenders Collected or Received

Ninety seven (97) tender documents were requested.

Thirty eight (38) submissions were received by the closing date.

EVALUATION PROCESS

Evaluation Criteria

All conforming tenders were evaluated against the following criteria:

CRITERIA	INDICATORS
<p>1. Ability to provide the specified works.</p>	<ul style="list-style-type: none"> • Capability and Technical Skills. • Relevant Experience. • Management Skills and Systems. • Quality Systems
<p>2. Cost to Council.</p>	<ul style="list-style-type: none"> • Total cost to Council (excl. of GST).
<p>3. Sustainability - Economic, Environmental and Social.</p>	<ul style="list-style-type: none"> • Commitment to sustainability initiatives.
<p>4. Ability to provide a safe workplace.</p>	<ul style="list-style-type: none"> • Demonstrated commitment to and ability to achieve a safe workplace.

CLIMATE EMERGENCY RESPONSE STRATEGY IMPLICATIONS

This contract is aligned with Council's 'Our Climate Emergency Response Strategy 2025-2029', Strategic Objectives and Goals as follows :

1.4 OUR COMMUNITY HAS IMPROVED PHYSICAL AND MENTAL HEALTH AND WELLBEING.

Goal 1: Our community is protected from the worst impacts of climate change.

2.2 OUR PLACES ARE SAFE, HEALTHY AND VERSATILE.

Goal 1: Our buildings and infrastructure are resilient and safe for our staff and community.

3.3 COUNCIL AND COMMUNITY EMISSIONS ARE REDUCED.

Goal 1: We will embed climate action across all Council activities and operations, leading by example to achieve zero direct Council emissions by 2031.

3.4 WASTE TO LANDFILL IS REDUCED.

Goal 2: Council and our community, increase material circularity and resource recovery.

Project Sustainability Summary

This project addresses sustainability through the following:

- Works may involve the removal of various recyclable materials from the sites, including concrete, bricks and steel. Contractors will be required to provide a detailed list of materials sent to both landfill and recycle centres post construction. This information will be shared with the Council's Circular Economy Team.
- Sustainable materials, energy efficient equipment and materials with low embodied emissions will be prioritised, where possible. Priority will be given to contractors who embed this within their proposed delivery of the project.
- Electrification at sites will help to reduce organisational emissions and show the community that Council is a leader within the environmental and climate adaptation space. Replacing existing gas HVAC, heating systems and domestic hot water services to electric will remove gas usage and therefore contribute to Council's progress of achieving zero direct corporate emissions by 2031.

FINANCIAL, RESOURCE AND ASSET MANAGEMENT IMPLICATIONS

Budget

The expenditure under this contract is estimated at around \$1,000,000 per annum across the Capital Works Renewal portfolio.

POLICY AND LEGISLATIVE IMPLICATIONS

This report is in accordance with the Procurement Policy and the *Local Government Act 2020*.

LINK TO COUNCIL PLAN

Strategic Direction 2: Diverse, welcoming and accessible places. Our green open spaces and community facilities are well-used, well-located and accessible.

OFFICER DECLARATION OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any general or material conflict of interest in this matter.

CONCLUSION

The Tender Evaluation Panel, appointed by the Director Sustainability, Assets and Leisure, has completed a comprehensive assessment of all conforming submissions received for Tender 2026.4 – *Annual Contract for Minor Capital Building Renewal Works*. The evaluation determined that thirty (30) tenderers demonstrated the necessary capability, value for money, safety performance and commitment to sustainability required to support Council’s ongoing building renewal program.

The recommended panel provides strong trade coverage across all eleven work categories and will enable Council to efficiently deliver minor capital works over the three-year contract term, with options for extension. Establishing this panel contract will also assist Council in meeting its legislative obligations, achieving improved delivery timeframes, and embedding climate action, waste reduction and energy-efficient practices across building renewal activities.

The report of the Tender Evaluation Panel is attached. This attachment contains confidential information within the meaning of the term in the *Local Government Act 2020* (the Act) being private commercial information, information provided by a business, commercial or financial undertaking that —

- (i) relates to trade secrets; or
- (ii) if released, would unreasonably expose the business, commercial or financial undertaking to disadvantage; and
- (iii) the meeting will be closed to the public (under s66(2) of the Act) should such information need to be considered and discussed and all documents containing such information shall remain confidential.

10.9 TENDER 2026.41 TREE SUPPLY, PLANTING AND ESTABLISHMENT MAINTENANCE

Author: Jarrod Knight, Coordinator Urban Forest

Director: Niall McDonagh, Director Sustainability, Assets and Leisure

Trim No: 25/1513635

Attachments: 1. Tend2026.41 Report on conclusion of Tender Evaluation Panel
(CONFIDENTIAL)

PURPOSE

The purpose of this report is to recommend a contractor be appointed to undertake the works/services tendered in Tender number 2026.41 Tree Supply, Planting and Establishment Maintenance.

RECOMMENDATION

That Council having reviewed and considered the confidential Tender Evaluation report (**Attachment 1**).

1. appoints the **Tenderer 6** as the contractor under Tender number 2026.41 for an amount in accordance with the Schedule of Rates submitted;
2. prepares the contract in accordance with the Conditions of Contract included in the tender;
3. authorises the CEO to execute the contracts on Council's behalf;
4. notes the attachment to the report remain confidential in accordance with section 3(1)(g) of the *Local Government Act 2020* or until Council resolves otherwise; and
5. authorises Council officers to disclose any confidential information in relation to this item, but only to the extent necessary to give effect to the resolution.
6. authorises Council officers to disclose the successful tenderer name in the meeting minutes for this item.

BACKGROUND**Reason for Tender**

Council's existing annual contract for the Provision of Arboricultural Services expired on 2 January 2026, with Council having the option to extend the contract for a further two-year term. Due to service delivery issues associated with the delivery of Category 1 – Tree Supply, Planting and Maintenance, the decision was made to separate this category from the main contract and re-tender with a revised contract specification. As such, Council has invited tenders to undertake the delivery of Council's annual Tree Supply, Planting and Establishment Maintenance program.

