



GROW Glen Eira:

An All Abilities Horticulture Training Program

Finding meaningful employment is difficult for young people with a disability. *GROW Glen Eira* seeks to help you on your journey to find the right job for you!

GROW Glen Eira is an exciting and innovative All Abilities Horticulture Training program run by Kevin Heinze Grow in partnership with the Glen Eira City Council. This program forms part of Council's *A Community for All Abilities* program, which seeks to create stronger social, employment and support networks for people living with a disability in the City of Glen Eira.

Each year, six trainees will undertake a customised hands-on horticulture training program. Under the guidance of the *GROW Glen Eira* Coordinator, trainees will complete work placements through

Council's Park Services, Kevin Heinze Grow's nurseries or the Rippon Lea Estate gardens. Trainees will be paid a supported wage whilst they complete their work placements.

Trainees will also have the opportunity to complete a *Certificate I in Transition Education*, *Certificate I in Work Education* or *Certificate II in Work Education* to complement the practical skills learnt on work placement. Following the completion of the program, trainees will be supported in their journey to find employment or volunteering opportunities within the horticulture industry in their community.

The program is open to young people with a disability aged 15 - 35 years old living in the City of Glen Eira who have an interest in horticulture.

Am I eligible?

GROW Glen Eira is specifically designed for young people with a disability who are seeking to develop the skills required to gain open employment in horticulture. To be eligible for this training program, you must:

- be aged 15 - 35 years old
- live in the City of Glen Eira*
- have a disability
- have an interest in horticulture and gardening
- display some basic job ready skills
- have vocational/employment goals
- be able to commit to the program for up to 12 months

* The City of Glen Eira includes the suburbs of Bentleigh, Bentleigh East, Carnegie, Caulfield, Elsternwick, Gardenvale, Glen Huntly, McKinnon, Murrumbeena, Ormond and parts of Brighton East and St Kilda East.

Whilst you will be supported to develop these skills in the program, a certain level of work

readiness is required to ensure maximum benefit from the program.

When and where will the program run?

Trainees in the program will undertake workplace training 1-2 days per week and formal learning 1-2 days per week during term time. The program will run for a period of 12 months. Trainees will complete their paid work placement component at one of the following sites:

- Glen Eira City Council's Park Services in Caulfield South
- Kevin Heinze Grow's nurseries in Doncaster or Coburg
- Rippon Lea Estate gardens in Elsternwick

Trainees will also have the opportunity to undertake formal training to receive their *Certificate I in Transition Education*, *Certificate I in Work Education* or *Certificate II in Work Education*. Trainees will attend Box Hill Institute's campus and KHG Doncaster site to complete this training.



What skills will I learn?

GROW Glen Eira is a hands-on horticulture training program that will provide you with the technical skills and work readiness skills to find open employment in garden maintenance and horticulture. Some of the technical horticulture skills you can expect to develop whilst on work placement include:

- weeding
- pruning
- mowing
- planting
- plant propagation
- plant identification
- garden design
- handling of garden maintenance machinery

To complement the practical skills learnt on placement, you will also have the opportunity to complete a *Certificate I in Transition Education*, *Certificate I in Work Education* or a *Certificate II in Work Education*.

The combination of formal study and hands-on work placement training will allow you to develop new and existing work ready skills such as:

- customer service
- interpersonal communication
- team work
- working with a level of autonomy
- using initiative

Upon completion of the program, you will be assisted to find employment and/or volunteering opportunities that are suited to your interests and needs.

What funding do I require?

GROW Glen Eira is funded by Glen Eira City Council as part of their *A Community for All Abilities* program.

You do not require funding or an NDIS plan to

participate in this program. You will be paid a supported wage for the hours worked as part of your work placement training.

About Kevin Heinze Grow:

Kevin Heinze Grow is a registered NDIS provider with extensive experience supporting young people with a disability to identify and pursue suitable aspirational pathways.

We understand that each individual may have a different employment pathway which is most appropriate to them and their unique set of needs, abilities and circumstances.

Our qualified and experienced team are ready to help you on your journey to find meaningful open employment!

How do I apply?

If you would like to apply for this program, please fill out the application form located on our website (<https://kevinheinzegrow.org.au/grow-glen-eira>) and send the completed form to isabella@kevinheinzegrow.org.au.

If you have any questions regarding the program, please call or email us and we will be in touch with you shortly to discuss your enquiry.

Contact Us:

Ph: (03) 9848 3695

Em: isabella@kevinheinzegrow.org.au

Web: kevinheinzegrow.org.au/grow-glen-eira

Applications for this program are now open!

Kevin Heinze Grow is a registered NDIS provider.