



GLEN EIRA
CITY COUNCIL

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GLEN EIRA COMMUNITY WELLBEING PLAN

ACTION PLAN 2021–2022



GLEN EIRA INTRODUCTION

This is the first annual *Community Wellbeing Action Plan 2021–2022* to implement the *Community Wellbeing Plan 2021–2025*. It outlines Council commitments and actions to address community health and wellbeing priorities and sets out how it will work with the community, government and organisations to improve outcomes across Glen Eira.

The *Community Wellbeing Plan 2021–2025* was developed using research, evaluation, collaboration and community engagement. It outlines six priority areas focused on creating a healthier, more resilient and more socially connected Glen Eira community for the next four years.

The *Community Wellbeing Plan 2021–2025* priorities are:



The impacts of the COVID-19 pandemic on the community have been significant throughout 2020 and 2021. Our community has experienced lockdowns, outbreaks, restrictions to movement and employment, remote learning and changes to the way we go about our daily lives. With the current vaccination campaign aiming to protect us as we learn to live with COVID-19, many of us face challenges as the community starts to re-open, including poor mental health, social isolation, financial stress and health vulnerabilities. Council will work with the community to build confidence, resilience, belonging and a return to community life.

This *Community Wellbeing Action Plan 2021–2022* outlines the key actions for each priority area and its associated objectives. Each action identifies what will be delivered, the measures relevant for achievement, who in Council will lead and report on the implementation of each action and the population group targeted to benefit.

The *Action Plan* summarises the broad strategic direction for Council's health and wellbeing commitments which will be further supported in detail across Council department business plans and operational workplans.

The *Action Plan* relies on working in partnership and collaboratively across Council, with community groups, community organisations, government, businesses and of course with our community to successfully achieve the *Community Wellbeing Action Plan 2021–2022* goals in its first year and for future years to come.

Actions in the *Plan* have been developed with some basic assumptions about easing of COVID-19 restrictions and an ability to resume face-to-face interactions in a safe way. Should restrictions continue throughout the 2021–2022 year, there may be limitations with implementing some actions in this *Plan*.

The timeframe for completion of all Year One actions is from October 2021 to June 2022.

01 IMPROVE PUBLIC HEALTH PROTECTION

Our priority to improve public health protection will help prevent disease and strengthen our community's preparedness for both current and future public health challenges. We will focus on protection, management and being proactive in our approach to public health safety for our community. Actions are intended to build resilience, so our community can safely respond to the COVID-19 pandemic and recover from its effects.

We will provide public health information to our community about staying safe and responding to climate change and associated extreme weather events, such as heatwaves and floods. This will be particularly important for vulnerable members of our community including older people and those with underlying health conditions.

A key role of Council is to provide accessible public health education, information and communications, working in partnership with Federal and State governments, local service providers and community organisations to inform our community about how to prevent disease, maintain optimal health and respond to public health challenges.

The objectives to progress the priority to improve public health protection are:

- > **Enhance our community's preparedness, resilience and recovery from COVID-19.**
- > **Prioritise actions that enhance public health protection to keep our community safe (eg. immunisation services and infectious disease outbreaks).**
- > **Enhance our community's preparedness for the health and wellbeing impacts of climate change.**
- > **Strengthen how we manage both current and future public health priorities and emergencies.**
- > **Reduce the risks of public health impacts for people in our community who have the greatest vulnerability.**

Our success will be measured by demonstrated gains in:

- dissemination of public health information to increase community awareness about how to respond, recover and adapt to COVID-19 in our community;
- promotion of Council's immunisation services to improve vaccination rates across all age groups and in particular vulnerable members of the community;
- increased community awareness on preparing for the health impacts of climate change; and
- initiatives to support people who experience vulnerability and disadvantage.

The following actions highlight how we will support progress in improving public health protection in 2021–2022.