The re-tender process also supports Council’s commitment under the Glen Eira Urban Forest Strategy, which sets out a long-term plan to increase tree canopy cover, improve biodiversity, and enhance the resilience of the municipality’s urban forest. Ensuring a dedicated and reliable contractor for tree supply, planting and establishment maintenance is critical to achieving these strategic goals and meeting annual planting targets.

Proposed Contract period

The proposed term of the contract is three (3) years with options at the discretion of Council, to extend for a further two (2) terms of two (2) years each.

TENDER PROCESS

Advertising

An invitation to submit tenders for the contract as described in the preceding section was advertised on Saturday 15 November 2025 in *The Age* newspaper Saturday edition, Council’s eTendering Portal on 17 November 2025, and closed on Friday 5 December 2025.

Tenders Collected or Received

Twenty Eight (28) tender documents were requested.
 Nine (9) submissions were received by the closing date.

EVALUATION PROCESS

Evaluation Criteria

All conforming tenders were evaluated against the following criteria:

CRITERIA	INDICATORS
<p>1. Ability to provide the specified works / services.</p>	<ul style="list-style-type: none"> • Relevant Experience - project and contract history. • Capability and Capacity - resources, including equipment, skills and professional certifications where required to ensure quality and timely delivery including other contractual commitments. • Tendered maintenance schedule meets Council’s requirements. • Additional Contract Value - evidence of the tenderer’s commitment to working alongside Council to ensure application of innovation and value throughout the contract life.
<p>2. Total cost to Council.</p>	<ul style="list-style-type: none"> • Total cost per year based on quantity of services provided (GST exclusive).
<p>3. Sustainability - Economic, Environmental and Social.</p>	<ul style="list-style-type: none"> • Commitment to sustainability initiatives.
<p>4. Ability to provide a safe workplace.</p>	<ul style="list-style-type: none"> • Demonstrated commitment to and ability to achieve a safe workplace.

CLIMATE EMERGENCY RESPONSE STRATEGY IMPLICATIONS

This contract is aligned with Council's 'Our Climate Emergency Response Strategy 2025-2029', Strategic Objectives and Goals as follows:

1.4 OUR COMMUNITY HAS IMPROVED PHYSICAL AND MENTAL HEALTH AND WELLBEING.

Goal 1: Our community is protected from the worst impacts of climate change.

3.1 OUR URBAN GREENERY AND BIODIVERSITY ARE ENHANCED.

Goal 1: Continue to grow, maintain and protect our urban forest.

Goal 2: Maintain, improve and protect Glen Eira's biodiversity.

Project Sustainability Summary

This project addresses sustainability through the following:

- Environmental sustainability: Increasing urban tree canopy cover to improve biodiversity, enhance habitat connectivity, reduce urban heat island effects, improve air quality, and contribute to long-term carbon sequestration. Appropriate species selection and establishment practices support resilient, climate-appropriate urban forests.
- Water-sensitive and resource-efficient practices: Incorporating best-practice planting, mulching and soil preparation techniques to maximise tree survival and minimise supplementary watering requirements during establishment.
- Sustainable Procurement: Products such as stakes and tree ties will be sourced from sustainable suppliers. Plastic products such as tree water wells will be re-cycled and used across multiple years.
- Social sustainability: Enhancing streetscapes and public open space amenity, supporting community wellbeing, walkability and thermal comfort, and delivering access to urban greenery across the municipality.
- Climate change adaptation: Strengthening the resilience of Council's tree population and public realm to increasing heat, drought and extreme weather events through informed species selection and revised establishment standards.

FINANCIAL, RESOURCE AND ASSET MANAGEMENT IMPLICATIONS

The works under this contract will be funded through the Parks Services Urban Forest operational budget (Tree Planting and Establishment).

The estimated cost to deliver the services under this contract is \$582,175.00 per annum (GST exclusive). The total estimated cost over the seven-year contract term (three years with two, two-year extension options) is \$4,075,225.00 (GST exclusive).

The proposed 2026/27 operational budget allocation has been planned to align with the recommended tenderer's annual pricing, ensuring the program can continue to be delivered within the existing Parks Services operational budget.

POLICY AND LEGISLATIVE IMPLICATIONS

This report is in accordance with the Procurement Policy and the *Local Government Act 2020*.

LINK TO COUNCIL PLAN

Strategic Direction 2: Diverse, welcoming and accessible places. Our green open spaces and community facilities are well-used, well-located and accessible.

OFFICER DECLARATION OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any general or material conflict of interest in this matter.

CONCLUSION**Tender Evaluation Panel Conclusion**

The Tender Evaluation Panel appointed by the Director Sustainability, Assets and Leisure reached the conclusion that when assessed against the evaluation criteria, the tender of the Tenderer 6 represented the best quality and value for money for the community:

The report of the Tender Evaluation Panel is attached. This attachment contains confidential information within the meaning of the term in the *Local Government Act 2020* (the Act) being private commercial information, information provided by a business, commercial or financial undertaking that —

- (i) relates to trade secrets; or
- (ii) if released, would unreasonably expose the business, commercial or financial undertaking to disadvantage; and
- (iii) the meeting will be closed to the public (under s66(2) of the Act) should such information need to be considered and discussed and all documents containing such information shall remain confidential.

10.10 NAMING RIGHTS POLICY - REVISION

Author: Josephine Nguyen, Program Delivery and Support Lead

Director: Rosa Zouzoulas, Director Planning and Place

Trim No: 25/1468816

Attachments: 1. [Revised Naming Rights Policy](#) [↓](#)
2. [Revised Naming Rights Policy - with revision as tracked changes](#) [↓](#)

EXECUTIVE SUMMARY

Glen Eira City Council is responsible for naming the roads, places and community assets that shape the municipality's identity, sense of place and cultural recognition. The Naming Rights Policy, first adopted in March 2024, provides the framework that guides this responsibility and ensures compliance with the *Geographic Names Victoria – Naming Rules for Places in Victoria 2022*.

