



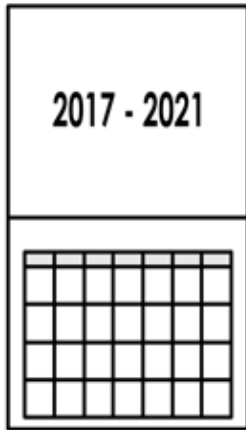
Disability Action Plan

Glen Eira City Council



Easy English

About the plan



This is the Glen Eira City Council Disability Action Plan for 2017 to 2021.

In this book we call it the plan.

The plan is written in an easy to read way.

We use pictures to explain some ideas.



The plan has some hard words.

The first time we write a hard word

- the word is in **blue**

- we will say what the hard word means on page 13.

The plan says what we are doing to make
Glen Eira a better place for people with
disability to



- live



- work



- visit.

You can ask for help to read this document
from



- a friend



- a family member



- a support person.



1 in 5 people in Australia has a disability.

This means that many people with disability

- live and work in our City



- visit us every day.



We want to make sure that everyone can be part of our community.



There are 4 areas in the plan.

1. Joining in activities and events



2. Helping people know about disability



3. Access to buildings and places



4. Work



1. Joining in activities and events

We want people with disability to

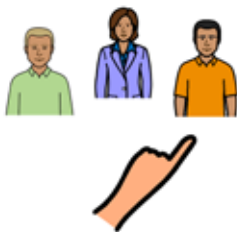
- join in activities and events
- have a say about what happens in the community.



We will



- make **access** and **inclusion** better for people with disability who
 - speak different languages



- come from different groups



- are Aboriginal.

We will



- have events that everyone can go to



- make our information easy to find and read



- work with other people to plan events



- tell you what is happening in the community.



2. Helping people know about disability

We want council staff and people in Glen Eira to know



- more about disability



- how to include people with disability.

We will



- celebrate what people with disability can do



- tell staff about how to communicate with people with disability



- talk to people in the community about disability



- help local businesses to be more inclusive.



3. Access to buildings and places



We want to make physical access better in Glen Eira.



For example

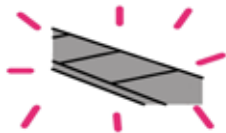
- parks



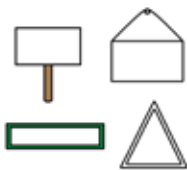
- buildings



- roads



- footpaths



- signs.

We will



- make disability access better
 - at Glen Eira town hall
 - in shopping areas



- talk to people who know about disability access



- listen to what people with disability say



- fix old buildings



- check the plans for new buildings



- make accessible parking better



- talk to businesses to help them make access better.



4. Work

We want

- more people with disability to have jobs



- to support people with disability to do their job



- people with disability to volunteer in our community.



We want places where people work to be

- accessible



- easy to get to



- easy to move around in



- welcoming.

We will



- make it easier for people with disability to
 - try to get a job



- work for the Council



- volunteer.

Managers and staff will



- go to training
- learn more about **employing** people with disabilities.



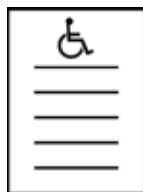
How we will know if the plan works



We will check if the plan works well.



We will ask people with disability to tell us if the plan works well.



We will write reports about how the plan works.



We will write about the plan in our Annual Report.



Hard words



Access

Make sure that everyone can

- use a service



- get information



- take part in the community.



Employ

Give someone a job and pay them.

Inclusion

Everyone can join in.

Nobody is left out.

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Scope's Communication and Inclusion Resource Centre provided images for this document in February 2018.

www.scopeaust.org.au

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