01 IMPROVE PUBLIC HEALTH PROTECTION

2021–2022 ACTIONS	POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
1.1	Implement the <i>COVID-19 Community Recovery Plan 2021–2022</i>.	All	Ninety per cent delivery of 2021–2022 actions Community Development
1.2	Provide vaccinations to infants and secondary school students in accordance with the National Immunisation Schedule.	Children Youth	Ten community immunisation sessions delivered each month. Immunisation programs delivered for all secondary schools for Years 7 and 10. Seven thousand vaccinations provided to infants and school children. Family, Youth and Children
1.3	Provide accessible public health information and material to educate the community about health protection during extreme weather events associated with climate change.	All People with disability Cultural and linguistical diverse (CALD) Older adults Population groups experiencing vulnerability	Five information campaigns delivered to address floods, heatwaves, fires, storms and power outages. Community Development

01 IMPROVE PUBLIC HEALTH PROTECTION

2021–22 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
1.4	Provide education and enforcement to prevent foodborne illness.	All	Ninety five per cent of all registered food businesses inspected.	Community, Safety and Compliance
1.5	Prevent the spread of infectious disease in community and commercial settings.	All	Ninety five per cent of all registered beauty therapists, rooming houses, student accommodation, skin penetration, tattooist and colonic irrigation premises assessed against Victorian regulations and standards.	Community, Safety and Compliance
1.6	Review Council’s <i>Municipal Emergency Management Plan</i> including emergency response and heatwave, influenza pandemic, flood emergency and security sub plans to ensure Council responses protect the health and wellbeing of the community.	All	<i>Emergency Management Plan</i> and sub plans meet the regional Emergency Management Planning Committee assurance requirements.	Municipal Emergency Management Planning Committee

02 STRENGTHEN MENTAL HEALTH AND SOCIAL CONNECTION

Our priority is to improve mental health outcomes for the community and provide opportunities for social connection and a sense of belonging. We will work to support the community to be more engaged and socially connected within their neighbourhoods and through a range of social, community and recreational opportunities. By helping to reduce social isolation and loneliness we will support improved mental wellbeing and stronger community connections. We will support Glen Eira's strong and dynamic volunteer culture that contributes to social connection across the community.

We will work with local mental health and wellbeing services to ensure people accessing Council programs are informed about how to navigate and access mental health services as and when they need them. We will provide access to clear and up-to-date information that helps people to understand their mental health needs, identify appropriate services, access treatment, care and support and find online self-help resources.

The objectives to progress the priority to strengthen mental health and social connection are:

- > **Provide opportunities for our community to connect and participate in community life.**
- > **Create a more resilient community in partnership with community groups and organisations.**
- > **Strengthen social connections and enhance mental wellbeing.**
- > **Promote and sustain volunteering in the community.**
- > **Maximise equity of access across Council programs and services.**

Our success will be measured by demonstrated gains in:

- a positive trend in community and civic participation; and
- community satisfaction across Council services and programs.

The following are our actions for strengthening mental health and social connection in 2021–2022.

02 STRENGTHEN MENTAL HEALTH AND SOCIAL CONNECTION

2021–22 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
2.1	Ensure vulnerable members of the community who are registered with State or Commonwealth home support programs have access to a community transport service to actively participate in community life.	Older adults	Four thousand trips of community transport service delivered.	Aged Care and Independent Living Services
2.2	Deliver a live events program to provide opportunities for social connection and positive mental health.	All	Ten outdoor events and festivals. Six exhibitions in the Glen Eira City Council Gallery.	Libraries, Arts and Culture
2.3	Deliver the <i>Glen Eira@home</i> online program to reduce isolation and improve mental health outcomes for people at home.	All	Six targeted online programs per month to reduce isolation delivered.	Libraries, Arts and Culture
2.4	Review Council’s funding agreements to Glen Eira Neighbourhood Houses to ensure that health and wellbeing programs and services are delivered to improve mental health and connections for people who experience vulnerability or disadvantage.	All People with disability CALD Children Older adults Population groups experiencing vulnerability	New three-year funding agreements in place for Glen Eira’s Neighbourhood Houses.	Community Development
2.5	Facilitate and support Senior Citizen Centres and community spaces for older adults to socially connect and provide programs that support health and wellbeing.	Older adults	Free facility use provided to local senior citizen clubs in Bentleigh, Bentleigh East, Carnegie, Caulfield South, Moorleigh and Ormond.	Community Development