A review of the current policy identified a key gap: although it outlines principles and processes for naming community assets such as buildings, reserves and facilities, it does not address the naming or renaming of roads. Recent community requests and operational needs, particularly regarding the naming of roads and laneways, have highlighted the importance of a clear, consistent and statutory-aligned approach across all naming activities.

The revised Naming Rights Policy consolidates road and asset naming into a single comprehensive framework. It strengthens guidance on naming processes, clarifies governance requirements, and ensures full alignment with the mandatory Naming Rules. The updated policy reinforces Council's commitment to culturally respectful, equitable and community-focused naming practices, including the prioritisation of Traditional Owner languages and names that promote gender equality.

This unified approach improves clarity for both the community and staff, enhances consistency in how naming requests are assessed, and ensures that naming decisions support public safety, operational efficiency and Glen Eira's broader strategic objectives. No additional financial or resource implications arise from the policy's adoption, and all required processes are already embedded within Council's operations.

The revised Naming Rights Policy is now recommended to Council for formal endorsement

RECOMMENDATION

That Council:

1. Adopts the revised Naming Rights Policy as shown in Attachment 1 of this report.

BACKGROUND

Place names play a vital role in Glen Eira's historical, cultural and geographic identity, fostering a strong sense of place within the community. Consistent and accurate naming is essential for effective communication, navigation and social acceptance. It also helps preserve heritage, celebrate diversity and strengthen community connections.

Council adopted the Naming Rights Policy on 19 March 2024 to provide a consistent approach to naming public assets such as open spaces, pavilions, buildings, facilities, and infrastructure. The policy ensures alignment with the Geographic Names Victoria's *Naming*

Rules for Places in Victoria 2022, which set the standards for naming conventions across the state. The *Naming Rules* are mandatory for all naming authorities in Victoria.

However, the current Naming Rights Policy does not address the naming or renaming of roads. To address this gap, work commenced in early 2025 on developing a Road Naming Policy. Given the overlap in principles and governance requirements, it was proposed that the road naming content be consolidated into a single, comprehensive policy without introducing substantive changes.

Essentially, the Naming Rights Policy has been updated to include road naming and more specific detail about the naming process and rules that apply.

As the naming authority for roads, place and facilities in our municipality, Council receives requests from the community seeking information and guidelines for naming requests. Clarity on the naming process across the organisation is crucial to ensure the naming process is consistent and responds to the naming principles when considering naming options.

ISSUES AND DISCUSSION

The current Naming Rights Policy provides guidance on naming and renaming community assets but excludes road naming. The need for policy guidance for road naming was identified following a road naming request earlier this year.

The revised Policy addresses this gap by:

- Expanding its scope to include road naming (including laneways) alongside other community assets.
- Ensuring all naming processes comply with the official *Naming Rules* and relevant legislation.
- Providing a fair and transparent approach that reflects community expectations and considers cultural, social, economic, and environmental impacts.
- Allowing Council to prioritise names of significance, such as First Nations names and those promoting gender equality, for both assets and roads.

Including road naming in this revised Policy will ensure consistency across all naming practices and strengthen Council's ability to respond to community requests effectively.

CLIMATE EMERGENCY RESPONSE STRATEGY IMPLICATIONS

There are no direct implications of the proposed Place Naming Policy on the Climate Emergency Response Strategy.

FINANCIAL, RESOURCE, RISK AND ASSET MANAGEMENT IMPLICATIONS

The adoption of the revised Policy presents no new financial impacts. The resources required to consider naming requests already exist. Council received only three road naming applications in 2025.

POLICY AND LEGISLATIVE IMPLICATIONS

Council assets that fall under the category of a road, feature or locality must adhere to the *Naming rules for places in Victoria 2022* – Statutory requirements for naming roads, features and localities (**the Naming Rules**).

These are statutory guidelines under section 5 of the Geographic Place Names Act 1998 (Vic). The Naming Rules are mandatory for all naming authorities in Victoria. The Naming Rules provide guidelines, principles, procedures and policies and establish a process for naming roads, features and localities.

To protect our communities, geographic names and boundaries must not put the public and operational safety for emergency responses at risk; or cause confusion for transport, communication and mail services. Many emergency services and other public services (such as mail) are determined by locality boundaries or road extents, and naming proposals must ensure that operations will not be adversely affected.

This policy underwent a Gender Impact Assessment in line with requirements under the Gender Equality Act 2020, which requires Council to conduct a gender impact assessment for new or reviewed policies, programs or services.

COMMUNICATION AND ENGAGEMENT

The policy revisions were reviewed by Council's internal Governance, Risk and Planning Committee on the 7 October 2025. Internal review was undertaken by Council's Legal, Risk and Governance team and external lawyers. No external consultation is required.

LINK TO COUNCIL PLAN

Strategic Direction 2: Diverse, welcoming and accessible places
1.3 – Our community has a strong sense of connection and belonging.

OFFICER DECLARATION OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any general or material conflicts of interest in this matter.

CONCLUSION

The revised Naming Rights Policy provides Council with a clearer, more comprehensive and contemporary framework for the naming and renaming of roads, places and community assets. By consolidating road-naming requirements into the existing policy, Council now has a single, consistent approach that aligns with statutory Naming Rules and reflects community expectations for transparent, culturally respectful and equitable naming practices.

The updated policy strengthens organisational clarity, supports efficient decision-making, and ensures that all naming proposals continue to prioritise public safety, heritage values, and meaningful community connection. With no additional resource or financial impacts, the revised Naming Rights Policy represents a practical improvement to Council's governance processes and is therefore recommended for formal adoption



GLEN EIRA
CITY COUNCIL

BENTLEIGH
BENTLEIGH EAST
BRIGHTON EAST
CARNEGIE
CAULFIELD
ELSTERNWICK
GARDENVALE
GLEN HUNTLY
MCKINNON
MURRUMBEENA
ORMOND
ST KILDA EAST

NAMING RIGHTS POLICY

Date first adopted:	19 March 2024
Date last amended:	23 December 2025
Next review date:	23 December 2030
Policy owner:	Director Sustainability Assets and Leisure
Approved by:	Council
Policy category:	Category 2 – Council discretionary policy

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1. TITLE

Naming Rights Policy (the **Policy**)

2. INTRODUCTION

Under the *Geographic Place Names Act 1998* (Vic) (the **Act**) and the *Naming Rules for places in Victoria- Statutory requirements for naming roads, features and localities-2022 (Naming Rules)*, Glen Eira City Council (**Council**) is the Naming Authority for the naming of certain roads and features within the City of Glen Eira. This Policy is consistent with and gives effect to the Naming Rules and provides a strategic direction and method when reviewing requests to name Council owned community facilities and roads within a Council locality.