02 STRENGTHEN MENTAL HEALTH AND SOCIAL CONNECTION

2021–22 ACTIONS	POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
<p>2.6 Expand Council’s social support programs for older people and across generations to enhance mental health and connection.</p>	<p>Older adults</p>	<p>One thousand five hundred hours of delivery of the seniors’ <i>Explorers’ Program</i>. Two new activities delivered that bring together younger and older people for interaction and social connection.</p>	<p>Aged Care and Independent Living</p>
<p>2.7 Deliver a mental health information campaign in partnership with sporting and community groups to improve access to mental health services.</p>	<p>All</p>	<p>Mental health campaign delivered.</p>	<p>Community Development</p>
<p>2.8 Support not-for-profit community organisations to deliver initiatives and services that respond to emerging vulnerabilities and promote active participation in community life.</p>	<p>All People with disability CALD Older adults Population groups experiencing vulnerability</p>	<p>Level of funding provided to not-for-profit community groups through the Glen Eira <i>Community Grants Program</i>.</p>	<p>Community Development</p>
<p>2.9 Develop a plan for an Aboriginal and Torres Strait Islander Youth Network to strengthen social connection and mental health of First Nation’s young people.</p>	<p>Aboriginal and Torres Strait Islander young people</p>	<p>Plan developed and approved by <i>Reconciliation Action Plan (RAP)</i> Advisory Group for the establishment of a Youth Network.</p>	<p>Community Development</p>

02 STRENGTHEN MENTAL HEALTH AND SOCIAL CONNECTION

2021–22 ACTIONS	POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
2.10 Deliver training programs for volunteers and volunteer organisations to promote and support volunteering in the community.	Community groups and organisations Volunteers People with disability Young people Older adults	Two training sessions/events delivered that support volunteering.	Community Development
2.11 Deliver <i>Citizen of the Year</i> and <i>Volunteer Recognition Programs</i> that recognise and celebrate volunteers in the community to promote and encourage increased volunteering.	All Community groups and organisations Volunteers	<i>Citizen of the Year</i> and <i>Volunteer Recognition Programs</i> conducted and a <i>Community Awards Event</i> held to publicly celebrate volunteers.	Community Development
2.12 Support parents with young children to understand mental health needs and identify services and supports through the Maternal and Child Health Service.	Early childhood	Post-natal depression assessments undertaken in all primary care givers when babies reach four weeks of age.	Family, Youth and Children's Services

03 ENHANCE ACTIVE LIVING

Our priority to enhance active living will improve physical health in our community. Physical activity is important for maintaining good physical and mental health and preventing disease. We will promote and support active recreation and sport, both structured and unstructured, from walking, cycling and play to competitive sport and active exercise. We will improve the built environment to be more accessible, safe, walkable and interconnected — with improvements to green and open spaces, parks, neighbourhoods and reserves that support healthy activities for our community to experience in their everyday lives.

The objectives to progress the priority to enhance active living are:

- > **Increase rates of participation in physical activity.**
- > **Enhance accessibility, safety, walkability and interconnectedness across the built environment.**

- > **Maximise opportunities for an active community through capacity building and partnerships.**
- > **Conduct campaigns that promote active healthy lifestyles.**

Our success will be measured by demonstrated gains in:

- increased awareness of active living opportunities;
- increased participation in physical activity; and
- community satisfaction in active living programs.

The following are our actions for enhancing active living in 2021–2022.

03 ENHANCE ACTIVE LIVING

2021–22 ACTIONS	POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
3.1 Deliver accessible and inclusive programs through our Glen Eira Leisure facilities to improve participation rates of women, people with disability and their carers and older adults.	All People with disability Women Older adults	Six programs for people with disabilities delivered. Two projects commenced that improve and support inclusion of women. Four subsidised <i>Active Ageing</i> exercise programs delivered each week. Subsidised carer exercise program developed.	Glen Eira Leisure
3.2 Deliver the Great Walking Streets project which will improve the condition, safety and accessibility of high pedestrian footpaths to improve the built environment for walking.	All	Implementation of the Great Walking Streets project.	Infrastructure Planning
3.3 Deliver the <i>GEL Anywhere</i> physical activity online fitness hub to increase accessibility and participation rates of physical activity.	Adults	Three hundred and fifty online classes delivered.	Glen Eira Leisure
3.4 Deliver the <i>EveryBody Active</i> support program at Glen Eira Sports and Aquatic Centre to increase accessibility and physical activity participation rates for people with disability.	People with disability	Three thousand hours of programming for people with disability to participate in.	Glen Eira Leisure

03 ENHANCE ACTIVE LIVING

2021–22 ACTIONS	POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
3.5 Provide pathway lighting through Rosanna Street Reserve, Carnegie; Boyd Park and Springthorpe Gardens, Murrumbeena; and Marara Road Reserve, Caulfield South to improve safety and accessibility and increase participation rates in physical activity.	All	Pathway lighting installed.	Recreation and Open Space
3.6 Construct a pathway through Riley Reserve, Murrumbeena which will connect the Outer Circle Railway with the Djerring Trail to improve connectivity of the pathway network.	All	Pathway constructed.	Recreation and Open Space
3.7 Promote active transport options including walking and cycling to increase participation rates in physical activity.	All	Three media campaigns delivered through online and printed media.	City Futures Community Safety and Compliance
3.8 Deliver the <i>Active Schools Go for Gold</i> program in partnership with primary schools to increase children’s participation rates in physical activity.	Children	Fifteen primary schools recruited to participate in the <i>Active Schools Go for Gold</i> program.	Community Safety and Compliance
3.9 Deliver the <i>Active April</i> state-wide campaign in Glen Eira to enhance our active community.	All	<i>Active April</i> campaign delivered across the Glen Eira community to promote the opportunities in sport, recreation and physical activity.	Community Development

04 CREATE HEALTHIER ENVIRONMENTS

Our priority to create healthier environments will support our community to make healthy lifestyle choices to reduce the impacts of disease and chronic health conditions. We will work to create healthier environments by promoting healthy food and drink options, and discouraging smoking, vaping and e-cigarettes, harmful alcohol and illicit drug consumption and harmful gambling behaviours. We will support people in our community who are experiencing high levels of disadvantage and vulnerability. We will advocate to Federal and State governments to improve our community's health and wellbeing outcomes through improved healthy environments.

The objectives to progress the priority to create healthier environments are:

- > **Promote benefits of the importance of healthy and nutritious food to help prevent long-term chronic disease.**
- > **Reduce harm to our community from tobacco, vaping, alcohol and other drugs, and gambling.**

- > **Improve access to services and community resources for people who experience health inequalities.**
- > **Raise awareness and provide education on current health and wellbeing topics across all ages and abilities.**

Our success will be measured by demonstrated gains in:

- promotion of opportunities for healthy eating and drinking options;
- increased activities that help to minimise tobacco use; and
- campaigns to raise community awareness on the harms caused by alcohol, other drugs and gambling.

The following are our actions for creating healthier environments in 2021–2022.