This Policy encourages community participation by individuals and businesses/organisations (to associate their name with good corporate citizenship and/or grass-roots connections with the local community) in road and facility naming to contribute to the achievement of the *Glen Eira Council Plan 2025-2029* and the *Glen Eira 2040 Community Vision*.

3. OBJECTIVES

This Policy has been developed to:

- Ensure that the naming of facilities and roads aligns with community expectations, other Council policies and strategies and relevant legislation, including the Act;
- Foster community engagement and encourage local businesses and organisations to actively contribute to the community through naming proposals;
- Provide a process for Council to respond to naming requests from the community; and
- Where appropriate, generate additional revenue which may help to offset the cost of owning and maintaining Council facilities.
- Provide a consistent and transparent process for:
 - the naming or renaming of roads and features;
 - the naming or renaming of facilities owned and/or managed by Council;
 - consultation requirements for the naming of privately owned roads (including laneways) and developments;

4. SCOPE

It applies to:

- Open space and pavilions, including parks and park benches, playgrounds, ovals, reserves and recreational facilities
- buildings, facilities and rooms;
- street and public infrastructure;
- footpaths and bike paths, and
- roads and laneways

This Policy does not apply to:

- Council services;
- Events, sponsorships or activities that fall under Council's Philanthropic Partnership and Sponsorship Policy;

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- commemorative plaques; and
- assets of smaller community value, such as individual trees.

5. DEFINITIONS

Term	Definition
the Act	The <i>Geographic Place Names Act 1998</i> (Vic).
Council Assets	All roads, facilities, features (including, but not limited to, Open Spaces, Pavilions) over which Council is the Naming Authority.
GNV	Geographic Names Victoria
Locality	A geographical area that has identifiable community and/or landscape characteristics. In urban areas, a locality is commonly referred to as a "suburb". Victoria is divided into over 2,900 official localities.
Naming Authority	Organisations responsible for naming and renaming areas and changing boundaries. They include councils, government departments and authorities, and some private organisations, when they are responsible for a particular road.
Naming Principles	The principles contained in section 2 and Appendix B of the Naming Rules to which naming proposals must comply and repeated at Part 6.1(b) of this Policy.
Naming Rules	The statutory guidelines titled the ' <i>Naming rules for places in Victoria 2022 – Statutory requirements for naming roads, features and localities</i> ', which are provided for under section 5 of the Act.
Open Space	All parks and reserves owned and/or managed by Council.
Pavilions	Includes pavilions, hubs and similar buildings located within open space.
Private Roads	Private roads include (but are not limited to) roads in caravan parks, lifestyle villages, retirement villages, apartment complexes, shopping centres, schools, universities, hospitals, industrial estates or closed-gate communities in accordance with rule 3.9 of the Naming Rules.
Registered Aboriginal Parties (RAPs) ¹	A body registered under Part 10 of the <i>Aboriginal Heritage Act 2006</i>
Registrar	The Registrar of Geographic Names is given its powers and functions under section 8 of the Act. The Registrar is responsible for (but not limited to) overseeing GNV, maintaining the Register of Geographic Names, and maintaining the Geographic Place Names Advisory Panel.

¹ Under the Aboriginal Heritage Act 2006, Traditional Owners may be appointed as Registered Aboriginal Parties (RAPs).

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	Further details of the Registrar's role can be found at Naming Rule 1.5.4.
Road	any public or private land-based thoroughfare or course navigable by vehicle or foot.
Naming rights	The right to name a piece of property, road, building (whole or part) or other physical asset
Traditional Owners	The primary guardians, keepers and knowledge holders of Traditional Owner cultural heritage, including language
VICNAMES	A register of official place names in Victoria.

6. POLICY**6.1 Principles for Naming of Council Assets:**

(A) Council will comply with the Act and Naming Rules where it is the Naming Authority.

(B) Council will apply the following Naming Principles as contained in the Naming Rules:

Principle A	Ensuring Public Safety
Principle B	Recognising the public interest
Principle C	Linking the name to place
Principle D	Ensuring names are not duplicated
Principle E	Recognition and use of Traditional Owner languages
Principle F	Names must not discriminate or be offensive
Principle G	Gender equality
Principle H	Dual names
Principle I	Using commemorative names
Principle J	Using commercial and business names
Principle K	Language
Principle L	Directional names to be avoided
Principle M	Assigning extent to a road, feature or locality

(C) When giving effect to the Naming Principles for assets not covered by the Act and Naming Rules, Council will prioritise:

- (i) recognition of Traditional Owners' language and names in accordance with Naming Principle E;
- (ii) recognition and use of names that promote gender equality in accordance with Naming Principle G;
- (iii) recognition of names that promote community safety in accordance with Naming Principle A; and
- (iv) recognition of names that connect the community with a place and promote multiculturalism and preservation of cultural heritage in accordance with Naming Principle C.

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6.2 Naming Proposals

- (a) Council will accept naming proposals from members of the public, businesses and community interest groups. Council may also generate a naming proposal internally. All naming proposals must conform to the Naming Principles.
- (b) Naming proposals/agreements must show a clear net benefit to the community.
- (c) Naming proposals will only be accepted and agreements entered into with businesses and other entities whose values/practices/products are consistent with Council objectives and policies.
- (d) Naming proposals/agreements will consider any prior partnerships and the potential effects on any existing agreements.
- (e) Naming proposals/agreements will not apply to Council spaces and assets that are already named before the date this policy is approved.
- (f) A naming proposal may be initiated if:
 - (i) Council proactively calls for expressions of interest or engagement;
 - (ii) a request is received by Council from the community, including local businesses and organisations;
 - (iii) Council resolves that a name change be investigated;
 - (iv) Council considers a formal naming process when a facility of significance is developed and has not previously been formally named.
 - (v) the proposal conforms with the Naming Rules and this Policy; and
 - (vi) where renaming proposals have a significant reason for renaming, such as disruptions to emergency services, or where the name is offensive or discriminatory or if there have been major changes to the road that would require the road name or type to be changed.
- (g) A naming proposal will not be considered by Council if:
 - (i) it is not received in writing;
 - (ii) it does not comply with the Naming Rules and this Policy; or
 - (iii) Council has a strong rationale for not considering the proposal.
- (h) Requests from the community containing naming proposals must include:
 - (i) the proposed name;
 - (ii) the location of the Council Asset, including a map or a link to the location;
 - (iii) background information on why Council should approve the proposal;
 - (iv) reasoning and rationale for the proposal (e.g. why the current name is not appropriate and should be changed);
 - (v) contact details of the proposer(s) and information from the public that has occurred to support / oppose the proposal; and
 - (vi) a statement that the proposed name conforms with the Naming Rules.

OFFICIAL**6.3 Assessment and Decision-Making**

- (a) All proposed naming of Council assets will be subject to a risk assessment and assessed for potential risks, including, but not limited to, financial, social, safety, environmental and reputational risks for Council.
- (b) All decision-making must be consistent and transparent.
- (c) All proposals and the final decision on the most appropriate name must be made by Council at a Council meeting.
- (d) Proposals will be subject to the criteria outlined in this Policy.
- (e) The location and type of asset will be determined solely by Council and informed by the Glen Eira Street Design Guidelines, Open Space Strategy and other Council policies and land management considerations.

6.4 Community Consultation

- (a) Community consultation with all relevant stakeholders and the broader community will be undertaken on naming proposals in accordance with Council's Community Engagement Policy and the requirements of the Naming Rules.
- (b) If the proposed new name is a Traditional Owner name, the Naming Authority must consult relevant Traditional Owner group(s) and RAPs from the beginning and obtain their approval. Council will also consider any restrictions or requirements for the use of language under the Aboriginal Heritage Act 2006 (Vic).
- (c) In determining whether to proceed with the naming proposal, Council will consider and respond to submissions and objections in accordance with Section 8 of the Naming Rules.

6.5 Finalising the Proposal

- (a) Council (or an officer delegated by Council) must determine whether the naming proposal conforms with the Naming Rules and formally record its decision to accept or reject a proposal;
- (b) Council will inform the community of its decision and, for proposals which Council has accepted, objectors will be notified of their right to appeal to the Registrar;
- (c) Council will lodge accepted proposals with GNV with the information prescribed within Section 10 of the Naming Rules;
- (d) Should the GNV endorse the proposal, GNV will usually gazette the name on Council's behalf. If not, Council will ensure a gazette notice informing of the name is published;
- (e) Council will notify relevant residents, ratepayers, businesses in the immediate community, local organisations and stakeholders;
- (f) Council will erect signage within 30 days of the name being gazetted and registered, or within 30 days of being notified by GNV; and
- (g) Council will record historical information in VICNAMES.

6.6 Fees

All applicable fees (including fees payable for Traditional Owner engagement, consultation fees and other costs) must be paid by the naming proposer unless agreed otherwise by Council.

6.7 End of useful life

Signage will generally remain in place for the lifetime of the Council Asset. Council Assets will be renamed only in exceptional circumstances where the name has become inconsistent with the use or function of the Council Asset, or Council values.

OFFICIAL**7. CONSULTATION FOR PRIVATELY OWNED ROADS OR FACILITIES**

In accordance with Naming Rule 3.9, owners of Private Roads must consult with Council when developing Private Roads.

7.1 Owners must:

- (a) submit to Council a plan/map for the naming of Private Roads within their property(ies); and
- (b) ensure that the name conforms with the Naming Rules.

7.2 Council will:

- (a) check that the proposal conforms to the Naming Rules; and
- (b) if suitable, send the proposal to the Registrar for endorsement.

8. LEGISLATIVE COMPATIBILITY

This Policy has been assessed as being compatible with the Charter of Human Rights and Responsibilities Act 2006 (VIC).

This policy has been assessed as being compatible with the Gender Equality Act 2020 (Vic).

9. ASSOCIATED COUNCIL DOCUMENTS

Community Engagement Policy
Glen Eira 2040 Community Vision
Glen Eira Council Plan 2021-2025 Media – Policy
Procurement – Policy
Philanthropic Partnership and Sponsorship – Policy
Risk Management – Framework and Policy

10. EXTERNAL REFERENCES/RESOURCES

Aboriginal Heritage Act 2006
Aboriginal Heritage Regulations 2007
Australia/ New Zealand Standard 4819:2011 Rural and urban addressing
Geographic Place Names Act 1998
Local Government Act 2020
Naming Rules for Places in Victoria 2022 Statutory requirements for naming roads, features and localities in Victoria
Planning and Environment Act 1987
Road Management Act 2004
Subdivision Act 1988

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GLEN EIRA
CITY COUNCIL

Glen Eira City Council

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Naming Rights Policy

Date first adopted:	19 March 2024
Dates amended:	n/a
Next review date:	March 2027
Position title of responsible business unit Manager:	Director Sustainability Assets and Leisure
Approved by:	Council

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1. TITLE

Naming Rights Policy ~~(the Policy)~~

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2. INTRODUCTION

~~Glen Eira City Council is looking for new opportunities for Under the community to contribute to the achievement of the Glen Eira Council Plan 2021-2025 and the Glen Eira 2040 Community Vision. The policy has been developed to provide Geographic Place Names Act 1998 (Vic) (the Act) and the Naming Rules for places in Victoria- Statutory requirements for naming roads, features and localities-2022 (Naming Rules). Glen Eira City Council (Council) is the Naming Authority for the naming of certain roads and features within the City of Glen Eira. This Policy is consistent with and gives effect to the Naming Rules and provides a strategic direction and method when reviewing requests to name a Council owned community facility. This may include Council facilities such as parks, where Naming Rules apply, and also facilities such as playgrounds and meeting rooms, which are not subject to Naming Rules. Council owns a number of community facilities which may be of interest to and roads within a Council locality.~~