04 CREATE HEALTHIER ENVIRONMENTS

2021–22 ACTIONS	POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
4.1 Deliver <i>Living and Life Skills</i> workshops for young people that include topics on healthy life choices to reduce harm and improve health and wellbeing.	Young people	Two workshops focusing on healthy lifestyles delivered for young people.	Family, Youth and Children's Services
4.2 Support parents with information and education at key milestones in children's development to improve children's physical activity and intake of healthy and nutritious food.	Children	Information and education provided at first-time parent groups at two Maternal and Child Health Centres.	Family, Youth and Children's Services
4.3 Deliver an educational program in Council's Early Learning Centres to raise awareness about healthy eating and oral health, physical activity and movement, mental health and wellbeing, sun protection, safe environments and tobacco, alcohol and other drugs.	Children	Program delivered in line with State Government guidelines and requirements.	Family, Youth and Children's Services
4.4 Provide a workshop and information to senior citizens groups about healthy eating to prevent disease and improve health outcomes.	Older adults	Healthy eating workshop delivered and information provided to senior citizen groups.	Community Development
4.5 Provide healthy food options at Council events to promote and encourage consumption of healthy food.	All	Eighty per cent of vendors offer healthy food options at events.	Libraries, Arts and Culture

04 CREATE HEALTHIER ENVIRONMENTS

2021–22 ACTIONS	POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS	
4.6	Deliver the <i>Taste for Health</i> program that recognises and promotes food businesses that provide healthy and nutritious food.	All	Program implemented.	Community, Safety and Compliance
4.7	Provide education and enforcement to reduce harm from tobacco.	All	Tobacco retailers, eating and drinking areas and outdoor locations assessed in line with Victorian Government requirements.	Community, Safety and Compliance
4.8	Undertake community engagement to assess the viability of creating additional smoke-free areas within high-traffic zones to reduce harm from tobacco.	All	Community engagement completed and reviewed and implementation of recommendations commenced.	Community, Safety and Compliance
4.9	Provide a campaign and activity for older adults in partnership with Gamblers Help Southern to raise awareness of gaming and gambling harm.	All Older adults	A campaign delivered to raise awareness about gambling harm and an activity delivered for older adults.	Community Development
4.10	Deliver information and activities to older adults and culturally diverse groups in the community to promote healthy ageing and good health choices that reduce harms caused by tobacco, vaping, alcohol, drugs and gambling.	Older adults CALD	Four health promotion and information sessions delivered to older adults and CALD groups to promote healthy lifestyle choices.	Community Development

05

EMBRACE CREATIVITY, LEARNING AND DIVERSITY

Our priority to embrace creativity, learning and diversity supports a strong culture of social inclusion across the community. We will work to ensure all people are integrated into the fabric of our community and feel welcome now and throughout their lives. We will support this inclusion through our activities that promote lifelong learning and celebrate diversity and by facilitating a range of cultural and artistic events and initiatives across the community. The specific needs of our First Nations people and people of all ages with diverse identities, cultures, religions, sexualities, genders, abilities and caring responsibilities will be acknowledged, and each person will feel included and respected across services, organisations, businesses and community settings.

The objectives to progress the priority to embrace creativity, learning and diversity are:

- > **Deliver accessible, inclusive and diverse arts and cultural events, festivals and activities.**
- > **Provide inclusive opportunities for lifelong learning across all stages of life.**
- > **Facilitate opportunities for community-based arts and cultural activities**

- > **Celebrate our unique identities and build respect, inclusion and tolerance across ages, sexualities, genders, abilities, religions, and cultures.**
- > **Innovate our communication methods and messaging to make them inclusive and accessible for all.**
- > **Provide opportunities for creative expression and sharing of stories from all backgrounds and experiences across the community.**

Our success will be measured by demonstrated gains in:

- participation and flexibility in events and programs that support diversity;
- opportunities for learning and literacy programs across the community; and
- positive trends in community satisfaction across services and programs.

The following are our actions for embracing creativity, learning and diversity in 2021–2022.

05 EMBRACE CREATIVITY, LEARNING AND DIVERSITY

2021–22 ACTIONS	POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
5.1 Deliver an event on <i>Australia Day 2022</i> to recognise the significance of 26 January to First Nations peoples.	All Aboriginal and Torres Strait Islander peoples	An inclusive event for Aboriginal and Torres Strait Islander people delivered.	Community Development
5.2 Deliver events during <i>Reconciliation Week 2022</i> to contribute towards the reconciliation movement for a just, equitable and reconciled community.	All Aboriginal and Torres Strait Islander peoples	A program of events is delivered.	Libraries, Arts and Culture
5.3 Deliver an Acknowledgement of Country workshop to the Jewish Youth Groups' leadership to promote respect and tolerance.	Young people	Acknowledgement of Country workshop held and participant feedback collected.	Community Development
5.4 Promote <i>Cultural Diversity Week</i> and <i>Harmony Day</i> to celebrate Glen Eira's rich faith and cultural diversity.	All CALD	Promotional campaign delivered through online and printed media and library promotions.	Community Development
5.5 Provide education sessions for older adults to raise awareness about life stage planning, (eg. wills, powers of attorney, housing options and end-of-life care).	Older adults	Two education sessions delivered.	Community Development

05

EMBRACE CREATIVITY, LEARNING AND DIVERSITY

2021–22 ACTIONS	POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
5.6 Implement an <i>All-Abilities Employment Program</i> including <i>EmployAbility Glen Eira</i> and <i>GROW Glen Eira</i> to increase employment and volunteering opportunities for people with disability.	Young people People with disability	Year two of the <i>EmployAbility Glen Eira</i> and <i>GROW Glen Eira</i> plan completed. Eighteen participants supported into employment through the <i>All-Abilities Employment Program</i> . Mid-point evaluation of these three-year programs completed.	Community Development
5.7 Deliver an activity to acknowledge <i>International Women’s Day</i> to celebrate local women and respect for all women.	All Women	Activity delivered to celebrate and show respect for Glen Eira women.	Community Development Libraries, Arts and Culture
5.8 Deliver an online activity for volunteers and people with disabilities to celebrate and acknowledge accessibility, inclusiveness and participation in community life.	All People with disability	Online activity delivered in conjunction with <i>International Day of Volunteers</i> and <i>International Day of People with Disabilities</i> .	Community Development
5.9 Establish a <i>Rainbow Pride Advisory Group</i> that is representative of our LGBTIQA+ community to celebrate and acknowledge our diverse identities and build respect and tolerance.	LGBTIQA+	Rainbow Pride Advisory Group established.	Community Development
5.10 Deliver digital access to local history content through Council’s website to celebrate Glen Eira’s historic identity and make past stories accessible for all.	All	Digital access to local history made available through Council’s website.	Libraries, Arts and Culture

05 EMBRACE CREATIVITY, LEARNING AND DIVERSITY

2021–22 ACTIONS	POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS	
5.11	Promote positive stories of resilience, creative expression and contributions made by different population groups to celebrate inclusiveness, diversity and respect for all people in Glen Eira.	All	Six positive stories published in <i>Glen Eira News</i> that recognise our rich diversity and cultural expression, healthy ageing and people with disability.	Community Development
5.12	Expand the Glen Eira Gallery exhibition programming to attract a diverse range of artists/ hirers and visitors which will increase artistic and culturally diverse expression.	All	Four targeted Gallery campaigns delivered.	Libraries, Arts and Culture
5.13	Offer funded kindergarten for all three- and four-year-old children in Council’s Early Learning Centres.	Children	Kindergarten program made available for all eligible children in Council’s Early Learning Centres.	Family, Youth and Children’s Services
5.14	Finalise Glen Eira’s municipal-wide <i>Kindergarten Infrastructure and Services Plan</i> in partnership with the Victorian Department of Education and Training and commence a review and updating of the infrastructure plan for Council-owned kindergartens to ensure children can learn in purpose-built facilities.	Children	<i>Kindergarten Infrastructure and Services Plan</i> in partnership with the Victorian Department of Education and Training is completed. Review of Council-owned kindergartens is commenced.	Family, Youth and Children’s Services
5.15	Conduct education and training to build the capacity of educators in early childhood services to deliver high-quality education and care programs.	Children Early childhood educators	Two Early Years Network meetings held. Two early years professional development sessions held. Four yarning circles delivered in partnership with the Department of Education and Training for early learning services.	Family, Youth and Children’s Services