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~~This Policy encourages community participation by individuals and businesses or other organisations (to associate their name with to promoted good corporate citizenship and/or grass-roots connections with the local community) in road and facility naming to contribute to the achievement of the Glen Eira Council Plan 2025-2029 and the Glen Eira 2040 Community Vision.~~

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~~This policy applies to naming rights only. For sponsorships, please refer to Council's Philanthropic Partnerships and Sponsorship policy.~~

~~This policy will rescind the Donations for Provision of Park Benches policy.~~

3. OBJECTIVES

~~The objectives of this policy are This Policy has been developed to:~~

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- ~~• provide a consistent and transparent process for the naming or renaming of facilities owned and/or managed by Council;~~
- ~~• ensure Ensure that the naming of Council assets facilities and roads align with community expectations, other Council policies and strategies and relevant legislation, including the Geographic Place Names Act 1998 (Vic) Act;~~
- ~~• assist in responding to naming requests from the community;~~
- ~~• foster Foster community engagement and encourage local businesses and organisations to actively contribute to the community; and through naming proposals;~~
- ~~• where Provide a process for Council to respond to naming requests from the community; and~~
- ~~• Where appropriate, generate additional revenue which may help to offset the cost of owning and maintaining Council facilities.~~
- ~~• Provide a consistent and transparent process for:

 - ~~o the naming or renaming of roads and features;~~
 - ~~o the naming or renaming of facilities owned and/or managed by Council;~~
 - ~~o consultation requirements for the naming of privately owned roads (including laneways) and developments;~~~~

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4. DEFINITIONS

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Term	Definition
Naming rights	The right to name a piece of property, building (whole or part) or other physical asset
Naming rules	The Naming rules for places in Victoria 2022 – Statutory requirements for naming roads, features and localities
Open space	All parks and reserves owned and/or managed by Council
Pavilions	Includes pavilions, hubs and similar buildings located within open space
Registered Aboriginal Parties (RAPs) ¹	A body registered under Part 10 of the Aboriginal Heritage Act 2006
Traditional Owners	The primary guardians, keepers and knowledge holders of Traditional Owner cultural heritage, including language

¹Under the Aboriginal Heritage Act 2006, Traditional Owners may be appointed as Registered Aboriginal Parties (RAPs).

5.4 SCOPE

This policy applies to assets owned and/or managed by Council. It applies to:

- ~~open~~Open space and pavilions, including parks and park benches, playgrounds, ovals, reserves and recreational facilities;
- buildings, facilities and rooms;
- street and public infrastructure; ~~and~~
- footpaths and bike paths, and
- roads and laneways

This ~~policy~~Policy does not apply to:

- ~~road or street naming or renaming;~~
- 1. ~~Council services;~~
- 2. ~~events~~Events, sponsorships or activities that fall under Council's Philanthropic, Partnership and Sponsorship ~~policy; and~~Policy;
- commemorative plaques; and
- 3. ~~assets of smaller community value, such as individual trees.~~

6.5 DEFINITIONS

Term	Definition
the Act	The Geographic Place Names Act 1998 (Vic).
Council Assets	All roads, facilities, features (including, but not limited to, Open Spaces, Pavilions) over which Council is the Naming Authority.
GNV	Geographic Names Victoria
Locality	A geographical area that has identifiable community and/or landscape characteristics. In urban areas, a locality is commonly referred to as a "suburb". Victoria is divided into over 2,900 official localities.
Naming Authority	Organisations responsible for naming and renaming areas and changing boundaries. They include councils, government departments and authorities, and some

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	<u>private organisations, when they are responsible for a particular road.</u>
<u>Naming Principles</u>	<u>The principles contained in section 2 and Appendix B of the Naming Rules to which naming proposals must comply and repeated at Part 6.1(b) of this Policy.</u>
<u>Naming Rules</u>	<u>The statutory guidelines titled the 'Naming rules for places in Victoria 2022 – Statutory requirements for naming roads, features and localities', which are provided for under section 5 of the Act.</u>
<u>Open Space</u>	<u>All parks and reserves owned and/or managed by Council.</u>
<u>Pavilions</u>	<u>Includes pavilions, hubs and similar buildings located within open space.</u>
<u>Private Roads</u>	<u>Private roads include (but are not limited to) roads in caravan parks, lifestyle villages, retirement villages, apartment complexes, shopping centres, schools, universities, hospitals, industrial estates or closed-gate communities in accordance with rule 3.9 of the Naming Rules.</u>
<u>Registered Aboriginal Parties (RAPs)¹</u>	<u>A body registered under Part 10 of the Aboriginal Heritage Act 2006</u>
<u>Registrar</u>	<u>The Registrar of Geographic Names is given its powers and functions under section 8 of the Act. The Registrar is responsible for (but not limited to) overseeing GNV, maintaining the Register of Geographic Names, and maintaining the Geographic Place Names Advisory Panel. Further details of the Registrar's role can be found at Naming Rule 1.5.4.</u>
<u>Road</u>	<u>any public or private land-based thoroughfare or course navigable by vehicle or foot.</u>
<u>Naming rights</u>	<u>The right to name a piece of property, road, building (whole or part) or other physical asset</u>
<u>Traditional Owners</u>	<u>The primary guardians, keepers and knowledge holders of Traditional Owner cultural heritage, including language</u>
<u>VICNAMES</u>	<u>A register of official place names in Victoria.</u>

7.6. POLICY HUMAN RIGHTS CHARTER COMPATIBILITY

6.1 Principles for Naming of Council Assets:

(A) Council will comply with the Act and Naming Rules where it is the responsible authority for the Naming Authority.

(B) Council will apply the following Naming Principles as contained in the Naming Rules:

<u>Principle A</u>	<u>Ensuring Public Safety</u>
<u>Principle B</u>	<u>Recognising the public interest</u>
<u>Principle C</u>	<u>Linking the name to place</u>
<u>Principle D</u>	<u>Ensuring names are not duplicated</u>

¹ Under the Aboriginal Heritage Act 2006, Traditional Owners may be appointed as Registered Aboriginal Parties (RAPs).

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Principle E	<u>Recognition and use of Traditional Owner languages</u>
Principle F	<u>Names must not discriminate or be offensive</u>
Principle G	<u>Gender equality</u>
Principle H	<u>Dual names</u>
Principle I	<u>Using commemorative names</u>
Principle J	<u>Using commercial and business names</u>
Principle K	<u>Language</u>
Principle L	<u>Directional names to be avoided</u>
Principle M	<u>Assigning extent to a road, feature or locality</u>

- (C) When giving effect to the Naming Principles for assets not covered by the Act and Naming Rules, Council will prioritise:
- (i) recognition of Traditional Owners' language and names in accordance with Naming Principle E;
 - (ii) recognition and use of names that promote gender equality in accordance with Naming Principle G;
 - (iii) recognition of names that promote community safety in accordance with Naming Principle A; and
 - (iv) recognition of names that connect the community with a place and promote multiculturalism and preservation of cultural heritage in accordance with Naming Principle C.

6.2 Naming Proposals

- 1- (a) Council will accept naming of public features in Glen Eira proposals from members of the public, businesses and community interest groups. Council may also generate a naming proposal internally. All naming proposals must conform to the Naming Principles.
 - We encourage the use of First Nations names subject to consultation with Traditional Owner group(s) for the area being named.
- 2- (b) Naming proposals/agreements must show a clear net benefit to the community.
 - Naming agreements will consider the social, cultural, environmental and economic value of the proposal.
 - Naming agreements that lead the way on gender equality and community safety are encouraged.
- 3- Naming agreements (c) Naming proposals will only be undertaken accepted and agreements entered into with businesses and other entities whose values/practices/products are consistent with Council objectives and policies.
- 4- (d) Naming proposals/agreements will consider any prior partnerships and the potential effects on any existing agreements.
- 5- (e) Naming proposals/agreements will not apply to Council spaces and assets that are already named before the date this policy is approved.

7.2 Naming proposals

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- 6. ~~An asset. (f) A naming proposal may be initiated if:~~
 - ~~1. (i) Council proactively calls for ~~expression~~expressions of interest or engagement;~~
 - ~~2. A (ii) a request is received by Council from the community ~~or, including local businesses and organisations;~~~~
 - ~~3. (iii) Council resolves that a name change be investigated;~~
 - ~~7. (iv) Council ~~may consider~~considers a formal naming process when a facility of significance is developed and has not previously been formally named.~~
 - ~~(v) the proposal conforms with the Naming Rules and this Policy; and~~
 - ~~(vi) where renaming proposals have a significant reason for renaming, such as disruptions to emergency services, or where the name is offensive or discriminatory or if there have been major changes to the road that would require the road name or type to be changed.~~
- ~~(g) A naming proposal will not be considered by Council if:~~
 - ~~(i) it is not received in writing;~~
 - ~~(ii) it does not comply with the Naming Rules and this Policy; or~~
 - ~~(iii) Council has a strong rationale for not considering the proposal.~~
- 8. ~~(h) Requests from the community ~~for~~containing naming proposals must be made to Council in writing ~~include;~~~~

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7.3 Risk assessment

- ~~(i) the proposed name;~~
- ~~(ii) the location of the Council Asset, including a map or a link to the location;~~
- ~~(iii) background information on why Council should approve the proposal;~~
- ~~(iv) reasoning and rationale for the proposal (e.g. why the current name is not appropriate and should be changed);~~
- ~~(v) contact details of the proposer(s) and information from the public that has occurred to support / oppose the proposal; and~~
- ~~(vi) a statement that the proposed name conforms with the Naming Rules.~~

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6.3 Assessment and Decision-Making

- 9. (a) ~~All proposed naming of Council assets will be subject to a risk assessment and assessed for potential risks, including, but not limited to, financial, social, safety, environmental and reputational risks for Council.~~

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7.4 Assessment and decision-making

The naming principles contained within the Naming Rules must be considered in the naming process, where the Naming Rules apply to the naming of a feature or location, they must be complied with.

(b) All decision-making must be consistent and transparent.

(c) All applications, proposals, and the final decision on the most appropriate name, will must be made by Council at a Council meeting.

(d) Applications, Proposals will be subject to the criteria outlined in this Policy.

(e) The location and type of asset will be determined solely by Council and informed by the Glen Eira Street Design Guidelines, Open Space Strategy and other Council policies and land management considerations.

Assets named under this policy remain the property of Council.

2. 6.4 Community Consultation

(a) Community consultation with all relevant stakeholders and the broader community will be undertaken on some naming proposals in accordance with Council's Community Engagement Policy and the requirements of the Naming Rules.

Consultation will be carried out (b) If the proposed new name is a Traditional Owner name, the Naming Authority must consult relevant Traditional Owner group(s) and RAPs from the beginning and obtain their approval. Council will also consider any restrictions or requirements for the use of language under the Aboriginal Heritage Act 2006 (Vic).

(c) In determining whether to proceed with the naming proposal, Council will consider and respond to submissions and objections in accordance with Council's Community Engagement Policy and the requirements Section 8 of the Naming Rules.

6.5 Finalising the Proposal

(a) Council (or an officer delegated by Council) must determine whether the naming proposal conforms with the Naming Rules and formally record its decision to accept or reject a proposal.

(b) Council will inform the community of its decision and, for proposals which Council has accepted, objectors will be notified of their right to appeal to the Registrar.

(c) Council will lodge accepted proposals with GNV with the information prescribed within Section 10 of the Naming Rules.