06 PROMOTE RESPECT, CARE AND EQUITY

Our priority to promote respect, care and equity is important to help keep our community safe from all forms of inequality and violence. We will work to create a community where people across all ages, genders, diverse identities and abilities are nurtured, respected and protected. We will promote and raise a greater awareness of respectful and healthy relationships and we will ensure the people in our community who are at risk are aware of the supports available to them. We hope to create spaces where everyone feels safe in their neighbourhoods and homes, especially women, children and older people.

The objectives for progressing the priority of respect, care and equity are:

- > **Promote and provide opportunities to enhance equitable, healthy and respectful relationships in the community.**
- > **Participate in national, state and local initiatives that raise awareness and promote safety.**

- > **Participate in partnerships to promote gender equality, respect and the prevention of violence.**
- > **Set the foundations as a community leader for gender diversity and equality.**
- > **Promote information to support people in the community who are at risk or in need of support.**

Our success will be measured by demonstrated gains in:

- promotion of respectful relationships and gender equality across the community; and
- positive trends in attitudes that support respect, equality and safety across the community.

The following are our actions for promoting respect, care and equity in 2021–2022.

06 PROMOTE RESPECT, CARE AND EQUITY

2021–22 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
6.1	Implement the final year of the <i>Glen Eira Community Safety Plan 2018–2022</i> to enhance safety, support and wellbeing.	All	Completion of 90 per cent of the <i>Glen Eira Community Safety Action Plan 2020–2022</i> .	Community Development
6.2	Complete gender impact assessments on Council programs or services to reflect gender equality, respect and inclusion.	All	Minimum of three gender impact assessments completed on Council programs or services.	Community Development
6.3	Participate in <i>16 Days of Activism</i> — the state-wide campaign for family violence prevention to promote equality and respectful relationships.	All Women	<i>16 Days of Activism</i> campaign delivered.	Community Development
6.4	Deliver information campaigns to promote family violence prevention and respectful relationships in the community.	All	Two campaigns to promote respectful relationships and prevention of violence delivered through Council's online and print media.	Community Development
6.5	Deliver educational activities to women's, men's, disability and LGBTIQ+ groups to inform and educate the community about equality, respect and prevention of violence.	All	Two educational activities with community groups delivered to address respect and equality.	Community Development

06 PROMOTE RESPECT, CARE AND EQUITY

2021–22 ACTIONS	POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
6.6 Deliver an information campaign that addresses ageism to protect and respect older people in the community.	Older adults	An information campaign delivered through Council's online and print media.	Community Development
6.7 Provide support to parents of young children through an onsite legal service at a Maternal and Child Health Centre to support the prevention of family violence.	Women CALD People with disability	Delivery of monthly onsite legal advice provided by Peninsula Community Legal Service at a Maternal and Child Health Centre.	Family, Youth and Children's Services
6.8 Establish a school-based program that builds the capacity of young people to identify healthy and unhealthy behaviour traits in relationships.	Young people	Friendship program offered to all secondary schools in Glen Eira.	Family, Youth and Children's Services
6.9 Protect children and young people through the implementation of the new Victorian Child Safe Standards.	Children Young people	Commence review and update relevant policies and procedures. Updated training module developed for all Council staff.	Family, Youth and Children's Services



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www.instagram.com/cityofgleneira

Glen Eira arts, gallery and events:

www.facebook.com/gleneiraarts

Glen Eira Leisure:

www.facebook.com/GESACOnline
<https://www.instagram.com/gleneiraleisure>
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Glen Eira Libraries and Learning Centres:

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