(d) Should the GNV endorse the proposal, GNV will usually gazette the name on Council's behalf. If a proposed new name is not, Council will ensure a gazette notice informing of the name is First Nations published.

(e) Council will notify relevant residents, ratepayers, businesses in the immediate community, local organisations and stakeholders.

(f) Council will erect signage within 30 days of the name being gazetted and registered, or within 30 days of being notified by GNV; and

(g) Council will record historical information in VICNAMES.

6.6 Fees

All applicable fees (including fees payable for Traditional Owner engagement, consultation, will include the Registered Aboriginal Party for the location fees and other costs) must be paid by the naming proposer unless agreed otherwise by Council.

6.7 End of useful life

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4. Signage will generally remain in place for the lifetime of the facility. Facilities Council Asset. Council Assets will be renamed only in exceptional circumstances where the name has become inconsistent with the use or function of the asset Council Asset, or Council values.

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HUMAN RIGHTS CHARTER7. CONSULTATION FOR PRIVATELY OWNED ROADS OR FACILITIES

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In accordance with Naming Rule 3.9, owners of Private Roads must consult with Council when developing Private Roads.

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7.1 Owners must:

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- (a) submit to Council a plan/map for the naming of Private Roads within their property(ies); and
(b) ensure that the name conforms with the Naming Rules.

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7.2 Council will:

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- (a) check that the proposal conforms to the Naming Rules; and
(b) if suitable, send the proposal to the Registrar for endorsement.

4. 8. LEGISLATIVE COMPATIBILITY

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This policy has been assessed as being compatible with the Charter of Human Rights and Responsibilities Act 2006 (Vic).

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This policy has been assessed as being compatible with the Gender Equality Act 2020 (Vic).

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6. 9. ASSOCIATED INTERNAL COUNCIL DOCUMENTS

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Community Engagement Policy

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Glen Eira 2040 Community Vision

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Glen Eira Council Plan 2021-2025

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Media Policy

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Procurement Policy

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Philanthropic Partnership and Sponsorship Policy

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Risk Management Framework and Policy

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6. 10. EXTERNAL REFERENCES/RESOURCES

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Aboriginal Heritage Act 2006

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Aboriginal Heritage Regulations 2007

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Australia/ New Zealand Standard 4819:2011 Rural and urban addressing

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40. Geographic Place Names Act 1998

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Local Government Act 2020

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44. Naming Rules for Places in Victoria 2022 Statutory requirements for naming roads, features and localities in Victoria

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42. Aboriginal Heritage Planning and Environment Act 2006/1987

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Local Government Road Management Act 2020/2004

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Subdivision Act 1988

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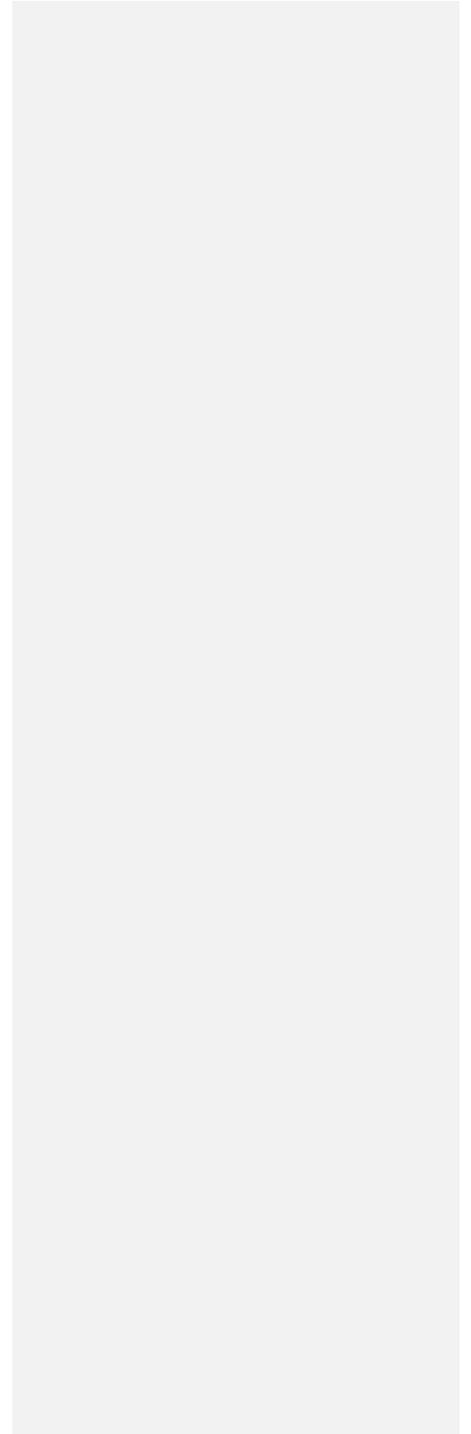
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11. URGENT BUSINESS

12. ORDINARY BUSINESS

12.1 Requests for reports from a member of Council staff

12.2 Right of reply

12.3 Notice of Motion / Notice of Rescission

12.4 Councillor questions

13. CONFIDENTIAL ITEMS**RECOMMENDATION**

That pursuant to Section 66(1) and 66(2)(a) of the Local Government Act 2020, the Council resolves that so much of this meeting be closed to members of the public, as is required for Council to consider the following matters that are confidential in accordance with Section 3(1) of the Act:

13.1 Tender 2025.131 Parking Services Contract

This agenda item is confidential information for the purposes of section 3(1) of the Local Government Act 2020:

- because it is private commercial information, being information provided by a business, commercial or financial undertaking that -
 - (i) relates to trade secrets; or
 - (ii) if released, would unreasonably expose the business, commercial or financial undertaking to disadvantage (section 3(1)(g)); and
- Report contains confidential financial procurement information.

13.2 Aged Care Reforms (Confidential)

This agenda item is confidential information for the purposes of section 3(1) of the Local Government Act 2020:

- because it is Council business information, being information that would prejudice the Council's position in commercial negotiations if prematurely released (section 3(1)(a)); and
- contains commercial in confidence sensitive information

14. CLOSURE OF MEETING